



Annual Security and Fire Safety Report

Campus Crime, Fire and Arrest Statistics

2015

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Cumberland County and the Carlisle area is a great place to live, work, and study, full of history, and set in the picturesque Cumberland Valley. In this setting it is easy to forget we are not immune to the kinds of problems that beset the rest of the world. While our community is relatively safe, crime is a reality at Dickinson College and in Carlisle.

Maintaining a safe campus requires a commitment from all of us. At Dickinson Public Safety, we value the partnerships we establish with members of the Dickinson community. Successful prevention of crime occurs only with community involvement, and safety and security must be a collaborative venture. Public Safety strives to foster and encourage student-Public Safety partnerships to aid in crime prevention and to develop and maintain positive communications and mutual understanding and trust between students and Public Safety. The officers and staff of DPS need your help in continuing to make Dickinson College a safer campus.

The purpose of this publication is to:

- * Provide the Dickinson community with an overview of Dickinson Public Safety (DPS) services
- * Share crime statistics required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, and the Violence Against Women Act (VAWA)
- * Inform current and prospective students, staff, faculty, and visitors about the College's policies and programs designed to help keep them safe
- * Share information regarding emergency preparedness and planning
- * Share information regarding fire safety, fire statistics, and fire-related information

Dickinson Public Safety provides the information contained in this document as a service to the Dickinson community and to comply with federal and state requirements. If you have any questions or concerns related to the information in this document, please contact Dickinson Public Safety at P.O. Box 1773, Carlisle, PA 17013, (717-245-1349), or by email at security@dickinson.edu.

Annual Disclosure of Crime and Residential Facility Fire Statistics

DPS prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, and the Violence Against Women Act (VAWA). This report is prepared in cooperation with local law enforcement agencies surrounding our campus and other college properties, Student Life, Student Conduct, the Dean of Students, and other college departments.

Campus crime, arrest and referral statistics include those reported to DPS, designated campus officials (campus security authorities), including but not limited to directors, deans, residential life personnel, Student Conduct personnel, advisors to students/student organizations, athletic coaches, other college employees, and local law enforcement agencies.

Each year, an e-mail notification is made to all enrolled students, faculty and staff that provides the web site to access this report. Copies of the report may also be obtained at Dickinson Public Safety located at the Kaufman Building - 400 W. North Street - rear, Carlisle, PA 17013 - or by calling (717) 245-1349. Prospective employees and students may also obtain a copy of the report through Dickinson Public Safety as listed above.

Statistical information for criminal incidents reported to DPS is also filed yearly with the Pennsylvania State Police for publication in the Pennsylvania Uniform Crime Report. Information on crime in Carlisle and in the areas surrounding campus is available free online at www.crimereports.com.

Campus Law Enforcement

Dickinson College Public Safety (DPS)

Dickinson Public Safety is a full service campus police department serving all students, staff, faculty, and guests of the College. The department operates twenty-four hours a day, seven days a week. Full-time law enforcement staff includes the Chief, a captain, a lieutenant, a sergeant, two corporals and eight officers. Law enforcement personnel are commissioned under the Pennsylvania Special Officers Statute (22 PA C.S.A. 501). These officers have complete police authority to apprehend and arrest anyone involved in illegal acts on the college's property and in immediately adjacent areas. The officers are required to successfully complete the state lethal weapons training course (Act 235) and receive regular additional advanced law enforcement training. Many of the law enforcement personnel have prior state and municipal police or military experience.

If minor offenses involving college rules and community standards are committed by a student, DPS may also refer the individual to the Office of Student Conduct. DPS notifies Carlisle Police Department (CPD) when major offenses such as murder, aggravated assault, robbery, and auto theft are reported, and joint investigative efforts with investigators from DPS and CPD are deployed to solve these serious crimes.

DPS is a unit of the Division of Student Life, and the Chief of Public Safety oversees the department and reports to the Vice President and Dean of Student Life. The department also includes four full-time civilian communication officers, a full-time administrative assistant, and a full-time transportation coordinator. Part-time/casual staff include additional communication officers, college fleet vehicle drivers, and non-sworn Special and Traffic Control Officers who assist with crowd control and traffic direction at large events. DPS also employs student personnel who assist with office duties and serve as communication officers.

DPS officers patrol the campus around the clock, year round in marked police vehicles, on foot, and on patrol bicycles. Officers are primarily responsible for supporting a safe and secure living and working environment, emergency response, facility security and property protection, traffic and enforcement of campus parking regulations, and enforcement of applicable federal, state, and local laws, and college policies and regulations.

The department maintains a twenty-four hour communications and dispatch office. Call 717-245-1111 for emergencies (or dial 1111 from campus telephones) or 717-245-1349 for non-emergency information and general service requests. The communications office has radio and back-up emergency telephone communication links with local emergency response agencies.

The central fire and security alarm receiver is located in the communications office allowing constant monitoring of these systems. Security cameras located throughout campus and the card access system are also monitored by the DPS communications office. The office is open and accessible for walk-in assistance year round, twenty-four hours per day. Public Safety is located in the Kaufman Building at the corner of West Louthier and Cherry Streets (400 W. North Street).

DPS maintains a close working relationship with the Carlisle Police Department (CPD). DPS staff also occasionally work with other law enforcement agencies including North Middleton Township Police, Cumberland County

Sheriff's Office, Pennsylvania State Police, the Office of the Cumberland County District Attorney, and other local, state and federal law enforcement agencies. Meetings are held between staff of these agencies on both a formal and informal basis.

Personnel from DPS and CPD communicate regularly on the scene of incidents that occur in and around the campus area. DPS has direct radio communication with Cumberland County Communications and other local law enforcement agencies through the county radio system. DPS and CPD also periodically conduct joint training and collaborate on investigations. There is no written memorandum of understanding between DPS and CPD.

Officers are assigned as liaisons to specific residence halls and work with Area Coordinators, Resident Assistants and other Residential Life staff to promote general well-being and safety in the residence halls. Officers work closely with our Residential Life partners in assigned buildings to provide training and information to promote crime prevention awareness and to develop healthy relationships with the residents of the building.

Partnerships between community and the police are always stronger when the community understands and supports the role of the police and when the community is confident the actions of the police are fair and just. Students who fully understand the role of DPS and our efforts to enhance the quality of community life will be better prepared to provide advice to Public Safety to help shape policies and initiatives.

Criminal Activity Off Campus Involving Students

Dickinson College operates no off-campus housing or off-campus student organization facilities. However, approved senior students live off campus in neighborhoods surrounding the college. While Carlisle Police have primary jurisdiction in all areas off campus, DPS officers can and do respond to student-related incidents that occur in close proximity to campus.

When a Dickinson student is involved in an off-campus offense, DPS may assist with the investigation in cooperation with local, state, or federal law enforcement.

CPD shares information regarding off campus crimes involving students with DPS, and may request a DPS representative be present when dealing with students in areas immediately adjacent to campus. CPD and other local law enforcement agencies regularly provide reports of offenses committed by students to DPS and the college Office of Student Conduct.

Campus Crime and Arrest Statistics

The following statistics have been compiled from incidents reported to DPS, local law enforcement, and campus security authorities during the 2012, 2013, and 2014 calendar years. The statistics do not reflect any reports that might have been made to other departments or individuals at the college unless those individuals or departments informed DPS of the incident. Victims or witnesses may report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics. Professional counselors, when acting as a counselor, are not required to report any crimes or incidents; however, the college urges its counselors to provide "statistical information" should they become aware of a sexual assault incident.

Comprehensive crime statistics for Dickinson College and Carlisle are also available online at the U.S. Department of Education (<http://ope.ed.gov/security/>) and the Federal Bureau of Investigation Uniform Crime Reports (UCR)

<http://www.fbi.gov/ucr/ucr.htm>). **Crime definitions under the Clery Act and UCR may be different, so crime statistics provided in Clery and UCR reports may differ.**

Institutions of higher education are required to compile and report crime statistics in four categories by location. These categories are: “On-Campus”, “In Residence Halls”, “Non-Campus Buildings or Property”, and “Public Property”.

“Non-Campus Buildings or Property” is defined as buildings or property not part of the main campus or a separate campus which is: owned or controlled by the college; and used in support or in relation to the college’s educational purposes, including student housing areas. For the purpose of gathering and classifying statistics for this report, properties listed as “non-campus” include: 19-23, and 25-27 West High Street; Dickinson Park; Boiling Springs Farm; the Cubiculo; and global programs which aren’t classified as separate or branch campuses, as these properties are not physically attached to the main part of the campus.

The term “Public Property” relates to offenses occurring on: All public property, including thoroughfares, streets, sidewalks, parks and parking facilities, that are within the campus, or immediately adjacent to and accessible from the campus. Information on crimes occurring on “Public Property” is also collected from the Carlisle Police and other area law enforcement agencies.

The table below lists 14 categories of crime or incidents, including Domestic Violence, Dating Violence, and Stalking. Each category is subdivided by where the incident reported took place: On-Campus, In a Residence Hall, on a Non-Campus Property, or on adjoining Public Property.

Arrest statistics and statistics for referrals for campus disciplinary proceedings for three offense categories (Drug, Liquor, and Weapons law violations) for 2012, 2013, and 2014 are also listed below. “Liquor violations” primarily consist of underage possession or consumption of alcoholic beverages, and do not include driving while impaired or under the influence of alcohol, or public drunkenness.

Counselors and Confidential Crime Reporting

Counselors at the Wellness Center Counseling & Psychiatric Services are licensed “Professional Counselors” and when acting as such, are not required to report crimes for inclusion in the annual disclosure of crime statistics. They are encouraged, if they deem it appropriate, to inform clients being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics.

