

Wells Fargo Third party Administrators, Inc.
Flexible Spending Accounts
Plan Document and Summary Plan Description Amendment

To be attached to and made part of the Plan Document and Summary Plan Description for:

Dickinson College

The Plan is hereby amended effective **January 1, 2011** as follows:

Prescription Drug costs may be reimbursed. "Over-the-Counter" drugs may only be reimbursed if you obtain a prescription from a licensed physician. However, even with a prescription, "Over-the-Counter" medicines may not be purchased using a debit card. You may not, however, be reimbursed for the cost of other health care coverage maintained outside of the Plan, or for long-term care expenses. A list of covered expenses is available from the Administrator.

All other provisions remain unchanged.