



We are welcoming the start of a new academic year

And looking forward to a successful year ahead!

As summer comes to an end and a new academic year begins, we are delighted to welcome all faculty and staff as we embark on another exciting year together. Whether you were able to take time away or remained busy throughout the summer, we hope you found opportunities to recharge and enjoy the season.

Upcoming Campus Events

Employee Tailgate

Friday, September 4 | 4-6 p.m. | Belvedere Field
6 p.m. | Red Devils vs. Randolph-Macon College

Open to employees and their immediate family members.

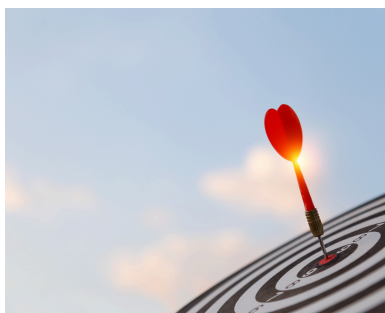
More information will be provided soon.

[Pre-register here](#) by Tuesday, September 1.

Charter Day

Wednesday, September 9 | 5-7:30 p.m. | Academic Quad

Employee Announcements



Annual employee appraisals were due to be completed by **August 14**. Please be sure to complete your portion of the review process.

[Performance Review Resources](#)



Required learning for faculty and staff is assigned via Workday. Check your status by selecting **Learning** on the Workday homepage.

[Workday Learning.job aid](#)



Updated member ID cards were issued to all medical and prescription plan participants, effective **July 1**.

[Learn more here](#)

Retirement Plan Fee Disclosure Information

In compliance with Department of Labor regulations, employees were sent important information regarding the expenses and fees related to retirement investments during the month of August. This information is provided to ensure employees have all the information necessary to take full advantage of retirement plan options for both TIAA Financial Services and Fidelity Investments. **Please note: NO ACTION is required.** This information is being provided in compliance with the Department of Labor requirement to provide consumers with more information about fees and expenses related to their retirement investments. For questions, more information, or if you do not receive this information, please contact Human Resource Services.

Community Engagement



Register for United Way of Carlisle and Cumberland County's **Day of Caring** by **September 17**.

Day of Caring will take place on **Friday, October 9**.

[Learn more & register here](#)

The **Carlisle Parks and Recreation** is developing a comprehensive recreation, parks, and open space plan. For more information and to **participate in the park survey**, go to www.carlislepa.org/parksurvey.



The **Central PA Blood Bank** Blood Drive will take place on **Friday, September 18** from **10 a.m. to 6 p.m.** in the **Allison Hall Community Room**.
Sponsored by ROTC.

[Register here](#), or walk-ins are accepted.



YWCA of Carlisle & Cumberland County's **Walk the Mile** event is scheduled for **Tuesday, September 29**.

[Learn more & register here](#)

Professional Development



Management Development Program

Second Thursdays: September 10 through April 8

8:30 to 11:30 a.m. | HUB Lower-Level Conf. Room

[Apply to participate now!](#)

Are you a leader looking to strengthen your management skills and expand your understanding of the College? The 2026-2027 Management Development Program offers a unique opportunity for supervisors to deepen their leadership capabilities while building connections with colleagues across campus.

Designed for employees with ***at least two years of supervisory experience***, this year-long program includes monthly three-hour sessions focused on topics such as inclusive leadership, team development, coaching, performance conversations, decision-making, change management, enrollment management, and the financing of higher education. Participants will also complete pre-session assignments and engage in ongoing learning through book discussions, case studies, podcasts, readings, and other resources. A capstone-style project may also be incorporated into the program experience. Sessions are **held monthly on the second Thursday from 8:30 a.m. to 11:30 a.m.**, and regular attendance and active participation are expected.

Applications are now being accepted. Employees who meet the supervisory experience requirement and are committed to investing in their leadership development are encouraged to apply. Space is limited, and interested candidates can complete an application by [using this link](#) or contacting Human Resource Services at hrrservices@dickinson.edu. **Applications are due no later than September 2.**

Take the next step in your leadership journey and apply today.

College Prep for Parents

- ***High School Counseling & Admissions:*** Thursday, September 17
- ***Financial Aid and Tuition Benefits:*** Thursday, September 24



Sessions will be held from **noon to 1 p.m.** in the **McCauley Room of Old West**.

We encourage all parents to attend if your child is a junior or senior in high school and planning to attend college. [Register via EngageD.](#)

Financial Wellness



Following the Fundamentals - a Fidelity Investments webinar:

Tuesday, August 25 Noon - 1 p.m.

An audience-driven event where they will investigate markets and sectors from a fundamental perspective to help support your investment research.

[Register here.](#)



TIAA Retirement consultations will be held on:

- **Thursday, August 27** in the HUB Lower-Level Conference Room
- **Tuesday, September 1** in HUB Sideroom 204

[Sign up for an appointment directly with TIAA](#) or call 800-732-8353.



HTA Insurance Services has been added to our **Medicare Resources** webpage. HTA provides free guidance to help make decisions with confidence. Understand when to enroll, what to know and how to avoid penalties.

[Learn more here.](#)

Watch for webinar opportunities coming soon!

Wellness @ Dickinson



Upcoming **Health Advocate** webinars are scheduled at 10 a.m. and 4 p.m.:

August 20: *Finding Balance in a Digitally Driven World*

September 17: *Suicide Prevention | What to Know and How to Help*

[Register here](#) or browse their on-demand library.



Flu Vaccine Clinics will be available for students and employees on:

- September 24 from 9-11 a.m.
- October 13 from 11 a.m. to 1 p.m.
- November 11 from 4-6 p.m.

All clinics will be held in the HUB Social Hall West.

Watch for an upcoming announcement to book your appointment.



Campus Fitness Options will begin the week of September 7. RSVP for classes on EngageD by searching for the keyword or group fitness.

Details and direct links to the fitness options can be [found here](#).

AllOne Health's *In Sights* newsletter focuses on: [Self-Care for the Caregiver Across Life's Stages](#). AllOne Health is part of the Reliance Matrix and our online employee assistance program provider for full-time employees. More information can be [found here](#).



DOWNLOAD THE APP TODAY



Google Android



Apple iOS

All full- and part-time faculty and staff have access to [YMCA360](#), a virtual platform offering a variety of wellness classes to support your health journey. New employees will be notified via email to confirm enrollment in the program. [Learn more here](#).



Celebrate National Banana Split Day on Tuesday, August 25, with this heart-healthy twist: [Banana Split Berry Yogurt Parfaits](#)

Source: [American Heart Association](#)

[Vitality Webpage](#)



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