

FACULTY 2022-23 FRINGE BENEFITS INSERT

INSURANCE RATES

(For specific plan details please consult the Summary Plan Document for each plan)

The following are *employee per pay* contributions for **Medical: Meritain Health, An Aetna Company**

SEMI-MONTHLY 24 PAYS				
Annual Salary	Employee (EE)	EE + Child(ren)	EE + Spouse	EE + Spouse + Child(ren)
< \$30,000	\$30.02	\$79.65	\$111.42	\$148.67
\$30,000 - \$34,999	\$32.88	\$87.24	\$122.03	\$162.83
\$35,000 - \$39,999	\$36.45	\$96.72	\$135.30	\$180.53
\$40,000 - \$44,999	\$40.74	\$108.10	\$151.22	\$201.76
\$45,000 - \$49,999	\$45.03	\$119.48	\$167.14	\$223.00
\$50,000 - \$59,999	\$53.60	\$142.23	\$198.97	\$265.48
\$60,000 - \$69,999	\$62.18	\$164.99	\$230.81	\$307.96
\$70,000 - \$89,999	\$70.76	\$187.75	\$262.64	\$350.43
\$90,000 - \$109,999	\$75.04	\$199.13	\$278.56	\$371.67
>= \$110,000	\$79.33	\$210.51	\$294.47	\$392.91

The following are *employee per pay* contributions for **Dental and Vision:**

SEMI-MONTHLY 24 PAYS			
	Employee (EE)	EE + Spouse or EE + Child	EE + Spouse + Child(ren) or EE + Children
DENTAL United Concordia (Concordia Select) Low Option	\$10.33	\$20.95	\$34.61
DENTAL United Concordia (Concordia Choice) High Option	\$11.36	\$23.86	\$44.45
VISION Vision Benefits of America	\$1.53	\$3.56	\$5.18

Dickinson

RETIREMENT

Defined Contribution Plan for eligible employees is 8%. Dickinson has an EMPLOYER retirement contribution match of .25% for eligible employees if employees contribute at least .25% of their own funds to retirement.

Tax Deferred Annuity Plan 2023 calendar year limits for employee contributions via payroll deduction is \$22,500. Employees age 50 and older may contribute an additional \$7,500, making the total elective deferral maximum \$30,000.