

Pre-Doc Research Fellow – Stanford Graduate School – Cross Cultural, Social, Organizational Behavior

Professor Michele Gelfand is looking to hire a pre-doctoral research fellow at the Stanford Graduate School of Business to begin in the Fall 2021 and to be appointed for up to two years (one year, renewable for a second year). Professor Gelfand's research is in cross-cultural social and organizational behavior. You can find her work on her personal website www.michelegelfand.com

The research fellow will be dedicated to Professor Gelfand and interact frequently with her. As part of the research process, the fellow will also interact with Professor Gelfand's co-authors, Post-Docs, PhD students (research assistants and/or co-authors), and other pre-doctoral students involved in the research projects at Stanford or other universities. This is a vibrant community with plenty of interaction and the expectation of working collaboratively in smaller groups and then presenting research progress to the broader group. The fellow will also be in close contact with the [Research Fellows community](#) at Stanford GSB. The research fellow is expected to be in-residence at Stanford or the local Bay Area.

The position requires strong knowledge of research methods and statistics and excellent writing skills. Applicants must be extremely conscientious, self-motivated, and organized, and must be able to work independently and respond to/manage day-to-day email communication promptly and efficiently. Applicants must hold a Bachelor's degree and have a serious interest in pursuing research in psychology, organizational behavior, or a related field. As numerous projects will focus on the Middle East, interest and/or experience in the region and/or Arabic is a plus.

The fellowship offers tuition, health insurance, and a competitive salary. The research fellow is appointed as a non-matriculated graduate student at Stanford and can take up to one graduate-level course for credit per quarter. The fellow is also encouraged to take advantage of the broader Stanford community by attending regular field seminars and participating in training boot camps on specific topics.

Because of its strong belief in the value of diversity (broadly defined) in the pursuit of its educational mission, Stanford GSB strongly encourages applications from women and underrepresented minorities, as well as from others whose backgrounds and experience would bring additional dimensions to the educational experience.

(see application info below)

Application

The application deadline for full consideration is April 5, 2021. Applications submitted after the deadline will be considered on a rolling basis.

To apply, please email Michele Gelfand at gelfandpredoc2021@gmail.com with subject: "Gelfand Pre-Doc application" and attach the following:

- 1) Cover letter describing your interest in the position and your prior experience as a research assistant and/or with independent research projects.
- 2) Your CV
- 3) An up-to-date transcript (unofficial or official)
- 4) The names and contact details of two reference letter writers.

Short-listed applicants will be contacted in Mid-April for interviews. Note that applicants who are international are encouraged to use OPT or request a J-1 visa.

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