



DEPARTMENT OF THE ARMY
ASSISTANT SECRETARY OF THE ARMY
MANPOWER AND RESERVE AFFAIRS
111 ARMY PENTAGON
WASHINGTON DC 20310-0111

June 26, 2025

Dr. John E. Jones III
Office of the President, Dickinson College
20 South College Street
Carlisle, PA 17013

Dear Dr. Jones:

I am writing to inform you of the decision to merge the Army ROTC program at Dickinson College and realign it as an extension unit to the Shippensburg University ROTC program at the end of the Spring 2026 semester. This action is part of the broader Army Transformation Initiative to improve Army readiness, prioritize fighting formations and align resources with strategic objectives. This decision is necessary to optimize our ROTC civilian workforce while ensuring the ROTC program continues to meet the Army's needs for new officers.

As you may be aware, the Department of Defense and the Army have initiated a reduction in the federal civilian workforce. As a result, the Army has made the decision to reorganize and restructure the ROTC program. There is no impact to your students or Cadets. They will continue to attend ROTC classes on your campus and graduate and commission on time.

This is a carefully considered approach aligned with Department of Defense guidance and Army priorities. U.S. Army Cadet Command used several factors to inform the decision including high school graduation and college enrollment trends, commissions over the past five years, and proximity to other programs.

A U.S. Army Cadet Command senior leader will meet with you to answer any questions or address any concerns you have. Your institution's Professor of Military Science will work with your team to implement the changes. I look forward to continuing our valued relationship with your support, understanding and cooperation as we work through this change.

Sincerely,

A handwritten signature in blue ink, appearing to read "D. Anderson", is located below the "Sincerely," text.

Derrick M. Anderson
Acting