Offense (Reported By Hierarchy)	Year	On Campus	Non-Campus	Public Property	Total	Residential Facilities+	Unfounded Crimes
Murder/Non Negligent Manslaughter	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
	2012	0	0	0	0	0	0
Negligent Manslaughter	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
	2012	0	0	0	0	0	0
Rape *Forcible Sex Offenses *Forcible Sex Offenses	2014	6	1	0	7	2	0
	2013	5	0	0	5	5	0
	2012	1	0	0	1	1	0
Fondling	2014	2	0	1	3	2	0
	2013	**	**	**	**	**	**
	2012	**	**	**	**	**	**
Incest	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
	2012	0	0	0	0	0	0
Statutory Rape	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
	2012	0	0	0	0	0	0
Robbery	2014	0	0	1	1	0	0
	2013	0	0	1	1	0	0
	2012	0	0	0	0	0	0
Aggravated Assault	2014	3	0	0	3	3	0
	2013	1	0	0	1	1	0

	2012	0	0	0	0	0	0
Burglary	2014	24	2	0	26	19	3
	2013	9	2	0	11	6	0
	2012	15	0	0	15	10	0
Motor Vehicle Theft	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
	2012	1	0	0	1	0	0
Liquor Law Arrests	2014	9	0	3	12	2	0
	2013	8	1	1	10	2	0
	2012	27	1	1	29	8	0
Drug Law Arrests	2014	7	0	0	7	1	0
	2013	1	1	0	2	0	0
	2012	2	0	0	2	1	0
Weapons Law Arrests	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
	2012	0	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2014	117	0	4	121	108	0
	2013	168	9	12	189	147	0
	2012	226	3	2	231	183	0
Drug Law Violations Referred for Disciplinary Action	2014	23	2	0	25	20	0
	2013	70	6	4	80	64	0
	2012	90	0	0	90	81	0
Weapons Law Violations Referred for Disciplinary Action	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
	2012	0	0	0	0	0	0

Offense (Crimes Not Reported By Hierarchy)	Year	On Campus	Non-Campus	Public Property	Total	Residential Facilities*	Unfounded Crimes
Arson	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
	2012	0	0	0	0	0	0
Domestic Violence *Reporting of statistics for this category began in 2013	2014	3	3	0	6	2	0
	2013	4	0	0	4	3	0
Dating Violence *Reporting of statistics for this category began in 2013	2014	0	0	0	0	0	0
	2013	2	0	0	2	2	0
Stalking *Reporting of statistics for this category began in 2013	2014	7	2	0	9	3	0
	2013	3	0	0	3	2	0

+Note: Residential Facility Crime Statistics are a subset of the On Campus Category, i.e. they are counted in both categories.

**Note: In 2012 and 2013 the offenses of rape, sodomy, sexual assault with an object, and fondling were reported together as "Forcible Sex Offenses"*

***Note: In 2012 and 2013 the offenses of fondling was reported under the "Forcible Sex Offenses" category*

HATE CRIME REPORTING

2014: There were 0 hate crimes reported

2013: There were 0 hate crimes reported

2012: There were 0 hate crimes reported

Clery Act/VAWA Crime and Incident Definitions

Murder and Non-negligent Manslaughter — The willful (non-negligent) killing of one human being by another.

Negligent Manslaughter — The killing of another person through gross negligence.

Rape — Is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Fondling — The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

Incest — Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape - Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Sex Offenses, Forcible — Prior to 2014, sex offenses including Forcible Rape, Forcible Sodomy, and Sexual Assault With an Object and Forcible Fondling were reported under one classification – “Forcible Sex Offenses”. Starting in 2014 these offenses are reported under the categories above: Rape and Fondling.

Robbery —The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault — An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.

Burglary — The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft — The theft or attempted theft of a motor vehicle. This includes all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned (including joyriding)

Liquor Law Violations — The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

Drug Abuse Violations — Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, Methadones); and dangerous non-narcotic drugs (Barbituates, Benzedrine).

Weapon Law Violations — The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

Arson — Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Domestic Violence – A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; a person with whom the victim shares a child in common; a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies under VAWA; or any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction.

Dating Violence – Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship shall be determined based on a consideration of the following factors: the length of the relationship; the type of relationship; and the frequency of interaction between the persons involved in the relationship. Dating violence does not include acts covered under the definition of domestic violence.

Stalking – Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others; or suffer substantial emotional distress.

Hate Crimes — is a criminal offense committed against a person or property which is motivated, in whole or in part, by the offender’s bias against a race, religion, disability, sexual orientation, ethnicity/national origin or gender identity.

- **Race** - A preformed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair; facial features, etc.) genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind.
- **Gender Bias** - A performed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender. e.g., male or female
- **Gender Identity Bias** - A performed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity. e.g., bias against transgender or gender non-conforming individuals.
- **Religion** - A performed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, atheists).
- **Sexual orientation** -A performed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex (e.g., gays, lesbians, heterosexuals).
- **Ethnicity/National Origin Bias** - A performed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common

language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term race in that “race” refers to grouping based mostly upon biological criteria, while “ethnicity” also encompasses additional cultural factors.

- **Disability** - A performed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

Hierarchy Rule - A requirement in the FBI’s UCR program that, for purposes of reporting crimes in that system, when more than one criminal offense was committed during a single incident, only the most serious offense be counted.

Crime and Fire Log

DPS maintains a daily crime and fire log. The log is available at the Public Safety office in Kaufman Hall. The Crime and Fire Log contains information on all criminal incidents and alleged criminal incidents reported to DPS. The log contains specific information about reported criminal incidents, including the date the crime was reported, the date and time the crime occurred, the nature of the crime, the general location of the crime, and the disposition of the complaint, if known.

The log is designed to disclose crime information on a more timely basis than the annual statistical disclosures. A crime is entered into the log as soon as it is reported to DPS. This includes crimes that are reported directly to DPS, as well as crimes that are initially reported to another campus security authority or to a local law enforcement agency who subsequently reports them to DPS.

Reporting crimes and emergencies

Community members, students, faculty, staff, and guests are encouraged to report all crimes and safety related incidents to Public Safety in a timely manner. To report a crime or emergency on campus, call DPS - 717-245-1111 for emergencies, or dial 1111 from campus telephones. “Blue Light” emergency phones located throughout campus may also be used to directly contact DPS.

If you observe a crime or a suspicious activity or person, call DPS immediately. Don’t assume someone else has made the call. Try to provide the dispatcher with accurate, detailed information about the problem. When reporting an emergency, try to explain your needs as calmly as you can. STAY ON THE LINE until the dispatcher says it is okay to hang up. Crimes often occur in clusters. If you report a crime or a suspicious situation, you might prevent the next one from taking place. An activity which you feel is unusual may be a sign of a criminal act. It is crucial that you contact DPS immediately whenever you see or hear something suspicious. DPS will respond to all reports of suspicious activity - whether or not you choose to identify yourself. Your call could prevent a crime against a friend, a neighbor, or yourself.

Reporting a crime:

- Call DPS at ext. 1111 and report any and all details of the incident
- Describe the suspect's appearance, clothing, height, weight, coloring, scars or other noticeable features
- Describe the location of the incident
- Describe the suspect's vehicle, license plate number and direction of travel

To report a fire or to request an ambulance for a medical emergency, call 911. You will be connected to the Cumberland County Emergency Communication Center. Make sure you tell the operator which campus building you are in. Cumberland County will dispatch the fire department or ambulance and will also notify DPS.

Dispatchers are available at these respective telephone numbers 24 hours a day to answer your call. In response to a call, DPS will take the required action, dispatching an officer or asking the victim to respond to the Public Safety office. DPS officers respond to all reports of crimes and emergencies and may complete an "Incident Report" for crimes occurring on or adjacent to college property. Crime (incident) reports can be made at any time.

DPS incident reports involving students are forwarded to the Dean of Students office for review and potential action by the Office of Student Conduct.

If assistance is required from Carlisle Police or the Carlisle Fire Department, DPS will contact the appropriate unit. If a sexual assault or rape should occur, staff on the scene, including DPS, will offer the victim a wide variety of resources. Dickinson College has a trained Sexual Violence Resource and Advocate that is available to assist a victim 24 hours a day.

If you're off-campus or calling from a cell phone for non-emergency assistance, call 717-245-1349 or dial 1349 on a campus phone. **Safe Walk**, the campus escort service, is also available by calling this number. The **Safety Shuttle**, operated by student drivers, is available to pick students up and take them to or from locations throughout the Borough of Carlisle. The Safety Shuttle is free of charge and available to all members of the Dickinson College community. Call **717-961-9646** to request this service.

Information regarding incidents of sexual misconduct may be shared with any employee of Dickinson College. Employees who learn of an incident of sexual misconduct or other serious crime (Clery Act crimes including Murder, Manslaughter, Rape, Fondling, Burglary, Robbery, Aggravated Assault, Motor Vehicle Theft, Arson, Domestic Violence, Dating Violence, Stalking or Hate Crimes) are then required to report this information to the Vice President and Dean of Student Life or DPS.

Crimes should be reported to DPS to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the community, when appropriate. For example, a crime that was reported only to the Carlisle Regional Medical Center would not be included in the Dickinson College crime statistics.

Anonymous reporting

If you wish to report a crime anonymously, go to the Anonymous Tips area of the DPS webpage at http://www.dickinson.edu/info/20247/department_of_public_safety/1012/anonymous_tips. Use this form to provide information anonymously regarding possible crimes, planned crimes, and/or law/policy violations. Once the form is completed, click the "send form" button at the bottom of the page. The contents of this form are e-mailed directly to DPS and the sender appears as "Webmaster".

DO NOT send emergency or crisis information, or information on situations needing an immediate response to Public Safety through this link. While we follow up on all information sent through the anonymous tips site, messages sent through this site are not monitored 24 hours a day.

Confidential Reporting

If you are the victim of a crime and do not want to pursue action within the college disciplinary system or the criminal justice system, you may still want to consider making a confidential report to DPS.

The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the college can keep an accurate record of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crimes statistics for the institution. The information obtained in a confidential report will be shared only with those college officials who will assist in the investigation and/or resolution of the complaint.

If a report of crime or incident of sexual misconduct discloses an immediate threat to the college campus community, where timely notice must be given to protect the health or safety of the community, the college may not be able to maintain confidentiality. Immediately threatening circumstances include, but are not limited to, reported incidents of sexual misconduct that include the use of force, a weapon, crimes of violence, or other circumstances that represent a serious and ongoing threat to Dickinson College students, faculty, staff or visitors.

Emergency Telephones

Campus telephones are located outside the main entrances of most residence halls. If you need emergency assistance, pick up any campus telephone and dial 1111. There are also emergency "blue light phones" located strategically throughout campus. These blue light phones connect directly to the DPS communication center. The phones are activated by the touch of a button, and when the phones are activated a strobe light on the top will flash. This marks the location for the responding officer and serves as a deterrent to further criminal activity. Telephones in the communication center will display the location of the call to ensure officers respond quickly to the correct location.

When you activate an emergency phone please provide the following information:

- Your location
- The nature of the emergency

Be prepared to answer the communications officer's questions and respond to any instructions that may be given.

It is recommended that you familiarize yourself with Blue Light and emergency telephone locations. An interactive map showing the locations of blue light and emergency phones on campus is available online at http://www.dickinson.edu/info/20247/department_of_public_safety/1614/emergency_and_courtesy_phone_map.

Emergency Notification and Timely Warnings

It is the policy of Dickinson College to communicate accurate, timely information to members of the campus community in the event of a crisis, serious crime, emergency, or other situation which may impact the safety of the community.

