



WAYS TO HONOR JUNETEENTH

Juneteenth—celebrated annually on June 19—marks a pivotal moment in American history: the ending of slavery in the U.S. Recognized in many states as a holiday or day of observance, Juneteenth celebrates African American freedom, culture, and achievements while also encouraging ongoing self-development and fostering respect for all cultures.



Hope Station, Carlisle: rallies the community around important causes by hosting community events throughout the year.

For a complete list of Hope Station's Juneteenth Festivities, [click here](#):

- **Monday, June 8**
 - *Juneteenth Celebration of Art*
- **Friday, June 19**
 - *Juneteenth Concert Featuring Terrell Brown*
- **Saturday, June 27**
 - *Annual Freedom Festival Block Party*

Deepen understanding and show support:

The Waidner-Spahr Library features a **Juneteenth** resource guide. For questions or more information consult with a librarian by **email**.

CELEBRATE AMERICA'S 250 ANNIVERSARY



Wednesday, July 8 | 5 - 7 p.m. | Old West, Academic Quad

Just as the Declaration of Independence was read to the people on July 8, 1776, now, 250-years later, Americans in all 50 States, five Territories, and the District of Columbia will read the Declaration of Independence 'together'.

Dickinson is excited to participate in this national effort to read the Declaration of Independence at the same time across the country.

All employees, alumni, parents, and the greater Carlisle community are invited to witness President John E. Jones, III '77, P'11, perform the reading at 6 p.m. Come early to enjoy a wide variety of food trucks (available for purchase) and spend a summer evening with the Carlisle community.

Food Trucks: **Creekview Food Company, Blue Bear BBQ, 717Tacos, Uncle Bs Philly Cheesesteaks, All Belgium Waffles, The Cheese Affair, Playa Bowls, Jack and Joan's Kettle Corn, Travelin Tom's Coffee Truck, Rita's Italian Ice, Back Porch Brewing and Castlerigg Wine Shop.**

Employee Announcements



COMMUNITY DONUT SOCIALS

Community Donut Socials | 9 - 10 a.m. | Britton Plaza

Community Donut Socials will return this year on Tuesday mornings from **June 16 through August 18**. Stop by to enjoy some donuts and connect with colleagues!



2026 ANNUAL PERFORMANCE APPRAISALS

In mid-May eligible employees received a Workday task to complete their 2026 Annual Performance Appraisals, for the review period from July 2025 to June 2026.

The appraisal process should be completed by **August 15**. Resources to support the performance review and goal-setting process are available on the **Workday Training Resources webpage**.

New employees and those who have recently completed or been assigned an introductory review will not receive the annual review task. Questions should be directed to hrrservices@dickinson.edu.

STUDENT'S LEADERSHIP INITIATIVE BRINGS WARM WELCOME TO NEW HIRES



Stephan Majkut '27 brought a thoughtful and welcoming initiative to life through his leadership project, creating "Welcome Bags" for new staff members at Dickinson on behalf of students. Each gift bag was thoughtfully assembled to extend a warm welcome, helping new employees feel connected to the campus community. Stephan's project highlights the important role students play in fostering a culture of belonging, demonstrating their capacity to make a meaningful and lasting impact on the overall campus experience.



SECURITY UPDATES FOR DICKINSON ACCOUNTS

On June 1, Information and Technology Services (ITS) disabled the “remember me” MFA feature for campus systems due to security risks from prolonged sessions on devices that could be compromised or left unattended. While this may increase authentication prompts, it strengthens security and helps protect against phishing-related account compromises. For more information, please visit the '**Multi-Factor Authentication**' webpage.

As of June 1, ITS will begin enforcing a new 16-character minimum password length requirement. By August 3, all Dickinson accounts will be required to comply with the new 16-character minimum. ***ITS strongly encourages all users to update their passwords before August 3 to avoid disruption.***

For questions or assistance with MFA or password updates, please contact helpdesk@dickinson.edu.

U-TURN 2026 DONATION DRIVE

Doing some spring cleaning at home or decluttering your office or department closets? Consider donating your unwanted items to support United Way's U-Turn fundraiser in partnership with Dickinson! These items will be resold to help raise funds for local nonprofit organizations. Faculty and staff can drop off donations at designated U-Turn trailers during staffed hours (*please note: no pickups are available*). For questions or more details, contact sustainability@dickinson.edu.



