

2019-2020 Salary Structure

Category Name	Tier	Nonexempt Hourly Minimum	Nonexempt Hourly Midpoint	Exempt Annualized Minimum*	Exempt Annualized Midpoint*
Contributor	a	\$ 10.11	\$ 12.62	\$ 21,020	\$ 26,270
	b	\$ 11.32	\$ 14.15	\$ 23,540	\$ 29,430
Intermediate Contributor	a	\$ 12.67	\$ 15.85	\$ 26,360	\$ 32,950
	b	\$ 14.20	\$ 17.75	\$ 29,530	\$ 36,910
	c	\$ 15.90	\$ 19.88	\$ 33,070	\$ 41,350
Sr. Contributor / Administrator	a	\$ 17.82	\$ 22.26	\$ 37,050	\$ 46,310
	b	\$ 19.95	\$ 24.94	\$ 41,490	\$ 51,870
Intermediate Administrator	a	\$ 21.91	\$ 27.93	\$ 45,560	\$ 58,090
	b	\$ 24.53	\$ 31.29	\$ 51,020	\$ 65,060
	c	\$ 27.48	\$ 35.06	\$ 57,140	\$ 72,870
Deputy Administrator	a	\$ 30.99	\$ 40.29	\$ 64,470	\$ 83,810
	b	\$ 35.64	\$ 46.33	\$ 74,130	\$ 96,370
Chief Administrator	a	\$ 40.98	\$ 53.28	\$ 85,250	\$ 110,820
	b	\$ 47.13	\$ 61.27	\$ 98,050	\$ 127,460
	c	\$ 54.20	\$ 70.46	\$ 112,750	\$ 146,570

* Annual amounts are based on fulltime 12 months/40 hour week

Effective 7/1/2019

Dickinson