Timely Warnings

In the event that a situation arises involving an incident identified as a “Clery Act” crime on campus, in non-campus buildings or property, or on public property immediately adjacent to and accessible from the campus that, in the judgment of the Chief of Public Safety or their designee, constitutes an immediate or continuing threat to students, faculty, staff, or visitors, a campus wide “Timely Warning” will be issued. The warning will be issued through the college Red Alert mass notification system through email, text messaging, and instant messaging paths. *A report that is filed more than five days after the date of the alleged incident may not allow Public Safety to post a “timely” warning to the community. This type of situation will be evaluated on a case by case basis.*

A timely warning notice will typically include the following, unless issuing any of this information would risk compromising law enforcement efforts: Date and time or timeframe of the incident; a brief description of the incident; information that will promote safety and potentially aid in the prevention of similar crimes; suspect description(s) when deemed appropriate and if there is sufficient detail; police/Public Safety agency contact information; and other information as deemed appropriate.

Depending on the particular circumstances of the crime, methods of dissemination may also include, but are not limited to, electronic distribution through e-mail, posting of hard copies in public areas, posting on the DPS website in the “Crime Alerts” section at http://www.dickinson.edu/info/20247/department_of_public_safety/1654/crime_information, posting on the Public Safety monitor on the first floor of the Holland Union Building (HUB), and dissemination via local media outlets.

Status updates regarding the resolution of a crime and issued timely warnings will be disseminated in a similar fashion and updated as soon as possible. The intent of a Timely Warning is to provide information to enable members of the college community to protect themselves.

When Clery Act Timely Warnings are issued, a copy of the warning will be attached to the corresponding DPS Investigation Report (if applicable). A copy of the warning will also be maintained in the Clery Act annual retention file at DPS. Timely Warning information will remain on file at DPS for a period of at least 3 years from the date of the warning.

Anyone with information warranting a Timely Warning should report the circumstances to DPS, by phone (717-245-1111) or in person at the Public Safety office, Kaufman Hall, at the northeast corner of Cherry and West Louthier Streets (400 E. North Street -rear, Carlisle, PA 17013).

Emergency Notification

The college will immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of student or staff occurring on campus. An Emergency Notification will be issued as deemed necessary by the Chief of Public Safety or their designee, in consultation with other campus administrators. The alert will be issued by DPS or their designee through the Red Alert system utilizing voice, text and email paths, and may also be sent through the college e-mail system to

students, faculty, and staff. Depending on the particular circumstances of the incident, DPS may also post the notice on the Public Safety website at: <http://www.dickinson.edu/student-life/campus-safety/>.

Red Alert mass notification system

The college issues Timely Warnings and Emergency Notifications through its Red Alert mass notification system. Red Alert enables college emergency response team members to communicate with students, staff, and faculty in minutes by sending a message via a number of contact methods—including email, text messaging, and cell phones. Red Alert is only used for emergencies, crises and reports of serious crime where a situation exists which potentially constitutes an **ongoing or immediate danger**. This is a free service to members of the Dickinson College community.

The success of this service relies on you to provide accurate contact information. To receive emergency alerts from Dickinson Red Alert, please sign up by following these instructions:

1. Log into the Dickinson Gateway on the web
2. Follow the instructions in the Dickinson Red Alert channel

Please register as soon as possible. Having your latest contact information in our notification system is the only way to ensure that we can quickly communicate with you in an emergency.

Red Alert and Red Alert System test records will be maintained on the website of the vendor (Everbridge). The Red Alert system will be tested at least twice a year. A copy of each message and test documentation will also be maintained at DPS. Red Alert notifications will remain on file at DPS for a period of at least 3 years from the date of the alert.

Public Safety Advisories

If DPS learns of a serious crime, either on or off campus, and there is no indication of a serious or continuing threat to the college community, DPS may issue a Public Safety Advisory for the purpose of seeking additional information from the public or to heighten awareness.

Emergency Management and Evacuation Policies

Dickinson College has a comprehensive all hazards emergency response plan which provides a framework for the college response to crises and emergencies. The plan was developed under the Incident Command System (ICS) model prescribed by the National Incident Management System (NIMS). The Emergency Response Plan includes information about incident teams, shelter-in-place and evacuation guidelines; and local contingency and continuity planning requirements.

In the emergency response plan, specific campus administrators (the Core Team) are identified who are responsible for oversight of key functions in the event of an emergency or crisis which impacts a large segment of the campus population. Members of this Core Team include the Vice President for Finance and Administration, Vice President of Student Life, Associate Vice President for Facilities Management, Director of Enterprise Risk Management, Chief of Public Safety, Director of Media Relations, and others. The Core Team coordinates with other campus offices (Wellness Center, HR Services, etc...) and outside emergency response agencies (fire department, Carlisle Regional Medical Center) as needed.

College departments are responsible for developing contingency plans and continuity of operations plans for their staff and areas of responsibility. The emergency response plan is continually updated, and tabletop and other emergency planning exercises, including evacuation drills are conducted at least once a year. Exercises and emergency response planning is coordinated by the Director of Environmental Health and Safety who documents the exercises or drills, including the date, time, and whether the exercise was announced or unannounced. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution.

General information about the emergency response and evacuation procedures are publicized each year as part of the institution's Clery Act compliance efforts in this report.

Resident Assistants and other residential life staff receive emergency response and evacuation training every year. This training includes information regarding emergency assembly areas (EAAs) and shelter in place sites (SIP) for different locations on campus. Information regarding emergency assembly areas and shelter in place sites for residential halls is provided to the resident students by their Resident Assistants and is posted in the residential halls.

Fire and evacuation drills are held once a semester for each residence hall. Fire drills are a mandatory supervised evacuation of a building for a fire. The fire drill is scheduled with DPS, and the individual residence hall staff. The supervised fire drill is generally scheduled within the first 3 weeks of the beginning of each semester. Students learn the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. The purpose of fire evacuation drills is to prepare building occupants for an organized evacuation in case of an emergency. Fire evacuation drills are used as a way to educate and train occupants on issues specific to their building. Evacuation maps are posted on the back of the entry door in all residence halls.

DPS staff also conduct regular training sessions for employees, including "Responding to Campus Emergencies – Guidelines for Dickinson College Employees." In addition, basic emergency response and emergency contact information is distributed to new employees and is available on the Public Safety webpage at http://www.dickinson.edu/info/20247/department_of_public_safety/1342/safety_programs_and_services/9.

DPS Officers have received training in Incident Command and Responding to Critical Incidents on Campus. When a serious incident occurs which causes an immediate threat to the campus, the first responders to the scene are usually DPS and the Carlisle Fire Department and Emergency Medical Services if necessary. They typically respond and work together to manage the incident. Depending on the nature of the incident, other college departments and other local or federal agencies could also be involved in responding to the incident.

Shelter-in-Place - If an incident occurs and the building you are in is not damaged, stay inside-seeking an interior room-until you are told it is safe to come out. If your building is damaged, or you are directed to evacuate, take your personal belongings (purse, wallet, ID card, etc.) and follow the evacuation procedures for your building (close your door, proceed to the nearest exit, and use the stairs instead of the elevators). Once you have evacuated, proceed to the emergency assembly site for your area. If police or fire department personnel are on the scene, follow their directions.

No matter where you are, the basic steps of shelter-in-place will generally remain the same. Should the need ever arise, follow these steps, unless instructed otherwise by local emergency personnel:

1. If you are inside, stay where you are. Collect any emergency shelter-in-place supplies and a telephone to be used in case of emergency. If you are outdoors, proceed into the closest building quickly or follow instructions from emergency personnel on the scene.
2. Locate a room to shelter inside. It should be an interior room without windows or with the least number of windows. If there is a large group of people inside a particular building, several rooms may be necessary.
3. Shut and lock all windows and close exterior doors.
4. Make a list of the people with you and ask someone (RA or other staff) to call the list in to DPS so they know where you are sheltering. If only students are present, one of the students should call in the list.
5. Listen for further instructions through Red Alert or emergency responders.

Security and Access to Campus Facilities

Most campus buildings and facilities are open and accessible to the public during normal business hours, excluding holidays. Athletic facilities, the library, and other select college service areas have varying hours of operation. Most of the academic and administrative buildings on campus are controlled by a card access system. While these buildings will be locked and closed to the general public after regular business hours, students, faculty and staff may gain access by using their college identification card in the card access system. In the case of periods of extended closing, non-residential buildings will be secured according to schedules developed by the department responsible for the facility, and the College will admit only those with prior approval to all facilities.

Residential buildings are secured 24 hours a day. Most exterior doors in student residential halls are controlled by card access, and students are issued a key for their room. In residential buildings not on the card access system, students who reside in these buildings are issued a key for their room and the exterior building doors. Over extended breaks, the doors of all residential buildings will be secured around the clock, and will be equipped with a lock separate from the regular key issued to resident students.

More than 120 security cameras are located throughout campus, many at access points to buildings. Card access and camera systems are monitored 24 hours a day in the DPS communication center.

A telephone intercom system is located at the main entrance of many residential buildings for guests to contact residents. The telephones may also be used to contact DPS in an emergency. Local food delivery employees should be directed to use these telephones to call residents to the entrance to pick up ordered items. Residents should instruct their guests to use these telephones to contact them so they can meet their guests at the entrance.

Maintenance of Campus Facilities

DPS officers, as part of their patrol procedures, generate work orders to Facilities Management when any defective lighting or unsafe condition related to facilities on campus is noted. Students, faculty, and staff are encouraged to report any safety or security concerns directly to Public Safety.

At least once a year DPS conducts a Safety Walk with students, Facilities Management personnel and other members of the community. During the Safety Walk they examine security issues such as landscaping, locks, alarms, and lighting, and make recommendations for improvement as needed. Additionally, during the academic year, the College Workplace Safety Committee meets monthly to discuss issues of pressing concern.

Facilities Management is responsible for the maintenance and upkeep of buildings and grounds on campus. This includes everything from changing light bulbs to construction of buildings and everything in between. If you need service in your residence hall or elsewhere on campus, contact the Facilities Management Service Response Center at 717-245-1700.

All requests, concerns, or ideas about facilities maintenance are welcome. Non-urgent requests may be made through the website at:

https://www.myschoolbuilding.com/myschoolbuilding/msbdefault_email.asp?frompage=myrequest.asp

Urgent requests should be called in immediately at 717-245-1700. For after-hours emergency service, call Public Safety at 717-245-1349.

- Lock your room (even if you are just leaving for a few minutes) and secure your room key.
- Never prop exit doors open.
- Notify DPS immediately if your keys or identification card are lost or stolen.
- Close and report any exit doors that are found open or left unsecured.
- Report any suspicious activities to a R.A. or DPS immediately.
- Notify Facilities Management or DPS immediately if your locks are malfunctioning.
- Keep fire doors and stairwell doors closed at all times.

