

**AMENDMENT NUMBER ONE TO
DICKINSON COLLEGE DEFINED CONTRIBUTION RETIREMENT PLAN**

**SUMMARY OF
MATERIAL MODIFICATIONS**

**I
INTRODUCTION**

This is a Summary of Material Modifications regarding the Dickinson College Defined Contribution Retirement Plan ("Plan"). Unless stated otherwise, the modifications described in this summary are effective as of December 1, 2020. This is merely a summary of the most important changes to the Plan and information contained in the Summary Plan Description ("SPD") previously provided to you. It supplements and amends that SPD so you should retain a copy of this document with your copy of the SPD. If you have any questions, contact the Plan Administrator. If there is any discrepancy between the terms of the Plan, as modified, and this Summary of Material Modifications, the provisions of the Plan will control.

**II
SUMMARY OF CHANGES**

1. Employer Matching Contributions

Matching Contribution. The Fixed Matching Contribution is suspended from December 1, 2020 thru September 30, 2021.

2. Employer Nonelective Contribution

Fixed Nonelective contribution. The Employer Nonelective Contribution is suspended from December 1, 2020 thru September 30, 2021.