

The Dickinson College Diversity Survey



Welcome to the Campus Diversity Survey. Please remember that your responses are strictly confidential.

Please answer as openly as possible. It is anticipated that your participation in completing this survey will be an interesting experience that will contribute to understanding more about diversity issues and multiculturalism on college campuses. The content of some of the items on the questionnaire may raise your level of awareness of certain feelings; otherwise there are no risks or benefits associated with your participation. You may choose to withdraw your participation at any time.

What is your current student status?

- Full-time student
- Part-time student

Where do you currently reside?

- Campus housing
- Off-campus housing

What is your major area of study/department at Dickinson?

Undecided
Africana Studies
American Studies
Anthropology
Archeology
Art & Art History
Biochemistry & Molecular Biology
Biology
Chemistry
Classical Studies
Computer Science
Dance & Music
East Asian Studies
Economics
English
Environmental Science
Environmental Studies
French
Geology
German
History
International Business & Management
International Studies
Italian Studies
Judaic Studies
Law & Policy
Mathematics
Medieval & Early Modern Studies
Middle East Studies
Music
Neuroscience
Philosophy
Physics
Policy Management
Political Science
Psychology
Religion
Russian
Sociology
Spanish
Theatre Arts
Women's Studies

How many years have you been at Dickinson?

What is your current age in years?

What is your religion?

- Roman Catholic*
- Protestant (e.g., Lutheran, Methodist, Episcopalian, Quaker, Adventist, Baptist, Presbyterian, Mennonite, Brethren, etc.)*
- Evangelical Christian*
- Orthodox Christian*
- Other Christian (e.g., Mormon, Jehovah's Witness, etc.)*
- Buddhist*
- Hindu*
- Jewish*
- Muslim*
- Atheist*
- Agnostic*
- No religion*
- Other*

Please specify.

Are you a U.S. resident?

- Yes*
- No*

Is English your native language?

- Yes*
- No*

What is your sex?

- Female*
- Male*

In what setting did you spend most of your life before coming to Dickinson? (If several apply, use the most recent.)

- Large city or metropolitan area*
- Rural area or town*
- Small city*

How do you describe your overall political views?

- Far left*
- Liberal*
- Middle of the road*
- Conservative*
- Far right*

Please indicate your level of agreement with the following statements:

	<i>Stro ngly disa gree</i>	<i>Disa gree</i>	<i>Agre e</i>	<i>Stro ngly agre e</i>
I feel a sense of acceptance and belonging at Dickinson	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with my campus experience/environment regarding diversity at Dickinson	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The faculty here are respectful of different religions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The staff here are respectful of different religions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The students here are respectful of different religions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The faculty here are respectful of people of different races and cultures	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The staff here are respectful of people of different races and cultures	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The students here are respectful of people of different races and cultures	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The faculty here are respectful of people with different political affiliations/views	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The staff here are respectful of people with different political affiliations/views	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The students here are respectful of people with different political affiliations/views	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Students of different racial and ethnic backgrounds participate equally in classroom discussions and learning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
People of different sexual orientations are accepted socially here	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
People of different socioeconomic backgrounds are accepted socially here	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
People of different races and cultures are accepted socially here	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
People on campus feel free to express their individual spirituality here	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The environment here encourages students to develop an appreciation for diversity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Instructions: Below you will find a set of statements about experiences with diversity that you may have had on your campus. Please select a response to each statement.

Please select the circle that corresponds with the number of times, on average, you have heard a student make an insensitive or disparaging remark about:

	<i>Frequently</i> (10+ times/year)	<i>Very often</i> (6-9 times/year)	<i>Occasionally</i> (3-5 times/year)	<i>Rarely</i> (1-2 times/year)	<i>Never</i>
Gay, lesbian or bisexual persons	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Non-native English speaking persons	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons of particular socioeconomic backgrounds	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons of particular religious backgrounds	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons with a disability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons of a particular racial/ethnic background	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons with particular political affiliations/views	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Women	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Men	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please select the circle that corresponds with the number of times, on average, you have heard a faculty member or teaching assistant make an insensitive or disparaging remark about:

	<i>Frequently(10+ times/year)</i>	<i>Very often(6-9 times/year)</i>	<i>Occasionally(3-5 times/year)</i>	<i>Rarely(1-2 times/year)</i>	<i>Never</i>
Gay, lesbian or bisexual persons	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Non-native English speaking persons	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons of particular socioeconomic backgrounds	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons of particular religious backgrounds	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons with a disability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons of a particular racial/ethnic background	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons with particular political affiliations/views	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Women	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Men	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please select the circle that corresponds with the number of times, on average, you have heard a coach or another Dickinson staff member or administrator make an insensitive or disparaging remark about:

	<i>Frequently</i> (10+ times/year)	<i>Very often</i> (6-9 times/year)	<i>Occasionally</i> (3-5 times/year)	<i>Rarely</i> (1-2 times/year)	<i>Never</i>
Gay, lesbian or bisexual persons	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Non-native English speaking persons	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons of particular socioeconomic backgrounds	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons of particular religious backgrounds	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons with a disability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons of a particular racial/ethnic background	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons with particular political affiliations/views	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Women	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Men	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please select the circle that corresponds with the number of times, on average, you have made an insensitive or disparaging remark about:

	<i>Frequently</i> (10+ times/year)	<i>Very often</i> (6-9 times/year)	<i>Occasionally</i> (3-5 times/year)	<i>Rarely</i> (1-2 times/year)	<i>Never</i>
Gay, lesbian or bisexual persons	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Non-native English speaking persons	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons of particular socioeconomic backgrounds	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons of particular religious backgrounds	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons with a disability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons of a particular racial/ethnic background	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons with particular political affiliations/views	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Women	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Men	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please select the circle that corresponds with the number of times, on average, you have been present at college/university affiliated events where the following would not feel welcome:

	<i>Frequently(10+ times/year)</i>	<i>Very often(6-9 times/year)</i>	<i>Occasionally(3-5 times/year)</i>	<i>Rarely(1-2 times/year)</i>	<i>Never</i>
Gay, lesbian or bisexual persons	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Non-native English speaking persons	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons of particular socioeconomic backgrounds	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons of particular religious backgrounds	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons with a disability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons of a particular racial/ethnic background	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons with particular political affiliations/views	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Women	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Men	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Have you ever felt discriminated against or harassed at Dickinson?

- Yes
- No

How often have you felt discriminated against or harassed at Dickinson for the following reasons?

	<i>Frequently(10+ times/year)</i>	<i>Very often(6-9 times/year)</i>	<i>Occasionally(3-5 times/year)</i>	<i>Rarely(1-2 times/year)</i>	<i>Never</i>
Gay, lesbian or bisexual persons	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Non-native English speaking persons	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons of particular socioeconomic backgrounds	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons of particular religious backgrounds	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons with a disability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons of a particular racial/ethnic background	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons with particular political affiliations/views	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Women	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Men	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**I felt discriminated against or harassed at Dickinson in the following forms:
(Please select all that apply.)**

- Actual physical assault or injury*
- Anonymous phone calls*
- Glances*
- Ignoring*
- Publications on campus*
- Threats of physical violence*
- Written comments (including electronic communications such as a website, email, or instant messaging)*
- Other or Subtle forms*

Please specify.

**Where did this discrimination or harassment occur?
(Please select all that apply.)**

- In a college classroom*
- In a college office*
- In campus housing*
- While working at a college job*
- Via the internet (e.g., website, email, instant messaging, etc.)*
- Other locations on campus*

Please specify.

**To which group did the person who was the source of the discrimination or harassment belong?
(Please select all that apply.)**

- Administration*
- Faculty*
- Neighbors in the areas near campus*
- Residence assistants*
- Security or campus police*
- Staff*
- Students at your college/university*
- Teaching assistants*
- Visitors to campus*
- Others*

Please specify.

Instructions: For the questions in this section, you will be asked to rate a particular set of statements about diversity according to your experience, beliefs, or attitudes. Answer as openly as possible. Read each item carefully and use the rating scales specified for each of them.

Generally speaking, how much contact would you say that you had with people of the following backgrounds prior to coming to Dickinson?

