

SEXUAL HARASSMENT AND MISCONDUCT

What You Need to Know: Obtaining Information, Support and Assistance, and Filing a Complaint

GET HELP / ASSISTANCE

EMERGENCY RESPONSE

- 911
- Dickinson Public Safety | 717-245-1111
- Carlisle Police Dept. | 717-243-5252

CONFIDENTIAL RESOURCES AND SUPPORT | STUDENTS

- Dickinson Wellness Center
Health Services | 717-245-1835
Counseling Services | 717-245-1485
- Carlisle Regional Medical Center
Main Switchboard | 717-249-1212
Emergency Department | 717-960-1695
- Domestic Violence Services of Cumberland and Perry Counties
717-258-4806 or 800-852-2102
- YWCA Carlisle's Sexual Assault / Rape Crisis Services of Cumberland County
717-258-4324 or 888-727-2877

CONFIDENTIAL RESOURCES AND SUPPORT | EMPLOYEES

- Employee Assistance Program (EAP)
717-243-1896
- Carlisle Regional Medical Center
Main Switchboard | 717-249-1212
Emergency Department | 717-960-1695
- Domestic Violence Services of Cumberland and Perry Counties
717-258-4806 or 800-852-2102
- YWCA Carlisle's Sexual Assault / Rape Crisis Services of Cumberland County | 717-258-4324 or 888-727-2877

MAKE A REPORT

REPORTING OPTIONS | ON CAMPUS

- Dickinson Public Safety | 717-245-1111
- Title IX Coordinator | 717-245-1639
- Violence Prevention Coordinator | 717-245-1893
- Dean of Students | 717-245-1639
- Director of Human Resources
717-245-1503

REPORTING OPTIONS | OFF CAMPUS

- Carlisle Police Dept. | 717-243-5252
- Carlisle Regional Medical Center
Main Switchboard | 717-249-1212
Emergency Department | 717-960-1695

INVESTIGATION OCCURS

REVIEW, INVESTIGATION AND RESOLUTION

The College will support any Complainant or Respondent in understanding how to navigate the complaint processes outlined in this policy. There are several options available to resolve a report of sexual harassment, misconduct or violence. These options include both informal and formal processes, and will vary based upon (1) the wishes of the Complainant in situations involving sexual assault and (2) whether the Respondent is a student or an employee. Provided a preliminary review by the Title IX Coordinator determines that there is no ongoing risk to the safety of the community or to the College's ability to maintain a nondiscriminatory environment of all students, if a Complainant does not wish to move forward following a report, her or his wishes will be honored. However, if a Complainant does wish to proceed, the College will conduct a, prompt, fair and impartial investigation.

RESOLUTION OPTIONS AND INTERIM MEASURES

- Complaints against students will be resolved by the Student Complaint Process.
- Complaints against employees will be resolved by the Employee Complaint Process.
- Complaints against faculty will be resolved by the Faculty Complaint Process.
- The Title IX Coordinator can assist with implementing interim measures, where appropriate. Interim measures include, among others, academic and housing accommodations.
- The Dean of Students Office, the Provost's Office and the Residential Life and Housing Office will often assist with implementing interim measures.

Dickinson

TITLE IX COORDINATOR—Joyce Bylander, 717-245-1676

ASSISTANT TITLE IX COORDINATOR—Angie Harris, 717-245-1556

* Investigates all matters and allegations involving sexual harassment and misconduct.