

## **Sexual Harassment and Misconduct**

The college's Sexual Harassment and Misconduct Policy addresses discrimination on the basis of sex under Title IX. This policy may be found on the Campus Policies Manual at:

[https://www.dickinson.edu/homepage/1146/campus\\_policies\\_manual](https://www.dickinson.edu/homepage/1146/campus_policies_manual).

While the Title IX Coordinator must dismiss allegations that do not meet the jurisdiction of the College as defined by Title IX regulations, or where the misconduct allegations do not meet the definitions within the Sexual Harassment and Misconduct Policy, the Title IX Coordinator may refer concerns or reports of prohibited misconduct to other offices/departments for their review and resolution through procedures consistent with other College policies. The Title IX Coordinator or designee may refer allegations to other offices, including but not limited to the Division of Student Life, Human Resources and the Provost and Dean of the College's Office.

Note: The definitions articulated in the Sexual Harassment and Misconduct Policy will be utilized in the adjudication of cases referred by the Title IX Coordinator.

***Revised 8/12/2020 (Original statement found on page 64 of the online version of Employee Handbook)***