

**SUMMARY OF MATERIAL MODIFICATION
AND
AMENDMENT #4
TO THE
DICKINSON COLLEGE
PLAN
GROUP NO. 18610**

This Summary of Material Modification and Amendment describes changes to the Dickinson College Plan effective July 1, 2022. These changes are effective as of **July 1, 2025**, and will remain in effect until amended in writing by the Plan Administrator.

This document should be read carefully and attached to the Plan Document and Summary Plan Description. Please contact the Plan Administrator identified in the Summary Plan Description if you have any questions regarding the changes described in this Summary of Material Modification.

Dickinson College (the "Plan Sponsor") is amending the Dickinson College Plan (the "Plan") as follows:

1. *In the **Medical Schedule of Benefits**, the **Mental Disorders and Substance Use Disorders** is hereby deleted and replaced as follows:*

MEDICAL SCHEDULE OF BENEFITS

	PARTICIPATING PROVIDERS	NON-PARTICIPATING PROVIDERS (Subject to Usual and Customary Charges)
Mental Disorders and Substance Use Disorders		
Inpatient		
Facility Charges	\$200 Copay per admission, then 90% after Deductible	70% after Deductible
Professional Fees	90% after Deductible	70% after Deductible
Outpatient		
Office Visits/Telemedicine	\$20 Copay, then 100% Deductible waived	70% after Deductible
All Other Outpatient Care	100% Deductible waived	70% after Deductible
Autism (outpatient)		
Autism Behavioral Therapy	\$20 Copay, then 100% Deductible waived	70% after Deductible
Autism Applied Behavior Analysis	100% Deductible waived	70% after Deductible
Autism Physical, Occupational and Speech Therapy	90% after Deductible*	70% after Deductible
Teladoc	\$20 Copay, then 100% Deductible waived	Not Applicable
NOTE: Emergency care (ambulance and Emergency Services/Room) will be paid the same as the benefits for ambulance services and Emergency Services/Room listed above in the Medical Schedule of Benefits, however, the Participating Provider level of benefits will always apply regardless of the provider utilized.		

2. The **Nutritional Counseling** benefit under **Eligible Medical Expenses** is hereby deleted and replaced as follows:

ELIGIBLE MEDICAL EXPENSES

Nutritional Counseling: Services related to nutritional counseling for medical and mental health conditions (e.g., eating disorders such as bulimia and anorexia, diabetes mellitus, gastro-intestinal disorders, chronic obstructive pulmonary disease), in which dietary adjustment has a therapeutic role, when furnished by a provider (e.g., licensed nutritionist, registered dietician, or other qualified licensed health professionals such as nurses who are trained in nutrition) recognized under the Plan. Medically Necessary nutritional counseling is covered in addition to and to the extent it is not otherwise included for coverage under the preventive services section of the Plan.

3. Exclusion number (30) – **Impulse Control Disorders** under **General Exclusions and Limitations** is hereby deleted and not replaced.

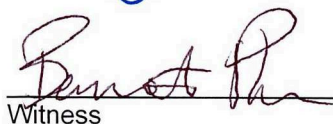
All other provisions of this Plan shall remain unchanged.

In Witness Whereof, Dickinson College has caused this Amendment to take effect, be attached to, and form a part of their Plan.


Authorized Signature

8/20/25
Date

VP, HR S
Title


Witness

8/20/25
Date

Assistant Director of Benefits
Title