DROP OFF DATES / LOCATIONS

Wednesday, June 10 | 9:00 a.m. to 2 p.m.

Take to Building T @ Carlisle Fairgrounds

Thursday, June 11 | 9:00 a.m. to 2 p.m.

Take to Building T @ Carlisle Fairgrounds

ACCEPTED ITEMS

Toys, shoes, kitchen/bed/bath items, rugs, lamps, fans, furniture, sporting goods, small appliances, etc. Please ensure items are clean, usable, and working!

UPCOMING HOLIDAYS / COLLEGE CLOSURES

Please be advised that the college will be closed in observance of the following holidays:

- **Friday, June 19:** Juneteenth Holiday
- **Friday, July 3:** Independence Day

Please note that minimal staffing may be required during holidays and campus closures. Employees should consult with their immediate supervisor for additional details.



WORKDAY UPDATES

Workday continues to move along as we prepare for the next phase of planning and designing Workday Student starting in September. For a full update on all things Workday, sign-up to subscribe and receive the monthly Workday News e-newsletter, or view the monthly newsletters online via the Workday Communications webpage.

Manager Operating Balance Report

The DC FIN Manager Operating Balance Report (MOBB) has been modified to EXCLUDE ledger accounts. As you may recall, a ledger account is a high-level label for a specific grouping of revenue or spend categories. See the updated **DC FIN Manager Operating Balance Report (MOBB) job aid** for full details!

Reassigning P-Card Transactions

As the fiscal year ends, you may need to reassign some department P-Card transactions to another employee for proper coding and reconciliation. The new **Re-assigning P-Card Transactions job aid** provides step-by-step guidance to help complete this process.

Delegations in Workday

If you're planning time off this summer and need to delegate a task or two, the new **Delegating in Workday job aid** can help. It provides guidance on how to set up and delegate responsibilities so you can enjoy your time away with ease.

2026 SPRING INTO FITNESS CHALLENGE

The Divisional winner of the 2026 Spring Into Fitness Challenge Golden Sneaker trophy: Marketing & Communications—with the highest average cumulative exercise minutes per participant of 3,525 for the 6-week challenge.

This year's six-week challenge included 61 active participants and 10 mini-teams with fun names:

- Fit Wits
- Fit, Fun, & Fearless
- Gone with the Winded
- Irresistible Individuals
- Mental Lentils
- Naughty Fine Nine
- Provost Pacers
- Successful Steppers
- The Human Factor
- The Underground Underdogs



Rachel Echevarria and Debra Hargrove



Shout Out to the Teams and Individuals:

Highest cumulative average exercise minutes:

Mini-Team: **Naughty Fine Nine**

Individual: **Marian Strait, Athletics**

Highest cumulative average activity participation:

Mini-Team: **Fit, Fun, and Fearless** (includes bonus points for YMCA 360 video streams)

Individual: **Sheri Davis-Cordell, Education**

Stats:

92,353 total active/exercise minutes. A cumulative average of 1,549 minutes per participant.

EMPLOYEE RECOGNITION BRUNCH

On Thursday, May 28, we recognized and congratulated employees of the college who will have completed five or more years of service as of July 1, 2026. We thank all faculty and staff for your dedication and work in support of our mission.

** Number of years represents cumulative years of service as of July 1, 2026. Length of service is calculated to include all time worked for the college as a full or part-time employee, excluding breaks in service. Please note: years of service to be recognized as a "Senior of Old Bellaire" include full-time service only.*



Congratulations to those celebrating 5 & 10 years of Dickinson service!



5 YEARS OF DICKINSON SERVICE

NAME

Barnes, Jeremy	Advancement Operations
Bennett, Dan	Marketing & Communications
Chapoy Casas, Jorge	Athletics
Dopson, Mike	Dining Services
Gibson, Leah	Theatre and Dance
Hotra-Schubert, Micala	Library Services
Jardinico, Genesis	Forum on Education Abroad
Jones, John	President
Ko, Sunnie	Individual Giving
Lane, Mallory	Dining Services
Loh, Dan	Marketing & Communications
Moberg, Clifford	Admissions
Montgomery, Adriana	Dining Services
Murphy, Murph	Facilities Management
Oh, Patrick	Music
Pagano, Hope	Dining Services
Robustelli, Carlo	College Advancement
Shannon, Kevin	Financial Operations
Walters, Kevin	Environmental Health and Safety

