



Dickinson

2021-2022 Open Enrollment



LOGGING ON

Dickinson

Logging On

Log in to the Dickinson Gateway or
Directly into Employee Dashboard

Your Network user name and
password

Dickinson

Dickinson Gateway

Enter your Username and
Password

Username:

Password:

LOGIN

clear

For security reasons, please Log Out and Exit your web browser when you are done accessing services that require authentication!

Languages:

[English](#) | [Spanish](#) | [French](#) | [Russian](#) | [Nederlands](#) | [Svenskt](#) | [Italiano](#) | [Urdu](#) | [Chinese \(Simplified\)](#) | [Chinese \(Traditional\)](#) | [Deutsch](#) | [Japanese](#) | [Croatian](#) | [Czech](#) | [Slovenian](#) | [Catalan](#) | [Macedonian](#) | [Farsi](#) | [Arabic](#) | [Polish](#)

Password Options:

[Forgot Your Password](#)

[Unlock your Account](#)

[Change Password](#)

[Setup Password Recovery Information](#) **< IMPORTANT: Register for the new password self-service!**

[Sign Up for an Alumni Account](#)

Dickinson

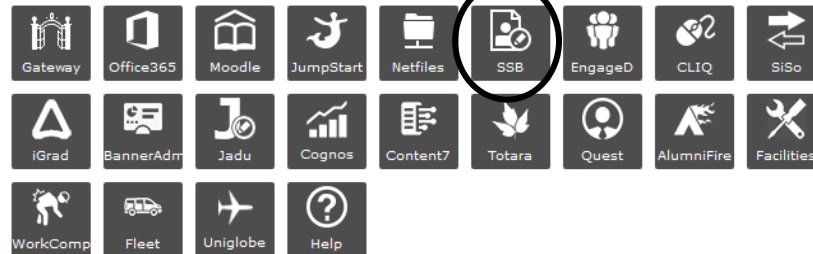
Logging On



Gateway: Home

- My Gateway >
- Employees >
- Campus Documents >
- Faculty Meetings >
- FAS Directory >
- Alumni Directory >

APPLICATION LAUNCH PAD



If logging in through the Dickinson Gateway, click on the SSB icon

Resources

PASSWORD RECOVERY CONFIGURATION

CAMPUS BALANCES

DICKINSON BANNER SELF SERVICE



Select Employee Dashboard

Dickinson


Logging On

If logging in directly to the Employee Dashboard or once you've navigated to the Employee Dashboard from the Gateway.

Dickinson

[Employee Dashboard](#)

Employee Dashboard

 Dickinson, Jane Q. [My Profile](#)

Leave Balances as of 04/16/2020

Vacation in days	18.75	Floating Holiday in days	0.0
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Pay Information ^

Latest Pay Stub: [04/15/2020](#) [All Pay Stubs](#) [Direct Deposit Information](#) [Deductions History](#)

Earnings ▼

Benefits ▼

Taxes ▼

Job Summary ▼

Click anywhere in the Benefits information section

Dickinson

Logging On

Pay Information	^		
Latest Pay Stub: 04/15/2020	All Pay Stubs	Direct Deposit Information	Deductions History
Earnings	v		
Benefits	^		
Current Summary	Current Enrollment	Spouse and Dependents	Open Enrollment
Taxes	v		
Job Summary	v		

Select Open Enrollment



NAVIGATING

DICKINSON BANNER SELF SERVICE

Personal Information **Employee**

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Open Enrollment

✓ Due to IRS reporting requirements, Dickinson is required to report date of birth and social security numbers for spouses and dependents. Please review and update your [Spouse and Dependent Information](#) as applicable.

You are encouraged to visit the [HR Services Open Enrollment](#) website for detailed information and instructions.



Note Regarding Taxation of Benefits: Health, Flex Spending and Retirement are separate and distinct benefit programs which are not subject to federal tax withholding. Vision, dental, and medical insurance, as well as health care expense accounts are not subject to Pennsylvania or local tax withholdings. Retirement contributions and dependent care expense accounts are subject to Pennsylvania and local tax withholdings.

