

## **Charter For Kappa Alpha Psi Fraternity House**

### Purpose, values, and philosophy

The mission of the house is to provide a safe-haven for the Brothers of Kappa Alpha Psi Fraternity Incorporated to congregate. This space shall service mostly the members that attend Dickinson, but will serve as a location of hospitality-building to other members of our organizations that may visit us on Dickinson's campus. The house impacts the Dickinson community because the members of Kappa Alpha Psi on Dickinson's campus actively help the college to build community amongst the People of Color on campus. Therefore its existence serves as a base of operations for planning, programing, and solace. This house values comradery, fellowship, support, accountability, solidarity, and growth. The house is directly connected to our fraternity on campus. All current residents are also members of the fraternity.

### Expectations of house members

We expect that house members will respect the house and each other. Respect includes open and honest communication about feelings, household chores, and any other house-related concerns. Community engagement is related to our 5 main objectives as an organization which are: 1. To unite college men of culture, patriotism, and honor in a bond of fraternity. 2. To encourage honorable achievement in every field of human endeavor 3. To promote the spiritual, social, intellectual and moral welfare of its members 4. To assist the aims and purposes of colleges and universities 5. To inspire service in the public's interest. If someone is not meeting the expectations of the house, we will call a house-meeting to address the concern.

### Positions within house

The house manager is delineated by an agreement from the active members of the organization on campus prior to the upcoming academic year when the new house manager will assume the role. The house-manager helps to mediate conflict within the house. The faculty/staff advisor is identified using the same method as the house manager identification. The advisor aids in resolving issues at an institutional level or issues that cannot be resolved within house members. Any member of the house may communicate with the advisor if need be.

### Meetings

Meeting will occur weekly in the living room of the house. All chapter members will attend the meeting lead by the chapter Polemarch (President). The agenda is developed by the Polemarch and Vice Polemarch of the chapter with additions from chapter members. The meetings will address chapter business as well as needs for the house. Decisions are made by vote.

### Application process

Should we not have enough fraternity organizational members to fill the house, we will send out an application to be included with the other special interest houses. Members of the organization will review applications and select residents as a fraternal body through vote. Non-fraternity members will be assigned preference of room on a first-come first-serve basis after the preference of fraternity members has been given. We will maintain a waiting list.

### Community standards

As community standards we enforce respect for all house members. If someone in the house feels like they are being disrespected it will be brought up during a meeting and the dispute will be handled swiftly and with respect. If there is an extreme instance where one resident is violating the community standards of the house, the members of the house reserve the right, by unanimous vote (excluding the person in question), to mandate the removal of this individual.

### Programming

We host biweekly Conscious Conversations for the community. This is meant to bring community members into the house and engage in important dialogue. The talks are planned by and ran by the chapter and are open to the community at large.

### Semester and year goals

Our goal is to create a social space in brothers in the fraternity as well as a safe space for people of color on campus. We do this by hosting weekly chapter meetings for members as well as biweekly Conscious Conversations for the community. We will know we've accomplished these goals based on the level of attendance.