DEPARTMENT

10 YEARS OF DICKINSON SERVICE

NAME

Aragunde, Elizabeth	Music
Bai, Qing	International Business & Management
Balascio, Cathy	Financial Operations
Bazink, Alex	Athletics
Bounds, Juli	Theatre and Dance
DeMoss, Colleen	Dining Services
Dietrich, Amelia	Forum on Education Abroad
Eng, Rachel	Art and Art History
Fahnestock, Alisha	Children's Center
Gray, Ellen	Music
Hall, Amy	Admissions
Hargrove, Debra	Human Resource Services
Hayes, Jorden	Geosciences
Jumper, Cindy	Dining Services
Karper, Michele	Art and Art History
Layne, Craig	Marketing & Communications
Long, Ian	Dining Services
McDonald, Jesse	Admissions
Menon, Sheela Jane	English
Morrison, Wendy	Dining Services
Raudabaugh, Mike	Infrastructure Systems
Siddiqui, Farhan	Mathematics and Computer Science
Wang, Xiaolu	International Business & Management
Wilson, Angela	Facilities Management

DEPARTMENT





Congratulations to those celebrating 15 & 20 years of Dickinson service!



15 YEARS OF DICKINSON SERVICE

NAME

Bear, Jessica
Beevers, Michael
Brye, Daniel
Davis-Cordell, Sheri
Dombroski, Michele
Fisher, Michelle
Flood, Donny
Frey, Tiffany
Germain, Chris
Golembeski, Marcia
Hair, Brent
Lyons, Lindsey
McBeth, Jessica
Nedrow, Jason
Pawley, Emily
Reiner, Toby
Rohrer, Stacy
Sheriff, Sarah
Sider Jost, Jacob
Smith, Denny
Sullivan, Lynn
Van Fleet, Kim
Weidner, Jessie

DEPARTMENT

Facilities Management
Environmental Studies
Music
Education
Advancement Operations
Admissions
Facilities Management
Biology
Facilities Management
User Services
Facilities Management
Center for Sustainability Education
Dining Services
Theatre and Dance
History
Political Science
Music
Marketing & Communications
English
Facilities Management
Registrar
Environmental Studies
Facilities Management

20 YEARS OF DICKINSON SERVICE

NAME

Adams, Sherry
Bates, Alex
Beard, Terry
Bender, Shawn
Bilodeau, Christopher
Buchar Nolet, Kimberly
Burke, Ryan
Cervino, Anthony
Chirillo, Kristen
Dixon, Daniel
Forrester, Jeffrey
Hamilton-Drager, Catrina
Hanson, Craig
Heller, Mary Beth
Hillary, Jeanne
Hoffman, Keith
Mitchell, Kristine
Moyer, Greg
Past, Mariana
Pfarr, Ellen
Riccio, Steve
Spankuch, Kevin
St. Angelo, Sarah
Witte, Sean
Yost, Megan

DEPARTMENT

Dining Services
East Asia Studies
Enterprise Applications
East Asia Studies
History
Music
Academic Technology
Art and Art History
Facilities Management
Dining Services
Mathematics and Data Analytics
Physics and Astronomy
Athletics
Children's Center
Financial Operations
Infrastructure Systems
International Studies
Admissions
Spanish
Financial Operations
Burgess Institute for the Global Economy
Facilities Management
Chemistry
Financial Operations
Psychology



This year we celebrated **117** members of the Dickinson community who have a combined **1,975 YEARS** of service!



Special thanks to **Dan Loh**, *Marketing and Communication*, for capturing all the smiles during this special event!



Congratulations to those celebrating 25, 30, 35, 40, 45, & 50 years of Dickinson service!



30 YEARS OF DICKINSON SERVICE

NAME

Francese, Christopher
Negley, Steve
Palmer, Bob
Perabo, Susan
Wingert, Gene

DEPARTMENT

Classical Studies
Facilities Management
Facilities Management
Creative Writing
Biology

50 YEARS OF DICKINSON SERVICE

NAME

Smith, Tom

DEPARTMENT

Academic Technology

45 YEARS OF DICKINSON SERVICE

NAME

Boyle, Robert
Smith, Kyle

DEPARTMENT

Physics and Astronomy
Facilities Management

25 YEARS OF DICKINSON SERVICE

NAME

Baik-Kim, Eun Ae
Baird, Crystal
Bolen, Deb
Green, Dawn
Guss, Kirsten
Heberlig, Tam
Killinger, Jeanne
Pham, Bernadette
Quintanar, Abraham
Sweeney, Regina
Tynan, Nicky
Webster, David
Weinstein, Karen

DEPARTMENT

Music
Library Services
Office of Academic Affairs
Dining Services
Biology
Advancement Operations
Dining Services
Human Resource Services
Spanish
History
Economics
Athletics
Anthropology

40 YEARS OF DICKINSON SERVICE

NAME

Derr, Cindy

DEPARTMENT

Facilities Management

35 YEARS OF DICKINSON SERVICE

NAME

Farrell, Amy
Graham, Beth
Medvid, Mike
Pfister, Hans

DEPARTMENT

American Studies
Wellness Center
Dining Services
Physics and Astronomy



DISTINGUISHED STAFF AWARDS

During the 2026 Employee Recognition Brunch, the second annual Distinguished Staff Award was presented. This award recognizes the outstanding achievements, dedication, and contributions of our staff members. It celebrates those who have demonstrated exceptional performance, leadership, and commitment in support of the mission of the college.



Congratulations to this year's Distinguished Staff Award Nominees!



Jeremy Barnes,
Advancement Operations

Rob Beckelheimer,
College Advancement

Deb Bolen,
Curriculum and Registrar

Jodie Bowermaster,
Conferences and Special Events

James Bowman,
Trout Gallery

Madeline Brown,
History and Middle East Studies

Meridith Brozik,
Library Services

Amanda Cheromiah,
Center for the Futures of Native Peoples

Amanda DeLorenzo,
Marketing and Communications

Kim Flinchbaugh,
Clarke Forum

Pam Fogelsanger,
Enterprise Applications

Leah Gibson,
Theatre and Dance

Laurie Henry,
Campus Life

Isaac Lopp,
User Services

Tonya Miller,
Mathematics & Computer Science and Physics & Astronomy

Kim Morgan,
Individual Giving

Mary Lee Ober,
Facilities Management

Mary Padgett,
Burgess Institute for the Global Economy and International Business & Management

Diane Powers,
Student Accounts

Sumaiya Quayum,
Center for Sustainability Education

Chastity Seburn,
Facilities Management

Makayla Seburn,
Facilities Management

Kyle Smith,
Facilities Management

Tom Smith,
Academic Technology

Michelle Spencer,
Human Resource Services

Chuck Steel,
Enterprise Applications

Kimberly Steiner,
Campus Life

Erik Sutherland,
Student Success

Ben Sweger,
Sponsored Projects

Carol Wetzel,
Writing Program



Winners within each of the following categories received a \$100 bonus and a framed certificate signed by Doug Pauls, Chair of the Board of Trustees, and President John Jones.



Congratulations to those listed below and our nominees!
Thank you for your contributions and service to the College!



College Operations

This category highlights those who improve college operations, including innovative solutions and process enhancements. Key attributes include collaboration, attention to detail, problem-solving skills and work ethic.



*Dennette Moul, Michelle Spencer, and
Debra Hargrove*

MICHELLE SPENCER, *HR Data Manager and Systems*

Administrator: Michelle was recognized for her leadership on the Workday project, which has had a lasting and transformational impact on the College. Through extraordinary commitment, strategic planning, and a detail-oriented, collaborative approach, she helped build more efficient processes, improve data accuracy, and strengthen cross-departmental collaboration. The systems she helped establish will continue to support smoother operations, innovation, and long-term organizational improvement across the campus community.

TONYA MILLER, *Senior Academic Department Coordinator, Mathematics & Computer Science and Physics & Astronomy:* Tonya was described as an exceptionally capable and proactive Senior Academic Department Coordinator whose work is vital to the success of multiple large departments in Tome Hall. Managing significant responsibilities, she expertly oversees three academic programs, substantial budgets, complex facilities, and extensive faculty and student needs. Known for her foresight, organization, and executive-level support of department chairs, she consistently operates at the highest level of professionalism and effectiveness, making her indispensable to the departments she serves.

