

Inclusive Restroom & Bathroom Policy

Policy/Procedure

Dickinson College asserts that all members of the community, regardless of sex, gender identity or expression, have the right to be able to live, learn, and work safely and comfortably. As the College's non-discrimination statement reads:

Dickinson College is an intellectual and social community that values justice, free inquiry, diversity, and equal opportunity. It is a fundamental policy of the college to respect pluralism and to promote tolerance, civility and mutual understanding within its community. The college does not discriminate on the basis of race, color, national origin, sex, disability, religion, age, veteran status, gender identity or expression, sexual orientation or any other protected class.

In alignment with this statement, the College strives to ensure that all individuals have a place where they feel safe using the restroom. Inclusive restrooms/bathrooms are one way to signal this support. An inclusive restroom/bathroom is one that anyone of any sex or gender can use. These restrooms can benefit many different people, including parents with children, alter-abled people who may require the accompaniment of an attendant of a different gender, and trans and gender nonconforming people. As such, all academic and administrative buildings with single-user restroom/bathroom facilities shall use inclusive signage for those facilities. The signage should read "Inclusive" followed by "Restroom" for facilities with only toilets and "Bathroom" for facilities with toilets and showers. The image on the signs shall be a toilet and braille should be included on all signs. In ADA facilities, a wheelchair image will be shown. Directional signage may need to be installed in some locations.

All future building construction must include inclusive restrooms/bathrooms with this signage. In addition, any renovations to existing restrooms/bathrooms should include this consistent signage where applicable.

History/Revision Information

Responsible Office/Division: Office of LGBTQ Services; Division of Student Life

Effective Date: February 2017

Last Amended Date: 02/15/2022

Next Review Date: 02/15/2023

Also Found In: