Equal Opportunity Policy

It is the policy of Dickinson College to provide equal-employment opportunity to all interested persons on a nondiscriminatory basis. All decisions with respect to hiring, promotion, advancement, suspension and termination will be based upon this policy. The college does not discriminate on the basis of race, color, national origin, sex, disability, religion, age, veteran status, gender identity or expression, sexual orientation, or any other protected class. This policy of equal opportunity is based on, conforms to the terms of, and does not exceed the requirements of all applicable federal and Commonwealth of Pennsylvania statutes. It applies to all members of the Dickinson community, in every aspect of employment policies and practices, and in all physical locations where the college exercises employment responsibility.

Dickinson College will provide for the prompt and impartial consideration of complaints regarding this policy through its equal opportunity/affirmative action grievance procedures. The Equal Employment Opportunity Commission (EEOC) has responsibility to enforce all of these laws. EEOC also provides oversight and coordination of all federal equal-employment opportunity regulations, practices and policies.

Related Information

History/Revision Information

Responsible Office/Division:

Effective Date:

Last Amended Date: 7/31/13

Next Review Date:

Also Found In: Handbook for Administrators and Support Staff