Diversity, Equity, and Inclusion: **ERIK SUTHERLAND**, *Assistant Director for Academic Advising*

This category highlights those who contribute to inclusive learning and working environments as well as promoting access, opportunity, and justice.

Erik was praised for exemplifying a deep commitment to diversity, equity, and inclusion by centering students' holistic well-being and sense of belonging—particularly for those from marginalized communities. Through a strength-based, relational advising approach that blends academic coaching, wellness practices, and authentic connection, Erik supports students personally while also advocating for equitable policies and practices across campus.



*Maria Ritchie, Erik Sutherland, and
Vince Champion*

Community Engagement: **AMANDA CHEROMIAH**, *Director Center for the Futures of Native Peoples*

This category highlights those who contribute to the community through outreach, service projects, or partnerships, strengthening the connection between the college and its surrounding community.



Brenda Landis, Amanda Cheromiah, and Karen Faryniak

Amanda was praised for transforming the Center for the Futures of Native Peoples into a deeply impactful, nationally significant hub of community engagement at Dickinson College. Drawing on her personal connection as a descendant of Carlisle Indian Industrial School students, she leads with authenticity, care, and purpose, expanding the center's reach, strengthening student and community engagement, and advancing major philanthropic investments. Her leadership turns vision into action—through research initiatives, meaningful campus-wide events, collaborative scholarship, and the creation of a welcoming, family-centered space—helping the college more fully reckon with its history while centering Indigenous perspectives in lasting and visible ways.



***What an outstanding accomplishment!
Thank you to our award winners for your
contributions and commitment to the college.***



Advancing the Priorities Outlined in the Strategic Plan: **AMANDA DELORENZO**, *Senior Director of Design and Print Services*

This category highlights those who advance the college's strategic goals through leadership in initiatives that support its mission and vision, progressing long-term goals.

Amanda was recognized for her dedication, creativity, and exceptional leadership in shaping Dickinson College's visual identity and campus experience. She is praised for going far beyond managing brand standards—her work touches nearly every aspect of campus life, from admissions materials and advancement efforts to campus signage, public spaces, retail environments, and major construction projects. Known as the "keeper of the brand," she ensures a consistent, welcoming, and polished visual language while approaching her work with humility, hands-on care, and a willingness to help wherever needed. Her thoughtful design, storytelling skill, and personal commitment have transformed spaces across campus, making them intentional, beautiful, and distinctly Dickinson.



Megan Nesbitt, Amanda DeLorenzo, Connie McNamara

Student Experience: MERIDITH BROZIK, *Executive Secretary Library Services*

This category highlights those who enhance the student experience through mentorship, support, and development, focusing on contributions that promote co-curricular learning and student growth.

Meridith was praised for her extraordinary impact on the student experience through her compassion, creativity, and advocacy for student well-being. She anticipates needs and develops thoughtful, dignity-centered initiatives—such as the Care Catalog, Student Potluck, Rock Garden, and inclusive library programming—that foster connection, kindness, and belonging. Through her behind-the-scenes leadership and visible warmth, Meridith helps create a supportive, community-focused environment where students feel genuinely cared for year-round.



Kevin Foster, Meridith Brozik, and George Stroud

Sustainability: SUMAIYA QUAYUM, *Center for Sustainability Education Administrative Coordinator*

This category highlights those who promote and foster a culture of sustainability among staff and students through waste reduction and resource conservation initiatives.



Jeanette Diamond, Sumaiya Quayum, and David Walker

Sumaiya was praised for being a central force behind the success of the Center for Sustainability Education, serving as a trusted leader, mentor, and connector across campus. Going far beyond her formal role, Sumaiya supports students—particularly international students—leads and mentors colleagues, coordinates programming, and sustains vital partnerships that advance Dickinson's sustainability mission. Her reliability, meticulous organization, welcoming presence, and inclusive approach have touched nearly every department and made her an indispensable contributor to Dickinson's culture of sustainability, belonging, and collaboration.



The college recognizes how faculty and staff create the culture and shape our students' experiences. We show our gratitude and thanks to employees in a variety of ways.

Check out our **Employee Recognition** page to view upcoming employee events and learn more about faculty and staff awards.