Open Enrollment Start Date: Apr 01, 2015

Open Enrollment End Date: Jun 03, 2015

Benefits Effective Date: Jul 01, 2015

Group	Benefits Status
Health	No choices made in this group.
Flex Spending	No choices made in this group.
Retirement	No choices made in this group.
Miscellaneous	No choices made in this group.

Click to begin the Open Enrollment process.

***NOTE: You will only see the 'Start Open Enrollment' button when you first begin the process.**

[\[Dependent Information \]](#)

DICKINSON BANNER SELF SERVICE

Personal Information **Employee**


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Open Enrollment

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Open Enrollment Start Date: Apr 01, 2015

Open Enrollment End Date: Jun 03, 2015

Benefits Effective Date: Jul 01, 2015

Group	Benefits Status
Health	HealthAssurance PPO Plan will be CONTINUED into the new year. Vision Benefits of America Vision Plan will be CONTINUED into the new year.
Flex Spending	No choices made in this group.
Retirement	EMPLOYER Retirement Defined Contribution Percent to TIAA-CREF will be CONTINUED into the new year.
Miscellaneous	No choices made in this group.

***I understand that my completion of this open enrollment process authorizes the College to make any necessary deductions from my pay through payroll deduction in accordance with IRS regulations.**

NOTE: Insurance benefits and retirement elections will continue into the 2021-2022 year unless changes are made.

Flexible Spending Accounts will end 6/30/21 and must be re-selected for 2021-2022.

Click directly on these group headings to view the information.

DICKINSON BANNER SELF SERVICE

Personal Information **Employee**

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Open Enrollment Group

Select the title of the benefit or deduction to update your choices.

Select Cancel Changes for this Group, if available, and your changes will be set back to current.

✓ **By executing the Health Group below, I acknowledge that these elections are irrevocable except as otherwise permitted in accordance with IRS regulations. By executing this Health Group, I acknowledge that the election shall continue in effect until either (i) I terminate employment with the College, (ii) I give notice via open enrollment or (iii) I experience a change in life status.**

Health Group

Supplemental Accidental Death & Dismemberment You have **NOT SELECTED** this benefit deduction.

United Concordia Dental Select Plan You have **NOT SELECTED** this benefit deduction.

United Concordia Choice Dental Plan You have **NOT SELECTED** this benefit deduction.

HealthAssurance PPO Plan You have asked to **CONTINUE** this benefit into the new year

Vision Benefits of America Vision Plan You have asked to **CONTINUE** this benefit into the new year

NOTE: Dependents who are currently covered are listed.

NOTE: 2021-2022 PER PAY amounts are indicated.

Plan	Covered	Employee Per Pay Contribution	Employer Per Pay Contribution
(g) Employee+Spouse+Child (ren)	Jane Dickinson Johnny Dickinson Julie Dickinson	88.41	569.17
(c) EE+Sp+Child (ren)/EE+Chldrn	Jane Dickinson Johnny Dickinson Julie Dickinson	6.17	2.91

To Add/Change/End a coverage, click directly on the title of the coverage.

[Return to Open Enrollment Main Menu](#)

[Cancel Changes for this Group](#)

[Open Enrollment](#)

Cancels all changes and resets the Health Group back to current 2020-2021 elections.

MAKING CHANGES

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Personal Information **Employee**

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Open Enrollment Choice Detail

Make a selection and then choose from the appropriate button.

* - indicates a required field.

United Concordia Choice Dental Plan

Deduction Effective as of: Jul 01, 2015

Plan	Employee Per Pay Contribution	My Choice	Choose the coverage level by clicking in the desired radio button.
(a) Employee (EE)	15.15	<input type="radio"/>	
(b) EE+Spouse / EE+Child	29.04	<input type="radio"/>	
(c) EE+Sp+Child(ren)/EE+Chldrn	51.91	<input type="radio"/>	

[Open Enrollment Group](#)

Select this button to Add this coverage for July 1, 2021.

Return to the Health Group Menu without making any changes.

NOTE: A plan MUST be chosen if you are adding coverage.

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Open Enrollment Group

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Select Cancel Changes for this Group, if available, and your changes will be set back to current.

