

FACULTY 2023-24 FRINGE BENEFITS INSERT

INSURANCE RATES

(For specific plan details please consult the Summary Plan Document for each plan)

The following are *employee per pay* contributions for **Medical: Meritain Health, An Aetna Company**

SEMI-MONTHLY 24 PAYS				
Annual Salary	Employee (EE)	EE + Child(ren)	EE + Spouse	EE + Spouse + Child(ren)
< \$30,000	\$31.34	\$ 83.29	\$117.17	\$156.26
\$30,000 - \$34,999	\$34.33	\$ 91.22	\$128.33	\$171.14
\$35,000 - \$39,999	\$38.06	\$101.13	\$142.28	\$189.75
\$40,000 - \$44,999	\$42.53	\$113.03	\$159.01	\$212.07
\$45,000 - \$49,999	\$47.01	\$124.93	\$175.75	\$234.40
\$50,000 - \$59,999	\$55.97	\$148.72	\$209.23	\$279.04
\$60,000 - \$69,999	\$64.92	\$172.52	\$242.71	\$323.69
\$70,000 - \$89,999	\$73.87	\$196.32	\$276.18	\$368.33
\$90,000 - \$109,999	\$78.35	\$208.22	\$292.92	\$390.65
>= \$110,000	\$82.83	\$220.11	\$309.66	\$412.98

The following are *employee per pay* contributions for **Dental and Vision:**

SEMI-MONTHLY 24 PAYS			
	Employee (EE)	EE + Spouse or EE + Child	EE + Spouse + Child(ren) or EE + Children
DENTAL United Concordia (Concordia Select) Low Option	\$10.33	\$20.95	\$34.61
DENTAL United Concordia (Concordia Choice) High Option	\$11.36	\$23.86	\$44.45
VISION Vision Benefits of America	\$1.53	\$3.56	\$5.18

Dickinson

RETIREMENT

Defined Contribution Plan for eligible employees is 8%. Dickinson has an EMPLOYER retirement contribution match of .50% for eligible employees if employees contribute at least .50% of their own funds to retirement.

Tax Deferred Annuity Plan 2023 calendar year limits for employee contributions via payroll deduction is \$22,500. Employees age 50 and older may contribute an additional \$7,500, making the total elective deferral maximum \$30,000.