This year's Overall Distinguished Staff Award was presented by President John Jones to:
TOM SMITH, *Academic Technology*

Tom's colleagues described him as an indispensable member of the Dickinson community for nearly 50 years, providing unwavering expertise, dedication, and institutional knowledge in support of teaching and learning. From designing, maintaining, and troubleshooting smart classroom technology to digitizing historical materials and advising faculty, his calm responsiveness and behind-the-scenes work ensure that classes run smoothly and the academic mission thrives. Trusted across campus for his experience, generosity, and commitment, Tom's impact extends far beyond technology—strengthening the people and systems that sustain the College every day.

In addition to a plaque presented, Tom received a \$500 bonus. Congratulations, Tom!



President John Jones and Tom Smith

Congratulations!



Thank you to the staff forum members for your assistance in planning this event as well as reviewing and evaluating nominations for the Distinguished Staff Award!

THE DICKINSON AWARD FOR DISTINGUISHED TEACHING

The Dickinson Award for Distinguished Teaching was instituted in 1993-94 to replace the Christian R. and Mary F. Lindback Foundation Award which had been given every year since 1960. The award winner receives a cash honorarium as well as a citation prepared and read by the dean of the college at the last faculty meeting of the year. It is the highest honor the college bestows on a member of the faculty for excellence in teaching.

The recipient is determined each academic year by a faculty vote and approved by the president. **The 2026 Distinguished Teaching Award went to Nicoletta Marini-Maio**, *Professor of Italian and Film Studies; Director of Mosaics; John J. and Ann Conser Curley Chair of Global Education.*

THE CONSTANCE & ROSE GANOE MEMORIAL AWARD FOR INSPIRATIONAL TEACHING

Voted on annually by graduating seniors and announced by the graduating class president during Commencement, the Ganoë award is the only student-bestowed faculty accolade at Dickinson. The award was established in 1969 with a bequest from the late William A. Ganoë, class of 1902.

Emily Pawley, *Associate Professor of History; Walter E. Beach '56 Chair in Sustainability Studies (2011)*, was named the **2026 recipient of Dickinson's Constance & Rose Ganoë Memorial Award for Inspirational Teaching.**

HAT SOCIETY HONORARY TAPPINGS

Wheel and Chain

Founded in 1924, Wheel and Chain, is a women's society known as the blue hats. This diverse group selects members for displaying leadership and character in campus activities and for service to the college and community. Honorary members for 2026:

Amanda Cheromiah, *Director Center for the Futures of Native Peoples*

Meredith Rauhut, *Assistant Professor of Neuroscience*

The Order of Scroll and Key

The order of Scroll and Key was established in the fall of 2001 with a mission of diversity and dedication to philanthropy and volunteerism in the Dickinson and Carlisle communities. 2026 honorary member:

Steve Riccio, *Executive Director of the Burgess Institute for the Global Economy*

Queer Caps

Queer Caps was established in 2008 to encourage visibility of queer activists on campus. Members are selected as individuals who advocate for queer rights and consistently work to make positive change. Honorary members for 2026:

Sarah Niebler, *Associate Provost for Assessment and Strategic Priorities*

Jess Howard, *Associate Dean for Research and Instructional Services*

Hera Society

The Hera Society recently celebrated 10 years of uniting, supporting and empowering female athletes at Dickinson. Honorary members for 2026:

Michelle Fisher, *Assistant Director of Admissions Visit Services*

Qing Bai, *Associate Professor of International Business & Management*

Financial Wellness



SET YOUR RETIREMENT DATE: UNDERSTAND YOUR FACTORS TO GET YOU TO YOUR GOAL

Wednesday, June 10 | Noon - 12:45 | Webinar

This TIAA webinar helps you determine the right time to retire by guiding you through estimating expenses, identifying income gaps, and understanding key financial milestones.

Register for this webinar to learn how to create a clear retirement vision, anticipate what's ahead, and build a personalized plan.



BOND INVESTING BEYOND YIELD: A DEEPER DIVE

Tuesday, June 16 | Noon - 1:00 p.m. | Live Webinar

Join Fidelity's Danielle Fox to gain a more sophisticated understanding of the bond landscape during this live webinar.

Learn more about current economic and credit market trends, bond research focused on Corporate and Municipal bonds, and strategies to help build a strong, diversified bond portfolio.

Click here to register with Fidelity.