	<i>Very frequent contact</i>	<i>Frequent contact</i>	<i>Moderate contact</i>	<i>Little contact</i>	<i>No contact</i>
African Americans/Blacks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
American Indians/Alaskans/Aleuts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Asians/Pacific Islanders	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Chicanos/Latinos/Hispanics	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Whites/Caucasians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Non-native English speaking persons	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons of economic backgrounds other than your own	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons of religious backgrounds other than your own	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons with a disability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons from other countries	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons with political affiliations/views other than your own	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Generally speaking, how much contact would you say that you had with people of the following backgrounds while at Dickinson?

	<i>Very frequent contact</i>	<i>Frequent contact</i>	<i>Moderate contact</i>	<i>Little contact</i>	<i>No contact</i>
African Americans/Blacks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
American Indians/Alaskans/Aleuts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Asians/Pacific Islanders	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Chicanos/Latinos/Hispanics	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Whites/Caucasians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Non-native English speaking persons	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons of economic backgrounds other than your own	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons of religious backgrounds other than your own	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons with a disability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons from other countries	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persons with political affiliations/views other than your own	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

How comfortable would you be being close friends with the following persons?

	<i>Not comfortable</i>	<i>Somewhat comfortable</i>	<i>Comfortable</i>	<i>Very comfortable</i>
African Americans/Black	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
American Indian/Alaskan/Aleut	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Asian/Pacific Islander	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Chicano/Latino/Hispanic	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Middle Easterner	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
White/Caucasian	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A heterosexual man	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A heterosexual woman	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A person with a disability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A person of a socioeconomic background other than your own	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A person of religious backgrounds other than your own	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A person with political affiliations/views other than your own	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
An individual with HIV or AIDS	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
An international person	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
An openly gay or bisexual man	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
An openly lesbian or bisexual woman	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

How comfortable would you be being a roommate of or sharing you living space with one of the following persons?

	<i>Not comfor table</i>	<i>Somewhat comfortabl e</i>	<i>Comfortabl e</i>	<i>Very comfo rtable</i>
African Americans/Black	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
American Indian/Alaskan/Aleut	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Asian/Pacific Islander	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Chicano/Latino/Hispanic	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Middle Easterner	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
White/Caucasian	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A heterosexual man	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A heterosexual woman	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A person with a disability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A person of a socioeconomic background other than your own	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A person of religious backgrounds other than your own	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A person with political affiliations/views other than your own	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
An individual with HIV or AIDS	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
An international person	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
An openly gay or bisexual man	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
An openly lesbian or bisexual woman	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

This college adequately addresses issues on campus related to:

	<i>Strongly disagree</i>	<i>Disagree</i>	<i>Agree</i>	<i>Strongly agree</i>	<i>Not sure/ Don't know</i>
Age or ageism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Disability or ableism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Race or racism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Religious beliefs or harassment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Political affiliations/views	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sex/gender or sexism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sexual orientation or homophobia	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Socioeconomic class or classism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Language barriers (e.g., accent, vocabulary, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please indicate your level of agreement with the following statements about diversity on campus:

	<i>Strongly disagree</i>	<i>Disagree</i>	<i>Agree</i>	<i>Strongly agree</i>	<i>Not sure/Don't know</i>
Dickinson has visible leadership from the president and other administrators to foster respect for diversity on campus	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dickinson has visible leadership from the president and other administrators to foster accessibility for persons with a disability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel awkward around campus community members who are from groups I've not encountered before	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The curriculum at Dickinson adequately represents the contributions of a variety of groups of people	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The climate in the classroom/work environment is accepting of who I am	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel I need to hide some characteristics of my religion to fit in here	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel I need to represent my religion in class	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel I need to hide my political affiliation/views	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Faculty create an environment in the classroom that is conducive to free and open expression of opinions and beliefs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My views about sexual orientation are strongly influenced by my religion	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please indicate how likely you are to do the following:

	<i>Very unlikely</i>	<i>Some what unlikely</i>	<i>Some what likely</i>	<i>Very likely</i>	<i>Not sure/Don't know</i>
Challenge others on racial/ethnic/sexually derogatory comments	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Feel disapproval for a display of public affection by a gay or lesbian couple	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Feel disapproval for a display of public affection by a heterosexual couple	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Get to know people from different cultures and groups as individuals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Refuse to participate in comments or jokes that are derogatory to any group or culture or sex	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Repeat a derogatory comment or joke about a religion other than your own	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Repeat a derogatory comment or joke about gays, lesbians or bisexuals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Repeat a derogatory comment or joke about people with political affiliations/views other than your own	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Take action to have offensive graffiti removed	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Refuse to forward e-mail messages with comments or jokes that are derogatory to any group or culture or sex	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Make an effort to get to know someone different from me	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please indicate the primary racial/ethnic group with which you identify:

- African American/Black*
- American Indian/Alaskan Native/Aleut*
- Asian/Pacific Islander*
- Chicano/Latino/Hispanic*
- Middle Eastern*
- White/Caucasian*
- Other*

Please specify.

As a person of color, please answer the following:

	Yes	No
I have feared for my physical safety on this campus because of my race/ethnicity	<input type="radio"/>	<input type="radio"/>
I have had someone assume that I was admitted/employed at this campus solely because I a, a person of color	<input type="radio"/>	<input type="radio"/>
I have been a victim of a hate crime on this campus because of my race	<input type="radio"/>	<input type="radio"/>
I have received adequate support from this campus as a person of color	<input type="radio"/>	<input type="radio"/>

As a person of color, please indicate whether or not you have experienced the following situations in classrooms, meetings or offices on this campus:

	Yes	No
I have felt isolated or left out when work was required in groups	<input type="radio"/>	<input type="radio"/>
I have felt that I am expected to present a viewpoint that must always be different from the majority	<input type="radio"/>	<input type="radio"/>
I have felt that I am expected to speak on behalf of all members of my race or ethnicity	<input type="radio"/>	<input type="radio"/>
I have felt singled out as the "resident authority" for my particular group when issues of race or ethnicity arose	<input type="radio"/>	<input type="radio"/>

What is your sexual orientation?

- Gay*
- Lesbian*
- Bisexual*
- Heterosexual*
- Other*

Please specify

As someone who does not identify as a heterosexual, please answer the following:

	Yes	No
I feel the need to hide my sexual orientation to be able to fit in on this campus	<input type="radio"/>	<input type="radio"/>
I have avoided disclosing my sexual orientation on this campus due to a fear of negative consequences or discrimination	<input type="radio"/>	<input type="radio"/>
I have discussed my sexual orientation with a close friend on this campus	<input type="radio"/>	<input type="radio"/>
I have discussed my sexual orientation with a faculty member, staff or administrator on this campus	<input type="radio"/>	<input type="radio"/>
I have feared for my physical safety on this campus because of my sexual orientation	<input type="radio"/>	<input type="radio"/>
I have been a victim of a hate crime on this campus because of my sexual orientation	<input type="radio"/>	<input type="radio"/>
I have received adequate support from this campus as a person who does not identify as a heterosexual	<input type="radio"/>	<input type="radio"/>

Based on your sex (male or female), please respond to the following:

	Yes	No
I have feared for me physical safety on campus	<input type="radio"/>	<input type="radio"/>
I have felt respected by my peers of the opposite sex	<input type="radio"/>	<input type="radio"/>
I have felt respected by the faculty	<input type="radio"/>	<input type="radio"/>
I have felt respected be the administrators	<input type="radio"/>	<input type="radio"/>

What disability do you currently have? Please mark "No disabilities" if you do not currently have a disability

- No disabilities*
- Asperger's Syndrome*
- Attention Deficit/Hyperactivity Disorder (AD/HD)*
- Coordination impairment*
- Hearing impairment*
- Learning disability*
- Mobility impairment*
- Psychiatric/Psychological disorder*
- Speech impairment*
- Visual impairment*
- Other*

Please specify.

**Which learning disability do you have?
(You may select more than one.)**

- Reading Disorder*
- Mathematics Disorder*
- Disorder of Written Expression*
- Learning Disorder - not otherwise specified*
- Don't know*
- Other*

Please specify.

