

18 Hour Rule (Allowable Hours per Week)

Dickinson College recognizes that many students rely on employment during the academic year to meet financial needs. While the College supports student employment, academics remain the primary responsibility of every student. To ensure appropriate balance, the College limits the number of hours students may work on campus during the fall and spring semesters.

- **Maximum Hours:** Students may work no more than **18 hours per week** on campus while classes are in session, including final exam periods.
- **Applicability:** This rule applies to all student employees, including Federal Work-Study students, institutional student employees, and non-resident alien students.
- **Combined Employment:** The 18-hour maximum includes the total hours from all on-campus jobs combined.
 - *Example:* If a student works 12 hours per week in one position, they may only work 6 hours per week in another.
- **Work-Study Awards:** Most students can earn their full work-study award by working an average of 10–12 hours per week. The 18-hour limit should not prevent students from meeting their award eligibility.
- **Monitoring & Compliance:** Student work hours will be monitored regularly. Supervisors are responsible for communicating and enforcing the 18-hour limit, particularly for students holding multiple on-campus jobs.
- **Off-Campus Employment:** While the College cannot regulate off-campus work hours, students are strongly encouraged to limit outside employment to maintain focus on academic responsibilities.