

## [Summer Research Internships at Yale University, School of Management](#)

The Yale University program in Organizational Behavior is seeking several summer research assistants (20-30 hours/week, for a stipend of \$4,000) to work on research projects at the Yale School of Management in New Haven, CT. This internship would start in the summer of 2021 and last from around June 21st to August 13th. This internship is designed to support individuals looking to strengthen their research skills before applying to a graduate school PhD program in organizational behavior, or a related behavioral science field (e.g., psychology, sociology). Therefore, a critical component of this summer research experience will be ongoing mentoring and guidance from faculty and graduate students. We highly encourage those from underrepresented and/or non-traditional educational backgrounds to apply. As with last year, the 2021 internship will occur remotely.

### **Duties:**

Research assistants will collaborate with faculty and graduate students on day-to-day research being conducted, which includes: programming surveys on Qualtrics, data collection in the lab, field, and online environments, analyzing and summarizing data, revising/editing manuscripts, assisting with literature reviews, IRB proposals, and presentations, and attending research meetings, seminars, and statistical methods workshops (in R). At the end of the 8-week internship, all interns will present their research progress at a virtual mini-conference hosted by the School of Management.

### **Minimum Requirements:**

-Applicants should have a central interest in the study of organizational behavior, social psychology, sociology, strategy, or a related discipline, and in particular, should have interest in the research conducted by one or more of the supervising faculty.

-Applicants should have some relevant research experience in social psychology, organizational behavior, sociology, strategy, or a related field of social science (through coursework or involvement in research labs).

-Applicants should have the ability to work on and manage multiple research projects.

-Applicants might have strong computer skills (e.g., knowledge of R, SPSS, Stata, Qualtrics, Excel, Powerpoint, and Photoshop) or an ability to learn these skills quickly. Skills in data visualization and data scraping are also highly valuable for this internship, though not a requirement. These skills will help interns navigate our training workshops in R.

In order to apply, applicants should submit (1) a one-page resume, (2) one short essay (< 200 words) contextualizing their qualifications and personal career goals, and (3) a brief response (< 400 words) answering a question about specific research interests. The deadline for the application is **March 1st, 2021 at 11:59 pm EST**. All applications arriving before the deadline will be evaluated by program faculty. [Apply Here](#).

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[the Summer Internship at Yale](#)