

DISTINGUISHED STAFF AWARDS

During the 2026 Employee Recognition Brunch, the second annual Distinguished Staff Award was presented. This award recognizes the outstanding achievements, dedication, and contributions of our staff members. It celebrates those who have demonstrated exceptional performance, leadership, and commitment in support of the mission of the college.

This year's Overall Distinguished Staff Award was presented by President John Jones to: TOM SMITH, *Academic Technology*

Tom's colleagues described him as an indispensable member of the Dickinson community for nearly 50 years, providing unwavering expertise, dedication, and institutional knowledge in support of teaching and learning. From designing, maintaining, and troubleshooting smart classroom technology to digitizing historical materials and advising faculty, his calm responsiveness and behind-the-scenes work ensure that classes run smoothly and the academic mission thrives. Trusted across campus for his experience, generosity, and commitment, Tom's impact extends far beyond technology—strengthening the people and systems that sustain the College every day.



President John Jones and Tom Smith

Congratulations!



Congratulations to those listed below and our nominees!
Thank you for your contributions and service to the College!



College Operations

This category highlights those who improve college operations, including innovative solutions and process enhancements. Key attributes include collaboration, attention to detail, problem-solving skills and work ethic.



*Dennette Moul, Michelle Spencer, and
Debra Hargrove*

MICHELLE SPENCER, *HR Data Manager and Systems Administrator*: Michelle was recognized for her leadership on the Workday project, which has had a lasting and transformational impact on the College. Through extraordinary commitment, strategic planning, and a detail-oriented, collaborative approach, she helped build more efficient processes, improve data accuracy, and strengthen cross-departmental collaboration. The systems she helped establish will continue to support smoother operations, innovation, and long-term organizational improvement across the campus community.

TONYA MILLER, *Senior Academic Department Coordinator, Mathematics & Computer Science and Physics & Astronomy*: Tonya was described as an exceptionally capable and proactive Senior Academic Department Coordinator whose work is vital to the success of multiple large departments in Tome Hall. Managing significant responsibilities, she expertly oversees three academic programs, substantial budgets, complex facilities, and extensive faculty and student needs. Known for her foresight, organization, and executive-level support of department chairs, she consistently operates at the highest level of professionalism and effectiveness, making her indispensable to the departments she serves.

Diversity, Equity, and Inclusion: **ERIK SUTHERLAND**, *Assistant Director for Academic Advising*

This category highlights those who contribute to inclusive learning and working environments as well as promoting access, opportunity, and justice.

Erik was praised for exemplifying a deep commitment to diversity, equity, and inclusion by centering students' holistic well-being and sense of belonging—particularly for those from marginalized communities. Through a strength-based, relational advising approach that blends academic coaching, wellness practices, and authentic connection, Erik supports students personally while also advocating for equitable policies and practices across campus.



*Maria Ritchie, Erik Sutherland, and
Vince Champion*

Community Engagement: AMANDA CHEROMIAH, *Director Center for the Futures of Native Peoples*

This category highlights those who contribute to the community through outreach, service projects, or partnerships, strengthening the connection between the college and its surrounding community.



Name, Amanda Cheromiah, and Karen Faryniak

Amanda was praised for transforming the Center for the Futures of Native Peoples into a deeply impactful, nationally significant hub of community engagement at Dickinson College. Drawing on her personal connection as a descendant of Carlisle Indian Industrial School students, she leads with authenticity, care, and purpose, expanding the center’s reach, strengthening student and community engagement, and advancing major philanthropic investments. Her leadership turns vision into action—through research initiatives, meaningful campus-wide events, collaborative scholarship, and the creation of a welcoming, family-centered space—helping the college more fully reckon with its history while centering Indigenous perspectives in lasting and visible ways.



***What an outstanding accomplishment!
Thank you to our award winners for your
contributions and commitment to the college.***



Advancing the Priorities Outlined in the Strategic Plan: AMANDA DELORENZO, *Senior Director of Design and Print Services*

This category highlights those who advance the college’s strategic goals through leadership in initiatives that support its mission and vision, progressing long-term goals.

