IS MY COSTUME CULTURALLY INSENSITIVE?
FREEDOM OF SPEECH DOES NOT MEAN FREEDOM FROM RESPONSIBILITY

START HERE!

- **NO**
  - IS THIS COSTUME SUPPOSED TO BE FUNNY?
    - **NO**
      - Does the costume represent culture or community that is not my own?
    - **YES**
      - Does the costume reduce cultural difference to jokes or stereotypes?
    - **NO**
      - Do the costumes being used have packaging that include the words “traditional”, “ethnic”, “colonial”, “authentic”, or “tribal”?
  - **YES**
    - Is the humor based on making fun of real people, human traits, or cultural communities?
  - **NO**
    - BEST TO FIND A NEW COSTUME.
  - **YES**
    - YOU ARE GOOD TO GO!

For resources and more information please visit the Office of Equity and Inclusivity:
Center for Spirituality and Social Justice, Office of LGBTQ Services, Popel Shaw Center for Race & Ethnicity, Women’s & Gender Resource Center, and the Bias Education and Response Team.

Dickinson