Sexual Offender Notification and Information (Megan's Law)

In accordance with the "Campus Sex Crimes Prevention Act" of 2000, which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act and the Family Educational Rights and Privacy Act of 1974, DPS is providing a link to the Pennsylvania State Police Sex Offender Registry in this report.

This act requires institutions of higher education to issue a statement advising the campus community where law enforcement information provided by a state concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a state to provide notice, as required under state law, of each institution of higher education in that state at which the person is employed, carries on a vocation, or is a student. In the Commonwealth of Pennsylvania, convicted sex offenders and sexual predators must register with Pennsylvania State Police.

You can find more information on Megan's Law at the Pennsylvania State Police Sexual Offender Information website: www.pameganslaw.state.pa.us. This service is free of charge.

Sexual Assault, Sex Offenses and Sexual Misconduct

Dickinson College will not tolerate any type of sexual harassment, misconduct or intimate partner violence. The college is committed to taking all appropriate steps to eliminate sexual harassment, misconduct and violence, prevent its recurrence and address its effects. The college's Sexual Harassment and Misconduct Policy outlines Dickinson's institutional values, prohibited conduct, resources, reporting options, and complaint processes for the review, investigation and resolution of reports of sexual harassment, misconduct and violence.

"*Getting Support and Resources for Sexual Violence, Dating Violence, and Stalking*", may be viewed online at: http://www.dickinson.edu/download/downloads/id/5164/sexual_misconduct_policy_flowchart_14x20_p3pdf.pdf

Policy

Dickinson College is a community of inquiry committed to the free exchange of ideas that foster human connection and healthy relationships. Every member of our community is equally valuable and equally valued as an individual. Every member of our community is responsible to every other and to the entire community.

Sexual harassment, sexual violence, intimate partner violence and stalking pose a unique threat to the individual members of the community and to the community itself. An act of sexual harassment, sexual violence, intimate partner violence or stalking represents a fundamental failure by the offender to recognize and respect the intrinsic worth and dignity of other members of our community. Such acts are contrary to the values of the Dickinson community, against College policy, and in some instances, may be against Pennsylvania state law.

The College recognizes that sexual harassment, sexual violence, intimate partner violence and stalking encompass a broad spectrum of conduct and will respond accordingly, considering both the severity of the conduct and the threat it poses to our community. The following conduct is prohibited under the college Sexual Harassment and Misconduct policy: Sexual Harassment; Sexual Assault; Sexual Exploitation; Stalking; Harm to Others; Retaliation; Complicity; and Harassing Conduct.

Statement of Privacy and Confidentiality

The College is committed to maintaining the privacy of all parties. In any report, investigation, or resolution of a regarding sexual harassment, sexual violence, intimate partner violence or stalking, every effort will be made to protect the privacy interests of the individuals involved in a manner consistent with the need for a thorough review of the conduct and the necessary steps to end the conduct, eliminate the harassment, prevent its reoccurrence and address its effects.

Students and employees are encouraged to report information regarding any incident of sexual harassment, sexual violence, intimate partner violence or stalking to designated employees of the College. These reporting options are: the Title IX Coordinator, the Vice President and Dean of Student Life (or designee), the Director of Human Resource Services, the Provost (or designee), the Director of Physical Education and Athletics, and the Department of Public Safety.

The College recognizes, however, that an individual may choose to report to any College employee, even those not specifically designated as a reporting option. An employee who receives such a report may not hold the matter in confidence. College policy provides that any employee who receives a report of sexual harassment, misconduct or violence must share the report with a member of the central review team: the Title IX Coordinator, the Dean of Students Office, the Director of Human Resource Services, the Provost (or his/her designee) or the Department of Public Safety.

The College recognizes, however, that an individual may choose to report to any other College employee, including designated student employees. An employee who receives such a report may not hold the matter in confidence, but will hold it privately as defined above. College policy provides that any employee who receives a report of sexual harassment, sexual violence, intimate partner violence or stalking is required to immediately share the report, and all known details, with the Title IX Coordinator or a member of the Central Review Team. The Title IX Coordinator will work with members of the Central Review Team, which may include the Vice President and Dean of Student Life (or designee), the Director of Human Resource Services, the Provost (or designee), the Director of Physical Education and Athletics, and the Chief of the Department of Public Safety (or designee), to facilitate a prompt and equitable review and resolution of the report under the Procedures for Resolution of Complaints.

Where the College has received a report of sexual harassment, sexual violence, intimate partner violence or stalking, but the Complainant requests that their identity not be shared with the Respondent or that the College not pursue an investigation, the College must balance this request in the context of the College's responsibility to provide a safe and non-discriminatory environment for all College community members. The College, through the Title IX Coordinator, will take all reasonable steps to investigate and respond to the complaint consistent with the request not to share identifying information or pursue an investigation, but its ability to do so may be limited by the request. Under these circumstances, the Complainant's request will be balanced against the following factors:

- The seriousness of the conduct;
- The respective ages and roles of the Complainant and Respondent;
- Whether there have been other complaints or reports of harassment or misconduct against the Respondent;
- The right of the Respondent to receive notice and relevant information before disciplinary action is sought;
- Whether the circumstances suggest there is an increased risk of the Respondent committing additional acts of sexual violence or other violence;
- Whether the Respondent has a history of arrests or records from a prior school indicating a history of violence;
- Whether the Respondent threatened further sexual violence or other violence against the student or others;
- Whether the sexual violence was committed by multiple individuals;

- Whether the circumstances suggest there is an increased risk of future acts of sexual violence under similar circumstances;
- Whether the sexual violence was perpetrated with a weapon;
- Whether the College possesses other means to obtain relevant evidence (e.g., security cameras or personnel, physical evidence); and,
- The Respondent’s right to receive information if such information is maintained in an “education record” under the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. §1232g; 34 C.F.R. Part 99.

The College will take all reasonable steps to investigate and respond to the complaint consistent with the request not to share identifying information or pursue an investigation, but its ability to do so may be limited based on the nature of the request by the Complainant. Where the College is unable to take action consistent with the request of the Complainant, the Title IX Coordinator or a member of the Central Review Team will inform the Complainant about the chosen course of action, which may include the College seeking disciplinary action against a Respondent. Alternatively, the course of action may also include steps to limit the effects of the alleged harassment and prevent its recurrence that do not involve formal disciplinary action against a Respondent or revealing the identity of the Complainant.

Emergency Reporting:

- 911
- Carlisle Police Department 717-243-5252
- Dickinson Public Safety 717-245-1111 Officers of either gender are available
- Student Life & Counseling On Call Team: Contact the on-call staff at DPS at 717-245-1111

Campus Reporting:

- Title IX Coordinator 717-245-1639
- Dickinson Public Safety 717-245-1111
- Vice President and Dean of Student Life 717-245-1639
- Director of Human Resource Services 717-245-1877

Confidential Resources and Support

All individuals are encouraged to make a prompt report to law enforcement and to the College. An individual may seek confidential support and resources as designated below. Confidential resources will not share information with the College nor will speaking with a confidential resource initiate action by the College under most circumstances. We encourage all individuals to make a prompt report to the College using the reporting options below, but we recognize that individuals may choose to make a report of prohibited conduct to any College employee. With the exception of confidential resources, all other college employees, including designated student

employees or volunteers, are trained to share the report with the Title IX Coordinator or a member of the Central Review Team of College administrators to ensure a prompt and equitable review, investigation and resolution. Confidential resources and support include:

- Dickinson Wellness Center 717-245-1663
- Employee Assistance Program (EAP) 717-243-1896
- Dickinson Advocacy Hotline 717-831-8850 On Call 24/7
- Holy Spirit Hospital Center 717-972-4300
- YWCA Carlisle's Sexual Assault/Rape Crisis Services of Cumberland County 1-888-727-2877

If you have been assaulted:

The first priority for any individual should be personal safety and well-being. The College encourages all individuals to seek assistance from 911, local law enforcement and/or a medical facility immediately after an incident of sexual misconduct. This is the best option to ensure preservation of evidence.

All individuals are encouraged to make a prompt report to law enforcement and/or seek immediate medical treatment in response to an incident in order to address immediate safety concerns and allow for the preservation of evidence and an immediate investigative response. The College will assist in these reporting options by providing transportation to the hospital, coordination with local law enforcement, and information about the College's resources and complaint processes.

- Get to a safe place and call someone you trust.
- Do not wash, go to the bathroom or change clothing if at all possible. This will help preserve physical evidence should you decide to take legal action. It is important to preserve evidence for the proof of a criminal offense. If you do change clothing, put all of the clothing you were wearing at the time of the assault in a paper (not plastic) bag.
- Go to Holy Spirit Medical Center within 96 hours to receive medical attention and collect evidence. Medical transportation is available through DPS.
- Contact DPS, Carlisle Police, or the Dickinson Advocacy Hotline for assistance and information on legal and conduct system options. You may file a report with DPS or CPD at any time of the day or night. Staff from Student Life will assist you in notifying these authorities, at your request.
- Speak with a counselor. A Wellness Center Counseling and Psychiatric Services staff member is available 24 hours a day and may be contacted at any time by calling DPS at 1111. If using a cell phone, call DPS at: 717-245-1111.
- An On-Call Student Life staff member is also available to provide support and assistance. They may be contacted at any time by calling DPS at 1111. If using a cell phone, call DPS at: 717-245-1111.
- Find support and strategies for healing and empowerment through the Dickinson Advocacy Hotline, the Wellness Center, the Prevention, Education, and Advocacy Center (PEAC), the Women's Center, YWCA Rape Crisis Services, friends, family, and other communities. Take action and take care of yourself!

Understand the Reporting Process: You Have the Choice!

- To call just for information
- To share your story
- To seek counseling and medical treatment
- To seek support
- To file a report with DPS or local law enforcement
- To file college Student Conduct charges
- To pursue criminal charges, or
- To file no charges

Additional information on the Sexual Harassment and Misconduct policy and the Student Conduct system is available online in the Student Handbook at http://www.dickinson.edu/info/20226/student_development/1549/student_handbook; the Community Standards at http://www.dickinson.edu/info/20273/dean_of_students/867/community_standards; and the Sexual Harassment and Misconduct Policy at http://www.dickinson.edu/download/downloads/id/2233/sexual_harassment_and_misconduct_policy.pdf.

Disclosure of Sexual Misconduct Disciplinary Hearing Outcomes

Both the Complainant and the Respondent will be informed of the outcome of any institutional disciplinary proceeding that is brought alleging a sex offense. The outcome of a disciplinary proceeding means only the institution's final determination with respect to the alleged sex offense and any sanction that is imposed against the accused.