IDENTITY THEFT: SAFEGUARDING YOUR FINANCES

Thursday, June 25 | 11 - 11:30 a.m. | Webinar

This TIAA webinar explains how identity theft happens and the common threats you may encounter in everyday situations. It also provides guidance on protecting your information, helping others stay safe, and taking quick action if you become a victim.

Click here to register and learn more.



ETFs MADE SIMPLE: TRADING SMART FROM THE START

Wednesday, July 1 | 12 - 1 p.m. | Fidelity Investment's Webinar

Kickstart your ETF journey with a clear, practical guide to smart trading from day one. Learn what ETFs are and how they work, the mechanics of buying and selling ETFs, and key considerations like costs, liquidity, and tax efficiency of the investment vehicle. **Click here** to register and learn more.

For a comprehensive list of upcoming Fidelity events - **click here**
To view a full library of on-demand webinars - **click here**

ENJOY FRESH PRODUCE DELIVERIES!



Join Our Campus Supported Agriculture (CSA) Program!

The College Farm is an eighty-acre, USDA-certified organic farm and a living laboratory where students can gain distinctive, hands-on learning experiences. Student employees, graduate apprentices and volunteers are involved in all aspects of food production and research. The farm serves as a venue for the Dickinson community and its neighbors to experience a holistic approach to land stewardship rooted in management practices that work to sustain the natural environment

Enjoy our fresh produce by joining our CSA! Our harvest season runs from May 18 until November 24, with over 80 distinct varieties of vegetables, fruits, and herbs.

OPTIONS:

- **Main Season Share**—starting the week of June 15 to November 24, a customized produce box, available in large or small sizes, with weekly or bi-weekly pickup options.
- Select your pickup location at the College Farm or Kaufman Hall on Dickinson's campus.
- Plus, you can add our humanely raised on pasture without antibiotics or hormones beef products to weekly CSA orders.

Sign up for our CSA here: [Dickinson College Farm](#)

Learn more about the CSA on our blog: [Campus Supported Agriculture \(CSA\) – Dickinson College Organic Farm](#)

Questions? Email farm@dickinson.edu

NEW --- FARM WORKS IS OPEN FOR THE SUMMER!

Farm Works is open for the summer season, welcoming customers **Thursday through Saturday** each week from **11 a.m. to 2 p.m.** Stop by to enjoy a delicious meal made with fresh produce from the College Farm.

This summer, Farm Works will be featuring a delicious menu including fresh salads, flavorful sides, and handmade sweets. You won't want to miss the strawberry ice pops, made with sweet, freshly picked strawberries from the College Farm—perfect for cooling off on a warm day!



Be sure to check out the full menu on the **Dickinson College Farm Works** website to see all the seasonal offerings and plan your visit.

Professional Development & Wellness



LINKEDIN LEARNING



LinkedIn Learning is a comprehensive online education and professional development platform offering thousands of expert-led video courses. It supports individuals in building and enhancing skills across a wide range of topics including business, technology, creative fields, leadership and more. The platform provides personalized course recommendations tailored to users' interests, job, and career goals. Earn certificates of completion for finished courses that can be added to users' LinkedIn profile to showcase their skills.



Dickinson employees can access LinkedIn Learning through the *Gateway*. Click the LinkedIn icon to enter the LinkedIn Learning Career Hub and begin working toward your career goals!



*Health Advocate is a service available to all full-time employees, their dependents, spouse, parents, and spouse's parents. More information can be found on **Health Advocate's website**. Webinars are available to all employees.*

Survival Skills for Single Working Parents

Thursday, June 18 | 10 - 11 a.m. | 4 - 5 p.m. | Webinar

Single working parents often face overwhelming challenges as they balance job duties, parenting, and daily responsibilities on their own. Join Health Advocate for this webinar highlighting common struggles, the importance of support systems, and offering practical, realistic strategies to reduce stress and make everyday life more manageable.

COMMUNICATING WITH YOUR TEEN

Thursday, July 16 | 10 - 11 a.m. | 4 - 5 p.m. | Webinar

This webinar focuses on helping parents better understand their teens and improve communication. It highlights the importance of seeing things from a teen's perspective and learning when and how to approach difficult conversations. Attendees will gain practical techniques to connect more effectively and navigate common challenges teens face.

