To be attached to and made part of the Plan Document and Summary Plan Description for:

Dickinson College

The Plan is hereby amended effective January 1, 2011 as follows:

Prescription Drug costs may be reimbursed. “Over-the-Counter” drugs may only be reimbursed if you obtain a prescription from a licensed physician. However, even with a prescription, “Over-the-Counter” medicines may not be purchased using a debit card. You may not, however, be reimbursed for the cost of other health care coverage maintained outside of the Plan, or for long-term care expenses. A list of covered expenses is available from the Administrator.

All other provisions remain unchanged.