Alcohol and other Drugs – Information and College Policies

Alcohol and Drugs

The possession, sale or the furnishing of alcohol on the college campus is governed by Dickinson College Alcohol Policy and laws of the Commonwealth of Pennsylvania. Laws regarding the possession, sale, consumption or furnishing of alcohol are controlled by the Pennsylvania Liquor Control Board (PLCB). However, the enforcement of alcohol and drug laws on campus is the primary responsibility of DPS.

Dickinson College has been designated “Drug free” and only under certain circumstances is the consumption of alcohol permitted. The possession, sale, manufacture or distribution of any controlled substance is illegal under both state and federal laws. Such laws are strictly enforced by DPS and local law enforcement. Violators are subject to college disciplinary action, criminal prosecution, fine and imprisonment. The college will cooperate fully with law enforcement agencies as appropriate.

It is unlawful to sell, furnish or provide alcohol to a person under the age of 21. The possession of alcohol by anyone under 21 years of age in a public place or a place open to the public is illegal. It is also a violation of the College Alcohol Policy for anyone to consume or possess alcohol in any public area of campus without prior college approval. Organizations or groups violating alcohol/substance policies or laws may be subject to sanctions by the College.

If an employee has concerns about drug or alcohol use – their own or others – they may want to consult with the college’s employee assistance program (EAP) counselors.

Dickinson College has programs and policies in place to support a drug-free environment. Additional information is located in:

- Student Handbook:
(http://www.dickinson.edu/info/20226/student_development/1549/student_handbook)
- Community Standards
(http://www.dickinson.edu/info/20273/dean_of_students/867/community_standards)
- Online at: http://www.dickinson.edu/info/20226/student_life/1226/drug_free_college_community and http://www.dickinson.edu/info/20226/student_life/1219/drug_and_alcohol_policy.

The Dickinson College Community Standards state, “the possession, use, sale, provision and/or distribution of alcohol, except as permitted by law, is a violation of the Dickinson College Community Standards as well as a possible violation of local, state and/or federal laws. Students are expected to comply with the Alcohol policy as outlined in the Student Handbook.”

Below is a select list of specific acts deemed to be misuse of alcohol at Dickinson College:

- Underage Possession/Consumption
- Drinking Games
- Hosting Underage Guests
- Public Intoxication
- Hosting/Attending an Unregistered Event
- Kegs/ Large Volume Containers

Penalties

The purchase, consumption, transportation or possession of alcoholic beverages by a person under 21 is punishable by fines of up to \$1000.00 and loss of driving privileges in Pennsylvania.

Misrepresentation of age to purchase alcohol and altering, selling or manufacturing of false identification is also punishable by minimum fines of \$1,000.00 and loss of driving privileges. The selling or furnishing of alcoholic beverages to those under 21 is punishable by a mandatory fine of \$1,000.00 for the first offense and \$2,500.00 for each subsequent violation. Lying about age to obtain alcohol, making a false ID and furnishing alcohol to individuals under age 21 are misdemeanor offenses.

A summary of penalties related to alcohol may be found online at the Pennsylvania Liquor Control Board (<http://www.lcb.state.pa.us/portal/server.pt/community/alcoholthelaw/17511>).

A complete summary of federal penalties related to alcohol and illicit drugs may be found online at the U.S. Drug Enforcement Administration.

Suspension of Financial Aid Eligibility for Drug-Related Offenses

A student who has been convicted of any offense under any Federal or State law involving the possession or sale of a controlled substance shall not be eligible to receive any Title IV Federal grant, loan, or work assistance during the period beginning on the date of such conviction and ending after specified intervals. Additional information on this subject is located online at:

http://www.dickinson.edu/info/20226/student_life/1247/suspension_of_financial_aid_eligibility.

Title IV Federal Aid includes: Federal Work Study, Federal Direct Loans, Federal Pell Grants, Supplemental Educational Opportunity Grants, Academic Competitive Grants, Federal SMART Grants, Robert C Byrd Scholarships, and Federal Perkins Loans.

Substance Abuse Education and Support

Education

Drug and alcohol education programs are conducted regularly to heighten awareness of the necessity to have a drug-free college community. Resources are provided to community members by sources such as the Office of the Dean of Students, Student Life, Public Safety, the Wellness Center, and Human Resources Services. Education and Awareness programs, are offered during Orientation and throughout the year. Completion of AlcoholEdu, and Every Choice, online educational programs, are required of all incoming students.

Counseling, Treatment, Support and Community Resources

Emergency Assistance:

Public Safety On-campus call x1111 (717-245-1111)
Off-campus call 911 or contact your RA, CA or AC

Medical Treatment:

Wellness Center Health Services x1663 (717-245-1663)
(students only):

http://www.dickinson.edu/info/20243/wellness_center/1578/health_services

Carlisle Regional Medical Center Emergency Department 717- 960-1695

Emotional Support: Wellness Center Counseling & Psychiatry Services x1663 (717-245-1663) (students only):
http://www.dickinson.edu/info/20243/wellness_center/1590/counseling_and_psychiatric_services

Employee Assistance Program (EAP) 717-243-1896
(employees only).

Community Resources:

Alcoholics Anonymous 717-249-6673

Holy Spirit Hospital Drug and Alcohol Services: 717-763-2369

The LeTort Center 717-243-9000 (confidential treatment for addictions)

Missing Student Policy/Investigation

As a requirement of the Higher Education Opportunity Act and in an effort to assist in ensuring the safety of our residential students, Dickinson College has established a missing student notification policy that requires the college to alert an emergency contact designated by the student and/or the student's parents as well as local law enforcement if the student has been missing for more than 24 hours.

In addition to registering a general emergency contact, students have the option to identify confidentially an individual to be contacted by Dickinson College in the event the student is determined to be missing for more than 24 hours. All students signing into the Gateway for the first time are prompted to provide the name and phone number of an emergency contact person for this purpose. A student's confidential contact information will be accessible only by authorized campus officials who have the responsibility of notification and law enforcement officers in furtherance of a missing person investigation.

If a member of the college community has reason to believe that a student is missing, they should immediately notify DPS at 717-245-1111, whether or not the student resides on campus. DPS will generate a missing person report and initiate an investigation. DPS will then notify the Student Life On-Call (SLOC) personnel, the Chief of Public Safety and/or their designee, and other appropriate personnel to initiate actions to locate the student. All possible efforts will be made to locate the student to determine his or her state of health and well-being through the collaboration of DPS and the Office of the Dean of Students. If the student is an on campus resident, DPS, working with Residential Life personnel, may make an entry into the student's room to check on their welfare. If the student is an off-campus resident, DPS will informally enlist the aid of the neighboring police agency having jurisdiction.

Concurrently, college officials will endeavor to determine the student's whereabouts through contact with friends, associates, and/or employers of the student. Whether or not the student has been attending classes, labs, recitals, and scheduled organizational or academic meetings, or appearing for scheduled work shifts, will be established. If

located, verification of the student's state of health and intention of returning to the campus will be made. When and where appropriate, a referral will be made to the Wellness Center.

If not located, notification of the emergency contact and local law enforcement no later than 24 hours after the student is determined missing will be made to determine if they know the whereabouts of the student. The notification of the emergency contact will be made by the Dean of Students or his/her designee. If the student is an off-campus resident, appropriate family members or associates are encouraged to make an official missing person report to the law enforcement agency with jurisdiction. Local law enforcement will be notified in all cases even if the student has not provided an emergency contact, and the college will provide the necessary information to assist in locating the missing student.

If the missing student is under the age of 18 and is not an emancipated individual, DPS will also notify the student's parent or legal guardian.

If the circumstances related to a student's disappearance appear to be related to foul play, i.e., kidnapping or other criminal acts, then the appropriate notifications and actions will be initiated immediately.

Individuals who are concerned about someone who has not been missing for 24 hours but has failed to return to his/her residence are also encouraged to contact DPS.

DPS will cooperate, aid, and assist the primary investigative agency in all ways prescribed by law. If the student is an on-campus resident, DPS will open an official investigation and retain status as the primary investigative unit. Upon closure of the missing person investigation, all parties previously contacted will be advised of the status of the case.

Campus Security Related Policies

Weapons Policy

Policy Statement

All members of the College community, including faculty, staff, and students, as well as visitors to Dickinson College, are prohibited from possessing firearms, explosives or weapons (hereafter collectively referred to as "weapons") on the premises of the College or in any building under College control or at any College-sponsored event without the explicit authorization of Dickinson College, whether or not a federal or state license to possess the same has been issued to the possessor.

Reason for Policy/Purpose

Dickinson College is committed to maintaining a safe and secure environment in which to conduct educational activities and house its students. This policy is one step towards reducing the risk of injury or death associated with intentional or accidental use of weapons.

Policy/Procedures

It is prohibited to possess weapons on property owned or controlled by Dickinson College or at any College-sponsored event without the explicit authorization of the College, whether or not a federal or state license to possess the same has been issued to the possessor. The only exceptions to this policy are as follows:

1. Commissioned law enforcement officers to the extent they are legally permitted to possess weapons in the Commonwealth of Pennsylvania, Carlisle Borough;
2. Persons in the military in performance of their official duties to the extent they are legally permitted to possess weapons in the Commonwealth of Pennsylvania, Carlisle Borough; and
3. Faculty or staff legally permitted to possess weapons in the Commonwealth of Pennsylvania, Carlisle Borough, may do so on College property only to the extent that such possession is necessary as part of an academic or research activity. Such use must have received prior written approval by the Chief, Department of Public Safety.
4. College sanctioned groups or events where a particular weapon(s) is a required part of the curriculum or activity, i.e. martial arts classes/clubs; fencing classes/clubs; theatrical events, etc. Such use must have received prior written approval by the Chief, Department of Public Safety.

Anyone possessing a weapon other than those in the exception categories will be asked to remove them from the campus or event immediately. They may also be subject to arrest and/or disciplinary action as discussed below. Exceptions to this policy may be requested in writing to the Chief, Department of Public Safety. The Chief will review the request with the Vice President for Student Life and General Counsel. Only under the most unusual circumstance would an exception be granted. Questions about the applicability of this policy to specific items may also be directed to the Chief of Public Safety.

Any student, faculty or staff member violating this policy shall be subject to the disciplinary policies and procedures applicable to students, faculty or staff.

Additionally, possession of unlicensed firearms or weapons may lead to criminal prosecution by the appropriate jurisdiction.

Definitions

Firearm - Any device that shoots a bullet, pellet, flare, tranquilizer, spear dart, paintball or other projectile, whether loaded or unloaded, including those powered by CO₂. This includes, but is not limited to, guns, air guns, dart guns, pistols, revolvers, rifles, cannons, etc, and any ammunition for any such device.

