

Call-In Pay

Summary

“Call-In Pay” is additional pay beyond regular pay for full-time nonexempt staff who may need to be accessible outside of their normally scheduled work day or week. Full-time nonexempt staff who are called in to work unplanned and unexpectedly will be paid 1.5 times their normal hourly rate and will be paid for a minimum of 2 hours. This call in rate will apply if staff are called in from: vacation, a regularly scheduled day off, or during hours that the staff member is not normally expected to work. Excluded from call-in pay are any pre-arranged work schedules and pay in accordance with the College Emergency Close-Down or Delay Policy