Dickinson

Retirement Contribution Election Form

Name:

Signature

(please print)

<u>EMPLOYER DEFINED CONTRIBUTION RETIREMENT</u>: This is for Dickinson College's retirement contribution equal to 8% of your base salary. You may choose to direct this money to either **TIAA** and/or **Fidelity**. Percentages must be chosen in whole amounts and cannot exceed 8%. *Please specify vendor(s) and percentage to each*.

	Percentage	
To TIAA (101060)	%	
To Fidelity (56444)	%	
TOTAL (must equal 8%)	8%	

<u>EMPLOYEE RETIREMENT CALCULATIONS</u>: This is YOUR contribution. You are limited in what you can contribute to your retirement fund by the sections of the IRS code known as 403(b), 415, and 402(g). For 2021, the *limit is a maximum of \$19,500 per calendar year*. If you are 50 or older, you may contribute an additional \$6,500. *Please specify vendor(s) and annual/per pay amounts*.

	Annual Amt	and/or P	er Pay Amt
To TIAA TDA GSRA (101061) To Fidelity (56444)	\$ \$	\$_ \$_	
TOTAL (see limits above)	\$	\$_	

<u>EMPLOYER DEFINED CONTRIBUTION RETIREMENT MATCH</u>: This is for Dickinson College's retirement match contribution equal to .25% of your base salary. To be eligible for this contribution, you MUST contribute at least .25% of your own salary to a retirement account. You may choose to direct this money to either **TIAA** or **Fidelity**. *Please select a vendor (TIAA or Fidelity) for this contribution*.

To TIAA (101060) To Fidelity (56444)	\bigcirc
TOTAL	.25%

By executing this Election Form, you acknowledge that the election shall continue in effect until either (i) your termination of employment with the College or (ii) you give written notice to the College that this Agreement shall be terminated or changed. Employee contribution amounts will be deducted from your paycheck over the course of the year. These deductions are in addition to the amount the College contributes directly to TIAA and/or Fidelity on your behalf.

Date Please forward to Human Resource Services. If you do not currently have a TIAA or Fidelity account, enrollment is required.