Weapon - Any device that is designed to or traditionally used to inflict harm. This includes, but is not limited to: 1) firearms, slingshots, switchblades, daggers, blackjacks, brass knuckles, bows and arrows, hand grenades, hunting knives, nun-chucks, throwing stars, etc.; 2) any object that could be reasonably construed as a weapon; or 3) any object legally controlled as a weapon or treated as a weapon under the laws of the Commonwealth of Pennsylvania.

Explosives - Any chemical compound or mechanical mixture that contains any oxidizing and combustible units, or other ingredients, in such proportion, quantities or packing that an ignition by fire, friction, concussion, percussion, or detonator, or any part of the compound or mixture, may cause a sudden generation of highly heated gases that results in gaseous pressures capable of producing destructive efforts on contiguous objects or of destroying life or limb. This includes, but is not limited to, firecrackers, black powder, dynamite, etc. as well as detonating devices such as detonators, blasting caps, timers, incendiary wire and the like.

Deliveries and Solicitation Policy

For the safety and privacy of all members of the campus community, solicitors, peddlers, and door-to-door solicitation are not permitted on campus, including in any campus buildings.

Members of the campus community are not permitted to raise funds or sell products on campus without permission from the Office of Residential Life. No one, including members of the campus community, is permitted to solicit, raise funds or sell products in the residential facilities. No deliveries are to be made to an individual room in any campus building, including the residential facilities. All personnel delivering personal products should be directed to meet you at the main entrance to a campus building.

Magnetometer (Metal Detector) Policy

Dickinson College values the safety of all students, faculty, staff, and guests of the campus. Towards that end, the college reserves the right to employ a magnetometer (metal detector) at campus events.

Metal detectors may be used if any of the following criteria are met:

- At dances, parties, and concerts, when these events are:
 - (1) Open to the public outside of the Dickinson community (the Dickinson community consists of current Dickinson students, faculty, staff, and alumni), and
 - (2) The event is expected to draw more than 100 people.
- When deemed necessary by the Chief of Public Safety, or other appropriate college administrators.

The following information should be provided to all individuals purchasing tickets for events in which a metal detector will be used:

“All guests at this event are subject to search, including screening with a metal detector before being admitted. By seeking admission to this event, you are consenting to such a search.”

The following should be posted at the entrances to events subject to the policy: “All guests at this event are subject to search, including screening with a metal detector, before being admitted.”

Smoking Policy

Dickinson College promotes a smoke-free environment, and smoking and the use of electronic cigarettes is permitted only in outdoor areas of the campus not within 25 feet of a building. No smoking is allowed in any building on campus. This includes private offices, residence hall rooms and public buildings. The use of electronic cigarettes is also prohibited in buildings on campus. The success of this policy depends upon the thoughtfulness, consideration, and cooperation of smokers and nonsmokers. In all cases, the right of nonsmokers to protect their health will take precedence over a smoker's desire to smoke.

Crime (Including Sexual Assault) Prevention and Awareness Programs

Primary Prevention and Awareness Programs Related to Domestic Violence, Dating Violence, Sexual Assault and Stalking – The college engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that: Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees that:

- Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct;
- Defines using definitions provided both by the Department of Education as well as state law what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;
- Defines what behavior and actions constitute consent to sexual activity in the Commonwealth of Pennsylvania and/or using the definition of consent found in the Student Code of Conduct if state law does not define consent;
- Provides a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene;
- Information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.
- Provides an overview of information contained in the Annual Security Report in compliance with the Clery Act.

Incoming Students – Every incoming and transfer student is required to complete AlcoholEdu for College and Every Choice prior to arriving on campus for First Year Student Orientation. These are not over-simplified lectures about alcohol and sex; rather, they are thoughtful, well-researched educational programs for adults committed to thinking about their life choices and values.

Every Choice is an online, video-based program, aimed at reducing campus sexual assault, dating/domestic violence and stalking by equipping students with realistic, actionable bystander intervention tools. **Every Choice** is based on compelling research that shows that the most effective way to reduce violence is to encourage and empower bystanders of potentially violent situations to intervene before the violence occurs.

AlcoholEdu is an online, non-opinionated educational program that uses science-based research to educate students about alcohol and its effects. AlcoholEdu incorporates the latest evidence-based

prevention methods to create a highly personalized user experience that inspires students to reflect on and consider changing their drinking behaviors.

Orientation and Extended Orientation Programs – Every incoming and transfer Dickinson student is also required to attend prevention and awareness programs throughout the orientation and extended orientation period. These programs include: Sexual Harassment and Assault Prevention Awareness; Green Dot; and an Alcohol Education Program. These programs are coordinated through offices in the Division of Student Life, including the Prevention, Education, and Advocacy Center (PEAC), Wellness Center, Women’s Center, LGBTQ Services, Public Safety, Student Leadership & Campus Engagement, and the Dean of Students.

New Employees – Every new employees participates in a New Employee Orientation program on campus. During this program, employees are advised of the College Sexual Harassment and Misconduct Policy, and the Mandatory Reporting Policy. In addition, new employees are provided information related to emergency evacuation and notification and Green Dot, a bystander intervention program at the college. Crime prevention materials are also provided and questions are answered during new employee orientation meetings.

Ongoing Prevention and Awareness Programs and Campaigns Related to Domestic Violence, Dating Violence, Sexual Assault and Stalking –

Green Dot - Dickinson College is a proud partner of the Green Dot, an innovative, research-based, bystander intervention program. The Green Dot complements the foundational work of violence prevention in place on campus. The Green Dot strategy, a comprehensive approach to violence prevention uses the power of peer and cultural influence. The model identifies all community members as potential bystanders, and seeks to engage them, through awareness, education and skills practice. Specifically, the program proposes to identify socially influential individuals from across community sub-groups. These groups then engage in an education program to equip them to integrate moments of prevention within existing relationships and daily activities. New norms are introduced and those within their sphere of influence will be influenced to become proactively involved.

The campus team leading the Green Dot includes the Prevention, Education, and Advocacy Center (PEAC); a Wellness Center staff psychologist; a representative of YWCA Carlisle; the Associate Dean of Students; and the Associate Vice President for Student Leadership & Campus Engagement.

Sexual Harassment and Misconduct Policy Training – Every college employee is required to attend annual training related to the college Sexual Harassment and Misconduct, and Mandatory Reporting policies. Through this training, employees are notified of their responsibilities under the law and college policy. Employees are required to take this training in person every four years, and through an online training program in other years. This training also includes information on the Clery Act, including discussion of the responsibilities of campus security authorities (CSAs).

Clery Act Training – Through annual Sexual Harassment and Misconduct Policy Training, employees are advised of the role and responsibilities associates with Clery Act CSAs (Campus Security Authorities). In addition, employees of Public Safety, Residential Life, and other employees as deemed appropriate receive in depth CSA and Clery Act familiarize training annually.

Residence Hall Training - Officers assigned as liaisons to residential buildings conduct safety awareness and emergency response training in conjunction with Residential Assistants at the beginning of the fall and spring semesters.

In addition, the college provides the following services and programs to improve safety on campus and to educate the community about security issues:

A.L.I.C.E. (Alert, Lockdown, Inform, Counter, and Evacuate) – DPS and Dickinson College have incorporated A.L.I.C.E. principles into its Active Shooter training program. A.L.I.C.E. is an acronym for Alert, Lockdown, Inform, Counter, and Evacuate. The A.L.I.C.E. training course is designed to teach proactive strategies that individuals can apply in active shooter situations. The ultimate goal through the ALICE program is to help save lives by training students, faculty and staff with skills that will bridge the gap between the time a violent event begins and law enforcement arrives.

Safety Shuttle – Through a cooperative agreement with Student Senate, Public Safety operates a Safety Shuttle between 9:00 p.m. and 3:00 a.m. seven days a week when classes are in session. The Safety Shuttle, operated by student drivers, is available to pick students up and take them to or from locations throughout the Borough of Carlisle. The Safety Shuttle is free of charge and available to all members of the Dickinson College community. Call 717-961-9646 to request this service.

Safe Walk – Safe Walk is a campus accompaniment service designed as an alternative to walking alone, especially at night. DPS provides this escort service for people walking on campus or to and from a College-owned residence. Safe Walk escorts are free of charge and available to all members of the Dickinson College community. Call 245-1349 to request this service. A uniformed officer will be dispatched to walk with you to your destination. Off campus escorts are limited to the requestor's residence. * Students, staff, and faculty are asked to walk with others when possible and to choose paths that are well lit.

Personal Safety — Sessions on personal safety, crime and violence prevention, crisis and emergency management planning, residence hall safety, rape prevention, self-defense, fire safety, and first aid/CPR are offered regularly on campus. Contact DPS at (717) 245-1349 for more information.

Self-defense - Self-defense training is available to employees and students. This training includes awareness, prevention, risk reduction and avoidance strategies, as well as options available during a confrontation or attack. Self-defense training is taught by trained DPS officers.

Operation Identification — Students are strongly encouraged to mark valuables with your driver's license number and to record serial numbers. Engravers are available for sign out at DPS.

Bicycle Registration - The bicycle registration program is a free service for students. Upon registration, a numbered decal will be affixed to your bike. Your registration information will be kept on file for at least four years. If the bike is stolen and recovered, the owner can be traced through the registered decal number. To register your bike, contact DPS at ext. 1349 on campus or (717) 245-1349 or visit the Public Safety office.

Crime Education Material — Brochures and posters related to substance abuse, personal safety, motor vehicle and bicycle theft prevention, residence and office security and many other topics are available at the DPS office.

Classroom Visits – Each year personnel from Public Safety are invited into different academic courses to participate in discussions or research with students and faculty members. Discussions have included Sexual Assault law, Surveillance in Society, and Police/Community Relations. Personnel from Public Safety are also participating in a research project on the bio-mechanisms and psychology involved in law enforcement firearms training and use with students and faculty from several academic departments.

Safety Walk - A Safety Walk is conducted each year to determine if external lighting is adequate. The survey is performed by Facilities Management and DPS personnel walking the campus after dark with students to ascertain if lighting levels are adequate. Shrubbery and vegetation are also assessed with regard to personal safety. Security needs are also taken into consideration on these survey tours. These departments invite participation from the college community in identifying areas in need of improvement.

IDSafety.org - IDSafety.org is a website designed for consumers and law enforcement to combat identity theft. Identity theft is the fastest growing crime in the United States and people aged 18-29 make up the group most commonly victimized by it. Identity theft occurs when someone steals personal identifying information and uses that information for personal gain. College students can be prime candidates for identify theft due to a lack of preventive measures taken. To learn more about identity theft and how to protect yourself, visit www.IDSafety.org. Downloadable resources include an Identity Theft Prevention Toolkit and an Identity Theft Resource Guide.