SUMMER PREPAREDNESS GUIDE

Summer often brings opportunities for vacations, outdoor adventures, and a refreshing change in routine. Warmer weather can even be a great motivator to take your fitness activities outside; however, increased temperatures and prolonged sun exposure require added awareness and care. Staying safe requires being mindful of the heat and outdoor conditions. Follow these tips to stay cool, hydrated, and protected all season.



Stay Hydrated

- **Drink water frequently**, don't wait until you're thirsty. Aim to drink at least 16 to 24 ounces of water per hour.
- **Snack on hydrating fruits and vegetables** like watermelon, oranges, and cucumbers.



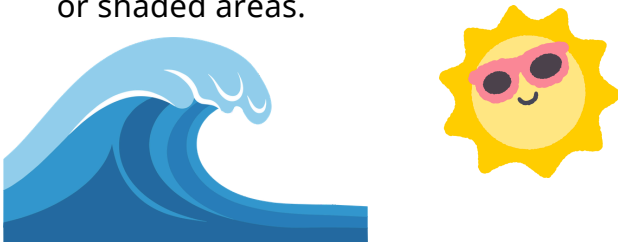
Sun Protection

- **Apply a broad-spectrum sunscreen with an SPF of 30 or higher** to protect against both UVA and UVB rays. Reapply every two hours, or after swimming or sweating.
- **Wear protective clothing** like long sleeves, wide-brimmed hats and UV-blocking sunglasses.
- **Seek shade when possible** especially between 10 a.m. - 4 p.m., when UV rays are strongest.



Beat the Heat

- **Plan outdoor activities strategically** in the early morning or late afternoon or evening.
- **Dress appropriately** in light-colored, loose-fitting, breathable fabrics.
- **Take cooling breaks** in air-conditioned or shaded areas.



Listen to Your Body

- **Check in with yourself regularly**, stay mindful of your body's signals.
- **Stop what you're doing and cool down immediately** if you notice confusion, rapid pulse, fainting, and hot/dry skin (especially without sweating).



As warmer weather arrives, mosquitoes and ticks become more active. It's important to stay aware and take precautions to protect yourself from these pests as well.

- **Use insect repellent**, DEET or natural remedies.
- **Wear long sleeves and pants** in wooded areas.
- **Check for ticks** after outdoor activities.



HUMAN RESOURCE SERVICES

PO Box 1773
Carlisle, PA 17013-2896

Phone: 717-245-1503

Email: devwell@dickinson.edu

CAMPUS RESOURCE QUICK LINKS

[How To Guide](#)
[Dickinson/Biking](#)
[Dickinson/College Farm](#)

[Dickinson/Sustainability](#)
[TechNews](#)
[Trout Gallery](#)

[Theatre & Dance](#)
[Campus Announcements](#)
[Campus Events Calendar](#)

WELLNESS INCENTIVE TAXABILITY NOTIFICATION

We thank you for being an active participant in the wellness programs at Dickinson College. We value all employees and offer a variety of programs throughout the year to encourage wellbeing while offering educational, fun opportunities to engage the mind and body while creating a positive inclusive social environment for the campus community. We hope you enjoy participating in these programs and events throughout the academic/fiscal year.

In recognition and appreciation of your participation in the wellness programs, we offer healthy reward incentives. As a reminder, in accordance with IRS regulations, awards and gifts to employees from the college are considered taxable income and the college is required to withhold taxes.

The value of your incentive(s) will be added to your income through payroll, which could result in a decrease in your net pay because of additional tax withholdings on the value or dollar amount. The tax withholding will coincide with the payroll period closest to the date that you receive your annual incentive reward. Please contact payroll with any questions related to this additional withholding.

PROFESSIONAL DEVELOPMENT & WELLNESS PROGRAM REGISTRATIONS AND ATTENDANCE

The college offers many opportunities for professional development and wellness programs throughout the year, providing enrichment of staff and, when appropriate, their families as well. Registration for the majority of the programs offered is available through the [Gateway](#) or by contacting Human Resource Services. To offer an equal opportunity for all employees to participate in these programs, we request staff members to register after confirming availability with supervisory staff to ensure that scheduling permits attendance.

In the event that you register and find that you are unable to attend, our policy requests cancellations 48 hours prior to the start time of the program or event so that we can offer the spot to another. This will also allow us to adjust registration counts with CASE and the catering department. Giving advance notice of cancellation allows for the college's resources to be allocated in the best possible way and is a sustainable practice for us all.