

Workplace Safety

Summary

The college follows the guidelines set forth by the Federal Occupation Safety and Health Act (OSHA) to ensure, to the greatest extent possible, that all workplace-related health and safety needs of its employees are met. If an employee becomes ill or is injured while working, emergency medical services will be provided to them. Employees may participate in assuring a safe and healthful environment for all by informing the Workplace Safety Committee (at ext. 1349) about any conditions or practices on campus that they believe are unsafe or unhealthy. In the event of a medical emergency on campus call ext. 1111 for medical emergency assistance.

Employees working for the Children's Center are required to undergo a physical examination every other year at the college's expense. Any employee or any person who has been hired pending completion of a health examination may be required to undergo a health examination at the expense of the college. If an employee has symptoms or signs of communicable diseases or infected skin lesions, they should not work. Such employees should inform their supervisor and see a physician. An employee found to be suffering from a communicable disease may not return to work until they can obtain a statement from the physician certifying that they are free from the disease and may work without restrictions.

The college has a plan to meet OSHA regulations. The plan includes the identification of those employees who, by virtue of their jobs, may become exposed to blood or body fluids that might contain potentially infectious material (such as HIV or hepatitis B). These people will receive special training as outlined by the regulations, be offered the hepatitis-B vaccine series and be supplied with personal protective equipment to be used when necessary. If employees are present during a situation where there is a blood or body fluid spilled on them:

1. they should not touch the material; and
2. they should call Public Safety at extension 1349 or 1111.