

Dickinson

Community Compact for Employees

Dickinson College aims to provide the campus community with an environment that is safe for everyone. In the context of a global pandemic, certain precautions become expectations in the interest of public health. Because COVID-19 infects individuals by spreading across and within close social and community networks, universal adherence to the [COVID-19 Addendum to the Community Standards](#) is imperative. Anyone taking unnecessary risks and failing to adhere to these expectations is taking such risk not only on their own behalf, but also on behalf of the entire campus community. Acknowledgement of this Compact is a requirement of anyone who desires to enter Dickinson's campus during the spring 2021 semester. Note that students residing on campus are required to also sign a Compact containing added provisions.

Compact:

I understand that the following expectations are part of my commitment to the health and safety of the Dickinson College and Carlisle communities. I understand that my agreement to abide by these expectations is not limited by the borders of Dickinson's campus, just as the virus does not recognize such boundaries. I further understand that my ability to enter and remain on campus is contingent on strict adherence to these expectations. I acknowledge that these expectations can change, and I am expected to adhere to such changes if and when they are communicated by college officials.

- I will wear a face covering when I am in a place where I may come into contact with others.
- I will respect social distancing guidelines, maintaining at least six feet of distance from other persons when possible.
- I will neither host nor attend any campus gatherings which fail to adhere to social distancing and/or are attended by more persons than permitted according to guidance from the CDC, Commonwealth of Pennsylvania, and Dickinson College.
- I will participate in the COVID-19 Daily Symptom Tracker by entering accurate information in a timely manner. I will also inform Dickinson College if I develop symptoms consistent with COVID-19.
- I will follow directives from college officials, including if I am asked to submit to a COVID-19 test, restricted movement, quarantine or isolation, or provide accurate information as part of a contact tracing effort.
- I will immediately notify the college if I test positive for COVID-19, I will quarantine or isolate in accordance with CDC and Commonwealth guidelines and I will follow any directives from college officials intended to prevent the spread of the virus.
- If I become aware that I have been in contact with someone who is a confirmed or probable case of COVID-19, I will follow quarantine and isolation guidelines from the CDC, Commonwealth and college.
- I have received the 2020-2021 seasonal flu vaccine, unless I am eligible for a religious or medical exemption.

I understand that if I am found to have violated any of these expectations, I may be subject to immediate removal from and restriction from further entry to campus—at the sole discretion of

the college. If I am removed from or restricted from entering campus, I hereby acknowledge that such removal or restriction may negatively impact my standing at and affiliation with Dickinson College. Lastly, I understand that any failure to follow these expectations may subject me to disciplinary action, up to and including dismissal from Dickinson College.