



## Center for Active Minds Job Opportunity- Licensed Mental Health Therapist

Interested applicants are encouraged to please email (1) cover letter demonstrating interest in the position, (2) resume/CV, and (3) list of 3 professional references (one of which is a supervisor) with email and phone contact information to [Admin@CenterForActiveMinds.com](mailto:Admin@CenterForActiveMinds.com). Feel free to call us to follow up at 717-879-9797 x 101.

Center for Active Minds is looking to hire a W2 employee who is a Licensed Professional Counselor, or Licensed Social Worker with at least two years experience working in an outpatient mental health setting. We promote providing specialty services to the community, and would love to consider hiring a therapist with expertise in one or two areas, including: couples' therapy, family therapy, co-parenting concerns, Autism, or other related areas of interest. We are currently operating a waitlist for services focused on ADHD and/or anxiety in children, and a therapist who specializes in this area may also be a good fit. Our core goal as a company is to provide transparent, specialized, evidence-based therapy to youth clients and their parents in a way that facilitates collaboration and growth within families.

### Who We Are:

We are a private-pay specialty clinic offering transparent, empirically-based therapy and evaluations for toddlers, pre-k, children, teens, young adults, and adults. We operate in a non-medical office setting. We collaborate with clients and their parents to implement individualized therapeutic techniques that focus on the whole client (e.g., eating habits, sleeping behavior) and their context (working with parents and/or teachers), and implementing services tailored to our clients' strengths based on their needs.

We believe human nature is innately good and productive. We operate from a model of understanding that clients want to develop self-awareness and improvements in daily functioning, and work collaboratively with them to help them achieve their goals. In our work with kids, it is important to collaborate with parents, teachers, and peds to help the child experience success.

We believe that the field of mental health is a profession driven by empathy, and this is a primary requirement for a therapist who would be a good fit for our Center. We prioritize applicants who are a good personality fit with our current employees, emphasize our collaboration, and who resonate with our values (transparency, evidence-based services, having providers who specialize in 1 or 2 areas). At this time our specialty is focused on clients with ADHD and/or Anxiety, and we are interested in either maintaining this specialty only, or expanding it to add a therapist with another related area of specialization.

Learn more about us at [www.centerforactiveminds.com](http://www.centerforactiveminds.com)

### Compensation:

We are looking to hire a W2 employee – not a 1099 independent contractor. We offer a split fee for service where the employee gets 60% of the fee. Our fees range from \$120 to \$180 depending on credentials and experience. Therefore, licensed professionals in our practice can earn \$70,000+ a year, depending on credentials, number of clients seen (minimum of 20 per week), and numbers of weeks worked.

Pay: \$70,000+ a year

## Center for Active Minds

A: 1834 Oregon Pike | Suite 4 | Lancaster, PA 17601

Dr. Sarah Haas, Licensed Child Psychologist



### Position Details:

In-person, Outpatient, Private practice, private pay only, Telehealth. Required to maintain full time (25 billable hours) caseload

### Requirements:

Graduate degree from accredited college or university in psychology, social work, or other related field

Current unrestricted license to practice in Pennsylvania (LPC, LMFT, LSW, or LCSW)

Must obtain Childline, State Police, Mandated Reporting Certificate, & FBI Clearances

A partnership with a clinician who enjoys being part of a team and is committed to professionalism and client-focused care.

Experience researching and utilizing evidence-based treatment models.

Knowledge about implementing Behavior Therapy OR CBT

Excellent written and oral communication skills with attention to detail and follow through.

Proficiency in technology with the ability to adapt to new software systems (e.g, EHR and work management platforms)

Experience in maintaining timely and accurate documentation

Experience in health care settings or behavioral health field

Awareness and compliance with the ethical guidelines specific to your licensing organization

Maintain accurate and confidential documentation in compliance with legal and ethical standards.

### Beneficial Skills & Experience / Other Desirable Qualifications, Ideal but not required

A background in child development, child and adolescent therapy techniques, and psychological evaluation. OR family systems theory OR Gottman method

Training and experience specific to working with children and adolescents.

Previous experience in a private practice setting. This position is also good for professionals who are looking to leave large service agencies or institutions.

Training specific to ADHD is a plus but not required

### Advantages/ What We Offer

Positive and empowering work environment with support for professional development

Option for personalized balance between remote and in-person work.

Non-medical space, centered around clients' needs, upbeat & celebratory area, fully furnished office space that features a waiting area and four therapy rooms, each of which include a whiteboard and a toy organizer that has building blocks, magnetic sand, games, squishmallows, and fidget toys.

Small collaborative workspace

Expertise in childhood and adult ADHD as well as anxiety in childhood

Averaging 17 contacts a month from new prospective clients for clients with presenting concerns around behavior issues, school refusal, anxiety, private pay referrals

Anticipate for you to have a full caseload within 90 days

Referrals from pediatricians and schools in the community

Staples are CBT, Behavior Therapy, with techniques pulled from Acceptance and Commitment Therapy, DBT, Mindfulness, interpersonal psychotherapy, motivational interviewing,

In-house support: billing, intakes, and scheduling for new clients, marketing, malpractice insurance, credentialing not needed as this is private pay private practice

Consultation and training, especially in evidence-based treatment for adults and kids with ADHD and/or anxiety

Autonomy over your schedule as you wish provided you meet minimum client hour expectations.