

## Salary Structure eff Feb 1, 2018

Category	Tier	Nonexempt Hourly Minimum	Exempt Annualized Minimum*
Contributor	a	\$10.06	\$20,920
	b	\$11.26	\$23,420
Intermediate Contributor	a	\$12.61	\$26,230
	b	\$14.13	\$29,380
	c	\$15.82	\$32,910
Sr. Contributor/Administrator	a	\$17.73	\$36,870
	b	\$19.85	\$41,280
Intermediate Administrator	a	\$21.80	\$45,330
	b	\$24.41	\$50,770
	c	\$27.34	\$56,860
Deputy Administrator	a	\$30.84	\$64,150
	b	\$35.46	\$73,760
Chief Administrator	a	\$40.78	\$84,830
	b	\$46.90	\$97,560
	c	\$53.93	\$112,190

\* Annual minimums are based on fulltime 12 months/40 hour week

**Dickinson**