A common theme of all crime prevention and awareness programs is to encourage students and employees to be aware of their responsibility for their own security and the security and safety of others.

Fire Safety

Student Housing Facility Fire Safety Systems

At Dickinson College, 97% of student sleeping rooms are equipped with a smoke detector that is connected to a supervised fire alarm system. Student sleeping rooms are defined as the actual room in which the occupants live and sleep.

Approximately 92% of student housing fire alarm systems, if activated, result in a signal being transmitted to a monitored location, and Public Safety investigates and notifies the local fire departments as appropriate.

Fire alarms systems are monitored 24 hours/day, seven days/week by DPS. Information on specific residential buildings is posted in the chart below. Detailed information, including fire and sprinkler system information for specific campus buildings is located below. This information is also available at DPS located at the Kaufman Building or by calling (717) 245-1349.

Fire Safety Improvements and Upgrades

DPS, Facilities Management, the Office of Residential Life, and Environmental Health and Safety annually reviews the fire systems in our residence halls and will make upgrades, repairs or revisions when problems are identified.

Reporting a Fire

Persons reporting a fire should call 911, or DPS at 717-245-1111. If there is a fire in your area and the alarm has not sounded, you should immediately activate a local fire alarm pull station.

Evacuation of Student Housing Facilities in the Event of Fire

When an alarm is activated there are a few steps to follow:

- Remain calm and close the windows in the room.
- Take only clothing that will be needed for the type of weather conditions that exist. Do not try and collect personal items to take with you.
- Turn off any electrical items you made have on at the time, including lights and a stove/oven.
- Stay low if you are going through smoke or toxic fumes.
- Leave by the nearest exit. When a fire alarm is active any door to the building may be used to exit so long as it is safe to do so.
- Do not use elevators. Use only the stairs.
- Proceed to the Emergency Assembly Area (EAA) for your building. This information is posted in each residential facility and is available through your Residence Assistant. In non-housing facilities, this information is available from your building coordinator. Your building coordinator and/or their designees will also provide you directions to your EAA in the event a building evacuation occurs.
- Never attempt to go back into the building even if the alarm stops sounding. Wait until Public Safety personnel have cleared the building and given the permission to re-enter.
- In an actual emergency if you are trapped and not able to exit a room or the building, yell for help and call DPS at ext. 1111 or 1349 using a phone in the building or your cellular phone. Be sure you can give your location in the building as best as you can so an officer can locate and assist you.

Fire Drills in Student Housing Facilities

Fire drills are held once a semester for each residence hall. Fire drills are a mandatory supervised evacuation of a building for a fire. Fire drills are scheduled with DPS and individual residence hall staff. Supervised fire drills are generally scheduled within the first 3 weeks of the beginning of each semester. Students who fail to leave the building during a fire drill may be fined and the incident is turned over to the Office of Student Conduct.

Student Housing Facility Fire Safety Policies

Residential Life policy on fire safety is to prohibit usage of electrical cooking appliances, candles, and specific electrical equipment in individual rooms. Candles or open flames are prohibited in residence halls.

Residence Hall Safety Standards

Cooking appliances may only be used and stored in kitchen areas.

- Hot plates, toasters, toaster ovens, “George Forman Grills”, barbeques, and similar devices are not permitted

Hazardous electrical appliances, lamps and lighting:

- No space heaters, private air conditioners, halogen floor lamps, decorative lighting, or any appliance with open heating coils; all appliances must be UL approved

Hazardous electrical wiring, outlet adaptors or similar:

- No un-fused multiple outlet adaptors, extension cords or other wiring run under carpeting
- Multiple outlet strips (power strips) may be use, if fused, grounded, and use no less than 14 gauge wire

Spark or flame producing items: candles, incense burners, etc...

- No candles (decorative or otherwise), incense, incense burners, oil or liquid fuel lamps, scented oil burners, or similar...

Flammable/combustible liquids, gases or similar:

- No oil, gasoline, white gas, propane / liquid propane (LP) tanks, lighter fluids
- No combustion engines, generators, motorcycles, mopeds, motorized skateboards or similar equipment
- No fireworks or similar combustible/explosive devices

Tampering with/hindering fire protection equipment:

- No removal, covering, or other disabling of smoke or heat detectors
- No removal, covering or other tampering with fire extinguishers, sprinkler systems or similar equipment
- No hanging of items from fire protection devices or sprinkler systems

Improper storage of property within a residence:

- No storage of motorcycles, mopeds, bicycles, large auto parts or other non-residential property within a residence
- No storing of bicycles within stair towers, hallways, common lounges or individual rooms

Tapestries or other similar items:

- No hanging of tapestries or similar products from ceilings or bunked beds

Watch for other health & safety concerns:

- Electrical appliances, or wiring
- Furniture arrangement blocking egress
- Blocking of fire exits / routes of escape

Unauthorized furnishings/or use of/ modifications:

- Unless specifically designed to do so, beds may not be lofted. Mattresses may not be placed directly on the floor.
- Additional furnishings must meet all federal / state fire resistance standards

Unauthorized appliances or similar:

- No other “large” appliances are authorized within a residential room.
- No private air conditioners.

Unauthorized modifications to structure, facility:

- No fabrication of walls, partitions, false ceilings/floors.
- No painting or similar modifications to a residence.
- No affixing items/objects to the exterior of a residence

Tampering with firefighting or detection equipment is a serious offense. Discharging fire extinguishers or setting off fire alarms under false pretenses has life threatening implications. In addition to any criminal action, the College reserves the right to file disciplinary charges as outlined in the Community Standards. The minimal fine for a first offense is \$200.00 plus the cost of restoring the equipment to its original condition.

Fire, Health and Safety Inspections

The Office of Residential Life regularly conducts inspections of each residential area on campus. Student rooms are given a brief inspection during the fall and spring semesters. The purpose of these inspections is to provide the appropriate education and assist with correcting any fire, health or safety concerns. Policy violations that are discovered during these inspections may be referred to the college’s conduct system and prohibited items may be confiscated. Students with questions about these inspections should speak with the Office of Residential Life.

Fire Safety Education

All residence halls are equipped with fire detection and firefighting equipment. All residents should familiarize themselves with the emergency escape plan for their residence hall.

Throughout the year fire alarm systems will be tested to ensure they are in working order. When an alarm sounds (alarms sound different depending on what building you’re in), all occupants must vacate the facility for their own safety and so fire fighters may work undisturbed.

In the event of an actual fire, the local fire department will notify residents when it is safe to re-enter a building. Students should assume all alarms are actual emergencies and respond accordingly.

Residence Hall Fire Statistics

2012

- 2 minor fires within on campus residential facilities, resulting in less than \$1000.00 damage

2013

- Zero fires within on campus residential facilities

2014

- 1 minor fire with in on campus residential facilities, resulting in less than \$100.00 damage

RESIDENTIAL STUDENT HOUSING Name / Location	Building	Central Station	Sprinkler	HALON	Pull Stations	Alarm Notes
ADAMS HALL		Y	N	N	Y	Smoke & Heat Sensors
ARMSTRONG HALL (Q-8)		Y	N	N	Y	Smoke & Heat Sensors
ATWATER HALL (Q-7)		Y	N	N	Y	Smoke & Heat Sensors
BAIRD / MCCLINTOCH HALL (Q-4/5)		Y	Y	N	Y	Sprinkler, Smoke & Heat Sensors
BUCHANAN HALL (Q-2)		Y	N	N	Y	Smoke & Heat Sensors
CENTER FOR SUSTAINABLE LIVING (Primary Address)		Y	Y	N	Y	Sprinkler, Smoke & Heat Sensors
CHERRY ST, 128		Y	N	N	Y	Smoke & Heat Sensors
CHERRY ST, 130		Y	N	N	Y	Smoke & Heat Sensors
CHERRY ST, 136		Y	N	N	Y	Smoke & Heat Sensors
CHERRY ST, 140		Y	N	N	Y	Smoke & Heat Sensors
COLLEGE ST, N 135		Y	N	N	Y	Smoke & Heat Sensors
COLLEGE ST, N 139		Y	N	N	Y	Smoke & Heat Sensors
COLLEGE ST, S 49		Y	N	N	Y	Smoke & Heat Sensors
COLLEGE ST, S 51		Y	N	N	Y	Smoke & Heat Sensors
CONWAY HALL (Q-1)		Y	N	N	Y	Smoke & Heat Sensors
CONWAY ST, 2		Y	N	N	Y	Smoke & Heat Sensors
COOPER HALL (Q-3)		Y	N	N	Y	Smoke & Heat Sensors
DRAYER HALL		Y	N	N	Y	Smoke & Heat Sensors
FACTORY APARTMENTS, 230		Y	N	N	Y	Smoke & Heat Sensors
FACTORY APARTMENTS, 236		Y	N	N	Y	Smoke & Heat Sensors
GOODYAER BUILDING, RESIDENTIAL APARTMENTS		Y	Y	Y	Y	Data Closet-HALON
HANSON HOUSE		Y	N	N	Y	Smoke & Heat Sensors
HIGH STREET APARTMENT, 141		Y	N	N	Y	Smoke & Heat Sensors
HIGH STREET APARTMENT, 155		Y	N	N	Y	Smoke & Heat Sensors
HIGH STREET APARTMENT, 159		Y	N	N	Y	Smoke & Heat Sensors
HIGH STREET APARTMENT, 163		Y	N	N	Y	Smoke & Heat Sensors
HIGH STREET APARTMENT, 165		Y	N	N	Y	Smoke & Heat Sensors
HIGH STREET APARTMENT, 169		Y	Y	N	Y	Sprinkler, Smoke & Heat Sensors
HIGH STREET APARTMENT, 171		Y	Y	N	Y	Sprinkler, Smoke & Heat Sensors
HIGH STREET APARTMENT, 19		Y	N	N	N	Smoke & Heat Sensors
HIGH STREET APARTMENT, 23		Y	N	N	N	Smoke & Heat Sensors
HIGH STREET APARTMENT, 25/27		Y	Y	N	Y	Sprinkler, Smoke & Heat Sensors
KISNER-WOODWARD (K.W.) HALL		Y	N	N	Y	Smoke & Heat Sensors
LONGSDORFF HALL (Q-6)		Y	N	N	Y	Smoke & Heat Sensors
LOUTEHR ST, W 425		Y	N	N	Y	Smoke & Heat Sensors
LOUTEHR ST, W 519		Y	N	N	Y	Smoke & Heat Sensors
LOUTEHR ST, W 529		Y	N	N	Y	Smoke & Heat Sensors
LOUTHER ST, W 146		Y	N	N	N	Smoke & Heat Sensors
LOUTHER ST, W 150		Y	N	N	N	Smoke & Heat Sensors
LOUTHER ST, W 152		Y	N	N	N	Smoke & Heat Sensors
LOUTHER ST, W 154		N	N	N	N	Linked Local Smoke Sensors
LOUTHER ST, W 170		Y	Y	N	Y	Sprinkler, Smoke & Heat Sensors
LOUTHER ST, W 179		Y	N	N	Y	Smoke & Heat Sensors
LOUTHER ST, W 417		Y	N	N	Y	Smoke & Heat Sensors
LOUTHER ST, W 505		Y	N	N	Y	Smoke & Heat Sensors
LOUTHER ST, W 507		Y	N	N	Y	Smoke & Heat Sensors
LOUTHER ST, W 509		Y	N	N	Y	Smoke & Heat Sensors
LOUTHER ST, W 513		Y	N	N	Y	Smoke & Heat Sensors
LOUTHER ST, W 515		Y	N	N	Y	Smoke & Heat Sensors
LOUTHER ST, W 521		Y	N	N	Y	Smoke & Heat Sensors

