

Earnings Descriptions

COLA Pay	Cost of Living adjustment. This is most often used where salary equalization is done for some faculty positions.
EmerClos	Payment for time due to Emergency Closing of the campus.
Emergenc	Payment for leave taken due to an emergency.
Floating	Payment for Floating Holiday hours taken.
Funeral	Funeral Leave payment.
FedWrkSt	Payment for Federal Work Study (Dickinson Students only)
Holiday	Payment for campus-wide Holiday hours.
InsWrkSt	Payment for Institutional Work Study (Dickinson Students only)
JuryDuty	Differential payment between your regular wages and jury duty payments.
OT – 2.0	Overtime paid at twice the regular hourly rate. Overtime is paid at two times the regular rate when it is worked during an Emergency close.
OTHolidy	Overtime paid when time is worked on a Holiday.
OT – 1.0	Overtime paid at the regular hourly rate. This occurs when an employee who is regularly scheduled to work 35 hours per week works more than scheduled. Hours between 35 and 40 are paid as OT but at the regular hourly rate. Hours over 40 in a week are then paid at one and a half the regular hourly rate.
OT – 1.5	Overtime paid at one and a half times the regular rate. This is paid in hours worked over 40 in a week.
Regular	Regular Pay at your standard rate for regular hours, or salary if you are paid on the semi-monthly payroll.
SabbFull	Payment made due to a sabbatical.
Sick	Payment for Sick Leave hours taken.
SickLeav	Payment for Sick Leave paid to you through the Sick Bank.
Supp Pay	Supplemental Pay.
STDFull	Payment for Short Term Disability taken at full time.
STDHalf	Payment for Short Term Disability taken at half time.
Stipend	Stipend Payments. These may be paid for a variety of reasons but they are additions to your regular pay.
StipNoFW	Stipend Payment that is exempt from Federal Taxes.
Vacation	Payment for Vacation Hours taken.
VacPyout	Vacation time payout due to termination or other adjustment.