✓ **By executing the Health Group below, I acknowledge that these elections are irrevocable except as otherwise permitted in accordance with IRS regulations. By executing this Health Group, I acknowledge that the election shall continue in effect until either (i) I terminate employment with the College, (ii) I give notice via open enrollment or (iii) I experience a change in life status.**

Health Group

**NOTE:
Dental
coverage
has been
added
effective
July 1,
2021.**

[Supplemental Accidental Death & Dismemberment](#) You have **NOT SELECTED** this benefit deduction.

[United Concordia Dental Select Plan](#) This benefit deduction cannot be selected as you have selected the following:

[United Concordia Choice Dental Plan](#)

[United Concordia Choice Dental Plan](#) You have asked to **START** this benefit in the new year

[HealthAssurance PPO Plan](#) You have asked to **CONTINUE** this benefit into the new year

[Vision Benefits of America Vision Plan](#) You have asked to **CONTINUE** this benefit into the new year

Plan	Covered	Employee Per Pay Contribution	Employer Per Pay Contribution
(c) EE+Sp+Child(ren)/EE+Chldrn			51.91
(g) Employee+Spouse+Child(ren)	Jane Dickinson Johnny Dickinson Julie Dickinson	88.41	569.17
(c) EE+Sp+Child(ren)/EE+Chldrn	Jane Dickinson Johnny Dickinson Julie Dickinson	6.17	2.91

[Return to Open Enrollment Main Menu](#)

[Cancel Changes for this Group](#)

[Open Enrollment](#)

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Open Enrollment Choice Detail

Make a selection and then choose from the appropriate button.

* - indicates a required field.

Vision Benefits of America Vision Plan Deduction Effective as of: Jul 01, 2016

Current Plan	Plan	Employee Per Pay Contribution	Employer Per Pay Contribution	My Choice
	(a) Employee (EE)	1.83	1.83	<input type="radio"/>
	(b) EE+Spouse / EE+Child	4.25	2.43	<input type="radio"/>
My Current Plan	(c) EE+Sp+Child(ren)/EE+Chldrn	6.17	2.91	<input checked="" type="radio"/>

[Open Enrollment Group](#)

Select this button to Change the current coverage effective July 1, 2021.

Select this button to End the current coverage for June 30, 2021.

NOTE: You will see a screen like this when you select a benefit that is to continue into the new year.

DICKINSON BANNER SELF SERVICE

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Open Enrollment Choice Detail

Make a selection and then choose from the appropriate button.

* - indicates a required field.

2015-16 Flexible Spending Account - Health Care

Deduction Effective as of: Jul 01, 2015

Per Pay Deduction Amount 999999.99 :*

✓ Number of pays per year: 24

✓ Prior selection amounts: \$25.00 per pay period; \$600.00 annually.

[Open Enrollment Group](#)

Enter a PER PAY amount for Flexible Spending Accounts, Retirement Elections, and/or Annual Giving Contributions. An annual amount may then be calculated prior to finalizing.

Current per pay and annual deductions are listed here.

NOTE: Do NOT enter "0" amounts if you are not electing a deduction.

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Open Enrollment Group

Select the title of the benefit or deduction to update your choices.

Select Cancel Changes for this Group, if available, and your changes will be set back to current.

Miscellaneous Group

- [Annual Fund - Academic Programming](#) You have **NOT SELECTED** this benefit deduction.
- [Annual Fund - The Clarke Forum](#) You have **NOT SELECTED** this benefit deduction.
- [Annual Fund - The Trout Gallery](#) You have **NOT SELECTED** this benefit deduction.
- [Annual Fund - The Waidner-Spahr Library](#) You have **NOT SELECTED** this benefit deduction.
- [Annual Fund - Sustainability](#) You have **NOT SELECTED** this benefit deduction.
- [Annual Fund - Student Life](#) You have **NOT SELECTED** this benefit deduction.
- [Annual Fund - The McAndrews Fund for Athletics](#) You have **NOT SELECTED** this benefit deduction.
- [Annual Fund - Restricted Other \(contact the Office of Engagement/Annual Fund - \[giving@dickinson.edu\]\(mailto:giving@dickinson.edu\)\)](#) You have **NOT SELECTED** this benefit deduction.
- [Annual Fund - Scholarship](#) You have **NOT SELECTED** this benefit deduction.
- [Annual Fund - Faculty Support](#) You have **NOT SELECTED** this benefit deduction.
- [Annual Fund - Area of Greatest Need](#) You have **NOT SELECTED** this benefit deduction.
- [Emeriti](#) You have **NOT SELECTED** this benefit deduction.
- [TIAA-CREF Classic IRA](#) You have **NOT SELECTED** this benefit deduction.
- [TIAA-CREF Roth IRA](#) You have **NOT SELECTED** this benefit deduction.