RESIDENTIAL STUDENT HOUSING Name / Location	Building	Central Station	Sprinkler	HALON	Pull Stations	Alarm Notes
LOUTHER ST, W 527		Y	N	N	Y	Smoke & Heat Sensors
LOUTHER ST, W 531		Y	N	N	Y	Smoke & Heat Sensors
LOUTHER ST, W 538		Y	N	N	Y	Sprinkler, Smoke & Heat Sensors
LOUTHER ST, W 554		Y	N	N	Y	Smoke & Heat Sensors
LOUTHER ST, W 556		Y	N	N	Y	Smoke & Heat Sensors
LOUTHER STREET APARTMENTS, 171		Y	N	N	Y	Smoke & Heat Sensors
LOUTHER STREET APARTMENTS, 173 / 175		Y	N	N	Y	Smoke & Heat Sensors
MALCOLM HALL		Y	N	N	Y	Smoke & Heat Sensors
MATTHEWS HOUSE		Y	Y	N	Y	Sprinkler, Smoke & Heat Sensors
MCKENNEY HALL		Y	N	N	Y	Smoke & Heat Sensors
MORGAN HALL		Y	Y	N	Y	Smoke & Heat Sensors
NORTH ST, W 380		Y	N	N	Y	Smoke & Heat Sensors
PARKER ST, 24		Y	N	N	N	Smoke & Heat Sensors
PARKER ST, 26		Y	N	N	N	Smoke & Heat Sensors
R.O.T.C. CADET HOUSE		Y	N	N	Y	Smoke & Heat Sensors
REED HOUSE		Y	Y	N	Y	Smoke & Heat Sensors
REED ST, 502		Y	N	N	Y	Smoke & Heat Sensors
REED ST, 504		Y	N	N	Y	Smoke & Heat Sensors
REED ST, 506		Y	N	N	Y	Smoke & Heat Sensors
REED ST, 508		Y	N	N	Y	Smoke & Heat Sensors
REED ST, 510		Y	N	N	Y	Smoke & Heat Sensors
REED ST, 512		Y	N	N	Y	Smoke & Heat Sensors
SCHUMANN HOUSE		Y	Y	N	Y	Sprinkler, Smoke & Heat Sensors
STRAYER CARRIAGE HOUSE		Y	N	N	Y	Smoke & Heat Sensors
STRAYER HOUSE		Y	Y	N	Y	Smoke & Heat Sensors
STUART HOUSE		Y	Y	N	Y	Smoke & Heat Sensors
TODD HOUSE		Y	Y	N	Y	Sprinkler, Smoke & Heat Sensors
TOWN HOUSE, 373		Y	N	N	Y	Smoke & Heat Sensors
TOWN HOUSE, 377		Y	N	N	Y	Smoke & Heat Sensors
TOWN HOUSE, 379		Y	N	N	Y	Smoke & Heat Sensors
TOWN HOUSE, 381		Y	N	N	Y	Smoke & Heat Sensors
TOWN HOUSE, 383		Y	N	N	Y	Smoke & Heat Sensors
WEST ST, S 46		Y	N	N	Y	Smoke & Heat Sensors
WILSON / DAVIDSON HALL (Q- 9/10)		Y	Y	N	Y	Smoke & Heat Sensors
WITWER HALL		Y	N	N	Y	Smoke & Heat Sensors

Parking and Vehicle Registration Policy

Registration of Motor Vehicles

All members of the Dickinson College faculty, staff, and upper class students who are currently enrolled in Dickinson College classes are authorized to use motor vehicles on the Dickinson College campus. Dickinson parking decals are required to park on property under the control of the college.

Note: First-year students are not permitted to possess or operate motor vehicles on the Dickinson campus or in the Carlisle area. This restriction applies to any vehicle regardless of its type, ownership, or registration but does not apply to fleet vehicles used in accordance with college sponsored activities. This policy is in effect seven days a week. Exceptions to the policy are granted according to strict guidelines and can only be made by the Department of Public Safety. Requests for exceptions must be made in writing by the student and forwarded to the Chief of Public Safety at security@dickinson.edu.

All members of the faculty, staff and students must register their vehicles with DPS to receive a parking decal. Persons planning to use more than one motor vehicle must register each vehicle separately. Vehicles should be registered immediately upon being brought to campus.

There is no charge to register your vehicle and obtain a Dickinson parking decal. All persons associated with Dickinson College who expect to park a motor vehicle on campus at any time should acquire a Dickinson parking decal. It should be understood that this does not guarantee the registrant a parking space in any particular campus lot.

Parking and Operation of Motor Vehicles

Parking and operation of motor vehicles must conform to provisions of the laws and ordinances of the Commonwealth of Pennsylvania and the Borough of Carlisle. Parking a vehicle for extended periods (longer than 72 hours) is discouraged in central campus lots. If you need to park your vehicle for periods longer than 72 hours, please use the Facilities Management lot on North Orange Street or the Kaufman lot and notify DPS. Motor vehicles which are abandoned or illegally parked in college parking lots will be removed in accordance with Section 3353 of the Pennsylvania Vehicle Code.

The following are not permitted:

- Parking in a “no parking” or reserved space
- Parking in a handicapped space without a proper tag
- Parking in fire lanes marked with yellow curbs
- Parking in areas designated as “tow away” zones
- Parking so as to block access to refuse containers
- Parking in or blocking a driveway
- Parking on a sidewalk
- Exceeding the posted time limit in regulated areas
- Careless or imprudent operation of a motor vehicle on College property
- Invalid use of a visitor space
- Parking an unregistered vehicle on College property

Penalties for Violations of Regulations

Failure to observe traffic regulations will result in the imposition of penalties as follows:

- Parking offenses will be assessed a \$25 fine. A fourth offense in an academic year may result in the loss of parking privileges on campus.
- Handicapped, no parking, service vehicle, visitor parking and shipping and receiving areas are tow zones. In addition to the towing charge, a \$25 fine will be imposed. A second towing offense will result in a towing charge, a \$25 fine and loss of all parking privileges on the campus.
- All fines must be paid at the Cashier's Office in the Holland Union Building within 7 days from the time the citation was issued.

Penalties for violations committed with a vehicle will be charged against the registered owner of the vehicle unless another person is clearly identified as the operator of the vehicle at the time of the violation. Penalties assessed will, unless paid as above, be charged to the individual's account with the college and treated on the same basis as any other amount owed to the college.

Parking Citation Appeals

Parking citations may be appealed within 7 days of the date issued. Citation appeal forms are available at DPS. Appeal forms are reviewed by a student panel and the appealing party is notified of the outcome of their appeal by e-mail.

Parking Over Winter Break

Persons needing to leave vehicles parked on campus during Winter Break must contact DPS to be directed where to park the vehicle. Vehicles parked on campus may be parked in the Kaufman Lot or the West Kline Lot, but only at the direction of DPS. In the event of a storm, cars not parked in areas designated by DPS may be towed at the owner's expense.

Frequently Asked Questions

Does Dickinson Public Safety have powers of arrest or are they just a security department?

Our officers are duly sworn officers empowered by Pennsylvania Statute to enforce laws within our jurisdiction. This means our officers have virtually the same powers as police officers in your town or city. Please remember, safety is our number one priority.

How safe is the campus?

We think that our campus is very safe, but we realize that incidents can occur. No community is totally crime free. We are no exception. We take every reasonable measure to insure that all members of our community are safe and our community is violence free. The thing to remember is that crime prevention on campus is everyone's responsibility. Every community member should take proactive steps to become prepared for campus living.

What services does DPS provide?

In addition to providing a full range of law enforcement services, the department provides programs in crime prevention and personal safety, self-defense, and first aid/CPR. Officers within the department act as liaisons to each residence hall and to various groups and organizations on campus.

We provide safety and risk management programs. We provide lockout services and motorist assistance that includes portable jump start kits. Through Safe Walk, officers accompany students and staff during their travels on campus. Whether walking from a residence hall to the library or from the Wellness Center to the HUB, we can be there with you to promote a safe community.

What about the officers, what is their training and experience?

All of our officers are required to receive training and maintain certification in compliance with the requirements of the Commonwealth of Pennsylvania. This training is an ongoing process through yearly updates and continuing education. Many officers have previously worked in municipal, state, or military policing, while others have experience on college campuses prior to joining our department. Officers are trained in many specialty areas such as sexual assault investigation, emergency medical response, hazardous materials, drug recognition, and self-defense. Many officers are trained and certified as crime prevention practitioners. Some of our officers are instructors in different specialties and teach for various state and local departments.

What are the most prevalent crimes on campus?

Theft is the number one crime on most college campuses. The majority of the thefts are related to unattended property and rooms left unlocked. Alcohol related crimes compose a significant portion of each year's crime report. Underage possession of alcoholic beverages and public drunkenness make up the highest number of alcohol related incidents.

What happens if I am arrested or get in trouble?

All persons on college property, including students, faculty, staff and visitors, are subject to the same laws and regulations. When DPS officers issue citations, utilize arrest warrants or make on-view arrests, all procedures appropriate to the Pennsylvania Crimes code will be followed. Incidents on campus involving students may also be referred through the Student Conduct system.

When should I contact DPS and why?

DPS officers are on duty 24 hours a day, 365 days a year and should be contacted to report any suspicious or criminal activity. They must also be notified of any emergencies occurring on campus. Questions regarding motor vehicle regulations or laws, parking issues or traffic control needs should be directed to Public Safety.

Is there an effort to educate students concerning personal safety?

Officers provide a variety of educational and prevention programs for students during orientation sessions, and during the year as requested. Among these programs are fire safety, personal safety, sexual assault prevention and drug and alcohol awareness.

During the academic year, via Public Safety Advisories, students and staff are made aware of safety or security issues on campus.