As a person with a disability, please answer the following:

	Yes	No
I have avoided disclosing a disability to an instructor or college/university employee due to fear of negative consequences or discrimination	<input type="radio"/>	<input type="radio"/>
I have been in a class or office on this campus where an instructor or college/university employee has refused to make accommodations for my disability	<input type="radio"/>	<input type="radio"/>
I have feared for my physical safety on this campus because of my disability	<input type="radio"/>	<input type="radio"/>
I have been a victim of a hate crime on this campus because of my disability	<input type="radio"/>	<input type="radio"/>
I have received adequate support from this campus as a person with a disability	<input type="radio"/>	<input type="radio"/>

Please indicate how you would rate the accessibility of the campus for you as a person with a disability in the areas specified below:

	<i>Not accessible</i>	<i>Not very accessible</i>	<i>Accessible</i>	<i>Very accessible</i>	<i>Does not apply</i>
Information in alternate formats (e.g., audio)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Classrooms	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Academic buildings and offices	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Restrooms	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Campus transportation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Grounds (e.g., snow removal)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Parking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Student services (e.g., registration, student accounts, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Library	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Athletics facilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Recreational sports facilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Campus housing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dining facilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please indicate your awareness of the following at Dickinson:

	<i>Aware</i>	<i>Not aware</i>
Formal office or personnel devoted to addressing the needs of diverse persons and/or diversity issues on campus	<input type="radio"/>	<input type="radio"/>

	<i>Very dissatisfied</i>	<i>dissatisfied</i>	<i>Satisfied</i>	<i>Very Satisfied</i>
Please indicate your satisfaction with formal office or personnel devoted to addressing the needs of diverse persons and/or diversity issues on campus	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	<i>Aware</i>	<i>Not aware</i>
Programs to increase awareness of diversity	<input type="radio"/>	<input type="radio"/>

	<i>Very dissatisfied</i>	<i>dissatisfied</i>	<i>Satisfied</i>	<i>Very Satisfied</i>
Please indicate your satisfaction with programs to increase awareness of diversity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	<i>Aware</i>	<i>Not aware</i>
Programs to increase respect for diverse cultures	<input type="radio"/>	<input type="radio"/>

	<i>Very dissatisfied</i>	<i>dissatisfied</i>	<i>Satisfied</i>	<i>Very Satisfied</i>
Please indicate your satisfaction with programs to increase respect for diverse cultures	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Programs to further gender equality

Aware



Not aware



Please indicate your satisfaction with programs to further gender equality

Very dissatisfied



dissatisfied



Satisfied



Very Satisfied



Opportunities for me to relate and interact with diverse persons on campus

Aware



Not aware



Please indicate your satisfaction with opportunities for me to relate and interact with diverse persons on campus

Very dissatisfied



dissatisfied



Satisfied



Very Satisfied



Services addressing the needs of individuals of diverse religions

Aware



Not aware



Please indicate your satisfaction with services addressing the needs of individuals of diverse religions

Very dissatisfied



dissatisfied



Satisfied



Very Satisfied



Services addressing the needs of persons with disabilities

Aware



Not aware



Please indicate your satisfaction with services addressing the needs of persons with disabilities

Very dissatisfied



dissatisfied



Satisfied



Very Satisfied



Services addressing the needs of international individuals

Aware



Not aware



Please indicate your satisfaction with services addressing the needs of international individuals

Very dissatisfied



dissatisfied



Satisfied



Very Satisfied



Services addressing the needs of gay, lesbians, bisexual individuals

Aware



Not aware



Please indicate your satisfaction with services addressing the needs of gay, lesbians, bisexual individuals

Very dissatisfied



dissatisfied



Satisfied



Very Satisfied



Services addressing the needs of individuals of diverse races and cultures

Aware



Not aware



Please indicate your satisfaction with services addressing the needs of individuals of diverse races and cultures

Very dissatisfied



dissatisfied



Satisfied



Very Satisfied



Services addressing the needs of working-class students

Aware



Not aware



Please indicate your satisfaction with services addressing the needs of working-class students

Very dissatisfied



dissatisfied



Satisfied



Very Satisfied



Thank you for your participation!

Please click the **'Submit'** button below to complete this survey.