[Open Enrollment](#)

NOTE: PER PAY amounts must be entered for items in the Miscellaneous Group. An annual amount may be calculated prior to finalizing.

To Add/Change/End an after-tax deduction in the Miscellaneous Group, click on the title of the deduction.

FINISHING UP

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Open Enrollment

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Group	Benefits Status
Health	United Concordia Choice Dental Plan will be STARTED in the new year. HealthAssurance PPO Plan will be CONTINUED into the new year. Vision Benefits of America Vision Plan will be TERMINATED .
Flex Spending	2015-16 Flexible Spending Account - Health Care will be STARTED in the new year.
Retirement	EMPLOYER Retirement Defined Contribution Percent to TIAA-CREF will be CONTINUED into the new year.
Miscellaneous	Annual Fund - Area of Greatest Need will be STARTED in the new year.

NOTE:
Continuing,
terminated,
and added
benefits will
be listed
here.

*I understand that my completion of this open enrollment process authorizes the College to make any necessary deductions from my pay through payroll deduction in accordance with IRS regulations.

VERY IMPORTANT: When you have finished making your selections, click 'Complete' to finalize and view your take home pay.

[\[Dependent \]](#)

NOTE: The 'Restart' button will cancel ALL changes and reset ALL elections to the current ones held in 2020-2021.

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-------	-----------------

Health	United Concordia Choice Dental Plan will be STARTED in the new year. HealthAssurance PPO Plan will be CONTINUED into the new year. Vision Benefits of America Vision Plan will be TERMINATED .
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Flex Spending 2015-16 Flexible Spending Account - Health Care will be **STARTED** in the new year.

Retirement EMPLOYER Retirement Defined Contribution Percent to TIAA-CREF will be **CONTINUED** into the new year.

Miscellaneous Annual Fund - Area of Greatest Need will be **STARTED** in the new year.

[Reopen Open Enrollment](#)

[Estimate Take Home Pay](#)

Once 'Complete', you may view
an estimate of your July, 2021
Take Home Pay.

You may reopen to access open enrollment
until the deadline of May 31, 2021.

[[Dependent Information](#)]

ESTIMATE TAKE HOME PAY

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Estimate Take Home Pay

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← To Exit Banner Self Service, click here.

Estimate Take Home Pay

Estimated pay is calculated based on the characteristics of your main job or assignment. The title and the number of scheduled pays for that assignment are listed. The estimated amounts are per pay costs or percentage rates for each benefit.

Assignment and Pay Period

Assignment Title: Dickinson Administrator

Number of Pays Per Year: 24

Net Pay Calculation Deduction Breakdown

Deduction Name	Plan Name	Employee Amount	Employer Paid
United Concordia Choice Dental Plan	(c) EE+Sp+Child(ren)/EE+Chldrn	51.91	.00
2015-16 Flexible Spending Account - Health Care		30.00	.00
Dickinson Paid Life Insurance		.00	.00
EMPLOYER Life Insurance Premium		.00	.00
HealthAssurance PPO Plan	(g) Employee+Spouse+Child(ren)	88.41	569.17
EMPLOYER Retirement Defined Contribution Percent to TIAA	TIAA 8% ER Contribution	.00	145.83
Additional Medicare Tax		.00	.00
FICA Social Security		118.61	118.61
Federal Taxes		194.76	.00
Medicare FICA		27.74	27.74
PA State Tax		58.73	.00
Local Services Tax		2.17	.00
Unemployment Compensation		1.46	.00
Annual Fund - Area of Greatest Need		25.00	.00
Total Deductions		598.79	861.35

Your estimated take home pay per pay period: **\$1,484.54**

Your estimated take home pay per year: \$35,628.96

NOTE:
Deductions
and taxes
are listed
on a PER
PAY
basis.

[\[Open Enrollment \]](#)

← To return to Open Enrollment and make changes, click here.