

# Dickinson

## Guide for Faculty and Staff: Sexual/Gender-Based Misconduct Disclosures

### 1. Compassionately listen:

- Sometimes a person shares with us an experience they have had. They trust that we are there for them through difficult situations or when they need support.
- Listen empathetically and let them know that you would like to privately share the information with the Title IX Coordinator, who will email them to offer support and help. Let them know that the Title IX Coordinator will email them to provide more information and a time to meet, but it is their choice whether to speak with or meet with the Title IX Coordinator.
- Provide non-judgmental support. Avoid questions or remarks that show doubt or suggest blame. Respond with compassion and sensitivity.

### 2. Attend to safety & well-being:

- Ask them if they are safe. If they share that they are not safe, help them get to a safe place. Call Dickinson's Department of Public Safety, if needed, at 717-245-1111.

### 3. Refer & share resources:

- Review reporting options with the person – both the right to file a report with law enforcement and to file a report with Dickinson College.
- Share with the person information on confidential on-campus and off-campus resources.

### 4. Empathize & support:

- Empathize with the person and remember that the person is empowered to make choices that they are comfortable with.
- Consider how you as a faculty or staff member can support them, for example:
  - direct them to reporting options and confidential resources,
  - speak with the TIX Coordinator to consider available support services/accommodations.
  - Remember, you are obligated to report suspected abuse of a minor (if the survivor is under 18). See our [Protection of Minors Policy & Procedure](#).

**C** – compassionately listen

**A** – attend to safety & well-being

**R** – refer & share resources

**E** – empathize & support

### **We strongly encourage reporting.**

*If you are unsure of whether you need to report information you have learned about regarding sexual misconduct, contact the Title IX Coordinator or DPS. You can refer information to the Title IX Coordinator or DPS who will ensure the student receives an email with more information about their options and support services. We endeavor to respect the wishes of the person regarding how and if to move forward with making a formal report, their preferred resolution process and support services.*

KAT MATIC, Title IX Coordinator

[Dickinson.edu/titleix](https://dickinson.edu/titleix) - report online

[matick@dickinson.edu](mailto:matick@dickinson.edu) | 717-254-8316

DEPARTMENT OF PUBLIC SAFETY (DPS)

Emergency/Safe Walk Escort: 717-245-1111 (Ext. 1111 on campus)

Non-emergency: 717-245-1349 (Ext. 1349 on campus)

## Reporting Options

### Title IX and Sexual Respect Office

**KAT MATIC**, Title IX Coordinator

[Dickinson.edu/titleix](https://dickinson.edu/titleix) - report online

[matick@dickinson.edu](mailto:matick@dickinson.edu) | 717-254-8316

**STEPHEN WINN**, Assistant Title IX Coordinator

[winnst@dickinson.edu](mailto:winnst@dickinson.edu) | 717-254-8316

### DICKINSON'S DEPARTMENT OF PUBLIC SAFETY

**Emergency/Safe Walk Escort:** 717-245-1111 (Ext. 1111 on campus)

**Non-emergency:** 717-245-1349 (Ext. 1349 on campus)

**OFF-CAMPUS LAW ENFORCEMENT:** 911

## Confidential On-Campus Resources

### ON-CAMPUS WELLNESS CENTER

Health Services, Counseling and Psychiatric Services  
717-245-1663

### DICKINSON'S SEXUAL VIOLENCE HOTLINE

717-609-4244

**RABBI MARLEY WEINER**, Director of the Milton B. Asbell Center for Jewish Life

717-245-1636

## Confidential Off-Campus Resources

### YWCA CARLISLE'S SEXUAL ASSAULT/RAPE CRISIS SERVICES OF CUMBERLAND COUNTY

888-727-2877

### DOMESTIC VIOLENCE SERVICES OF CUMBERLAND AND PERRY COUNTIES (DVS)

717-258-4806 | **24/7 Hotline:** 800-852-2102

### RAINN (NATIONAL SEXUAL ASSAULT ONLINE HOTLINE)

Free 24/7 Confidential Online Chat:

[hotline.rainn.org/online](https://hotline.rainn.org/online)

### SEXUAL VIOLENCE LEGAL ASSISTANCE PROJECT

717-901-6784 | [pcar.org/help-pa/legal](https://pcar.org/help-pa/legal)

*The Pennsylvania Coalition Against Rape (PCAR) provides holistic legal advice and counsel, and short-term representation to victims of rape and sexual assault.*