

SEXUAL HARASSMENT AND MISCONDUCT

What You Need to Know: Obtaining Information, Support and Assistance, and Filing a Complaint

**GET HELP /
ASSISTANCE**

EMERGENCY RESPONSE

- **911**
- **Carlisle Police Dept.** | 717-243-5252

- **Dickinson Public Safety** | 717-245-1111

CONFIDENTIAL RESOURCES AND SUPPORT | EMPLOYEES

- **Employee Assistance Program (EAP)**
717-243-1896
- **YWCA Carlisle's Sexual Assault /
Rape Crisis Services of Cumberland County**
717-258-4324 or 888-727-2877

- **UPMC Pinnacle Carlisle**
Main Switchboard | 717-249-1212
Emergency Department | 717-960-1695
- **Domestic Violence Services of
Cumberland and Perry Counties**
717-258-4806 or 800-852-2102

**MAKE A
REPORT**

REPORTING OPTIONS | ON CAMPUS

- **Title IX Coordinator** | 717-245-1639
- **Prevention & Education Advocacy Center** | 717-245-1893
- **Vice President & Dean of Students** | 717-245-1639
- **Dickinson Public Safety** | 717-245-1111
- **Director of Human Resources** | 717-245-1503

REPORTING OPTIONS | OFF CAMPUS

- **Carlisle Police Dept.** | 717-243-5252
- **Geisinger Holy Spirit** | 717-763-2100
- **UPMC Pinnacle Health** | 717-782-3131
- **UPMC Pinnacle Carlisle**
Main Switchboard | 717-249-1212
Emergency Department | 717-960-1695

**INVESTIGATION
OCCURS**

REVIEW, INVESTIGATION AND RESOLUTION

The College will support any Complainant or Respondent in understanding how to navigate the Complaint Resolution Procedures outlined in this policy. There are several options available to resolve a report of prohibited conduct. These options include both informal and formal processes, and will vary slightly based upon whether the Respondent is a student or an employee. Upon receipt of a report, the College will conduct a Title IX Assessment. After consultation with the Complainant, the College may pursue voluntary resolution (in limited cases only) or formal resolution (which includes a thorough review or investigation).

**INTERIM
MEASURES**

Regardless of a Complainant's chosen course of action, the College will take reasonably available interim measures to protect the parties involved and ensure that safety, emotional and physical well-being concerns are addressed. Interim measures, which may be available to both the Complainant and Respondent, include academic accommodations (changes in class schedule, the option to drop a course without penalty); housing accommodations (changes in living arrangements); employment accommodations (modifying work schedule to prevent interaction); the imposition of No-Contact Directives; voluntary leave of absences; counseling and other support services as needed. The College will not tolerate retaliation and will take immediate and responsive action to any report of retaliation or any violation of protective interim measures.

Dickinson

INTERIM TITLE IX COORDINATOR—Joyce Bylander, 717-245-1639

ASSISTANT TITLE IX COORDINATOR—Stephen Winn, 717-245-1007

** Investigates all matters and allegations involving sexual harassment and misconduct.*