Amanda was recognized for her dedication, creativity, and exceptional leadership in shaping Dickinson College’s visual identity and campus experience. She is praised for going far beyond managing brand standards—her work touches nearly every aspect of campus life, from admissions materials and advancement efforts to campus signage, public spaces, retail environments, and major construction projects. Known as the “keeper of the brand,” she ensures a consistent, welcoming, and polished visual language while approaching her work with humility, hands-on care, and a willingness to help wherever needed. Her thoughtful design, storytelling skill, and personal commitment have transformed spaces across campus, making them intentional, beautiful, and distinctly Dickinson.



Megan Nesbitt, Amanda DeLorenzo, Connie McNamara

Student Experience: MERIDITH BROZIK, *Executive Secretary Library Services*

This category highlights those who enhance the student experience through mentorship, support, and development, focusing on contributions that promote co-curricular learning and student growth.

Meridith was praised for her extraordinary impact on the student experience through her compassion, creativity, and advocacy for student well-being. She anticipates needs and develops thoughtful, dignity-centered initiatives—such as the Care Catalog, Student Potluck, Rock Garden, and inclusive library programming—that foster connection, kindness, and belonging. Through her behind-the-scenes leadership and visible warmth, Meridith helps create a supportive, community-focused environment where students feel genuinely cared for year-round.



Kevin Foster, Meridith Brozik, and George Stroud

Sustainability: SUMAIYA QUAYUM, *Center for Sustainability Education Administrative Coordinator*

This category highlights those who promote and foster a culture of sustainability among staff and students through waste reduction and resource conservation initiatives.



Jeanette Diamond, Sumaiya Quayum, and David Walker

Sumaiya was praised for being a central force behind the success of the Center for Sustainability Education, serving as a trusted leader, mentor, and connector across campus. Going far beyond her formal role, Sumaiya supports students—particularly international students—leads and mentors colleagues, coordinates programming, and sustains vital partnerships that advance Dickinson’s sustainability mission. Her reliability, meticulous organization, welcoming presence, and inclusive approach have touched nearly every department and made her an indispensable contributor to Dickinson’s culture of sustainability, belonging, and collaboration.

CONGRATULATIONS TO THIS YEAR'S DISTINGUISHED STAFF AWARD NOMINEES!

Jeremy Barnes,
Advancement Operations

Rob Beckelheimer,
College Advancement

Deb Bolen,
Curriculum and Registrar

Jodie Bowermaster,
*Conferences and Special
Events*

James Bowman,
Trout Gallery

Madeline Brown,
*History and Middle East
Studies*

Meridith Brozik,
Library Services

Amanda Cheromiah,
*Center for the Futures of
Native Peoples*

Amanda DeLorenzo,
*Marketing and
Communications*

Kim Flinchbaugh,
Clarke Forum

Pam Fogelsanger,
Enterprise Applications

Leah Gibson,
Theatre and Dance

Laurie Henry,
Campus Life

Isaac Lopp,
User Services

Tonya Miller,
*Mathematics & Computer
Science and Physics &
Astronomy*

Kim Morgan,
Individual Giving

Mary Lee Ober,
Facilities Management

Mary Padgett,
*Burgess Institute for the
Global Economy and
International Business &
Management*

Diane Powers,
Student Accounts

Sumaiya Quayum,
*Center for Sustainability
Education*

Chastity Seburn,
Facilities Management

Makayla Seburn,
Facilities Management

Kyle Smith,
Facilities Management

Tom Smith,
Academic Technology

Michelle Spencer,
Human Resource Services

Chuck Steel,
Enterprise Applications

Kimberly Steiner,
Campus Life

Erik Sutherland,
Student Success

Ben Sweger,
Sponsored Projects

Carol Wetzel,
Writing Program

