



Community Engagement Fellows Application Fall 2025

Thank you for your interest in the Community Engagement Fellows Program through the Center for Civic Learning in Action (CCLA)! The CEF program is a **two-year (8 semester) commitment** because it prioritizes long-term community engagement and leadership development. This application is for the 2025-26 academic year with optional, encouraged extension. The Fall 2025 Deadline is **Wednesday, September 10th at 11:59pm**. Please check out the CCLA website for any additional information on the CEF program, including FAQs (https://www.dickinson.edu/homepage/1552/community_engagement_fellows).

If you would like to preview and draft answers to the questions on this application, please feel free to reference the PDF version of this application:

You can anticipate that this form will take ~15 minutes to complete.

* Required

* This form will record your name, please fill your name.

Contact Information

Note - we will use your [dickinson.edu](mailto:your_email@dickinson.edu) email address to communicate with you.

1

Expected Year of Graduation *

2

(Expected) Major *

3

Banner ID *

4

Are you eligible for Federal Work Study? FWS-eligible students are often placed first, given funding allocations. *

- ☐ Yes
- ☐ No
- ☐ Unsure (You can reach out to Heather Dunn [\[hdunnh@dickinson.edu\]](mailto:hdunnh@dickinson.edu) to confirm)

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Are you planning on studying abroad in 2025 or 2026? You are allowed to study abroad as a CEF, but length and planned term do get factored into decisions, since the placement needs to also work with the partner's schedule. *

- ☐ Yes
- ☐ No
- ☐ Unsure

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If yes, please explain: Anticipated semester, year, location

Expectations & Dates

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Expectations: Participation in the Community Engagement Fellows Program requires:

- Commitment to participate for beginning after selection in September 2025, the 2025-2026 and 2026-2027 academic year, provided successful completion of performance review in the first year.
- Completion of 6-8 hours per week of service with a community partner in Carlisle.
- Participation in new CEF Orientation, scheduled for **Thursday, October 2nd at 4:15-6:15pm.**
- Participation in mandatory educational program (Thursdays from 12-1pm, at least 2x month). Exact schedule to be shared if selected.
- Completion of CEF and Internship Notation Program assignments (INP is in the second year of the program. Examples of CEF assignments include: Civic Engagement Symposium both years; a site visit with CEF staff and community partner; Community-Connected Class and reflection papers in second year; and performance evaluations.)
- Completion of clearances (background check) as required for some sites (see position descriptions for details)
- Maintenance of a minimum 2.5 GPA
- Adherence to academic and behavioral expectations as stated by Dickinson College's Community Standards (maintenance of good standing with the College)

*

- ☐ Yes, I will fulfill these requirements
- ☐ No, I am not able to fulfill these requirements

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If no, please explain.

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Interview Process: As a prospective CEF, you will express your preference in community partner sites (later in this application) and vice versa: host community partners will also have a chance to express interest in their top candidates. After initial selection, CEFs will interview with site supervisors either in person (at the partner organizations) or via Zoom. Furthermore, each candidate has an opportunity to interview with the CCLA Selection Committee, which includes Sam Ha-DiMuzio, Director of the CEF program, and the student CEF coordinators. These interviews give you an opportunity to demonstrate your fit for the program and with each of the community partners.

Please indicate your availability for a 20-25 minute interview between Thursday, September 18th and Wednesday, September 24th. It is helpful to list *all* the times you are available as organizations interview on different days. We will follow up with an interview schedule for your preferred placements on Wednesday, September 17th. *

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Your interview with community partners is mandatory, while your interview with CCLA staff is optional. This interview with CCLA staff gives you an opportunity to share your fit with and commitment to the program, which can help identify the best placement. *

- ☐ Yes, I would like to interview with the CCLA.
- ☐ No, I would like to opt out of interviewing with the CCLA.

Short Answers

Please respond to each of the following questions (250-300 words maximum per question)

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The Community Engagement Fellows Program is grounded in a commitment to long-term, mutually beneficial service that addresses social inequities in the Carlisle community and beyond. Share an example that demonstrates your commitment to community engagement, service, or social justice. How does this example relate to your motivation to participate in the CEF Program? *

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What qualities/experiences make you an asset to the program and to the Carlisle community? What are two areas of growth that you hope to improve upon as a CEF? *

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Serving as a Community Engagement Fellow requires working with people of diverse backgrounds on campus and in the Carlisle community. Please share an experience in which you worked with someone who was different from you. What did you learn from this interaction? *

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How do you hope to integrate your participation in the Community Engagement Fellows Program to your experience at Dickinson? What do you see as the points of connection between your on campus and off campus engagements? *

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Please share your agreement with the following statements. *

Note: these responses are used for program assessment only and do not impact application status. Please give your honest opinion.

	Strongly Agree	Agree	Neutral	Disagree	Strongly disagree
I believe that everybody should be encouraged to participate in civic affairs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I believe that taking care of people who are in need is everyone's responsibility.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel obligated to help those who are less fortunate than me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Placement Selection and Resume

Please review the CEF Community Placements document (<http://tiny.cc/CEFPPlacements25>) for detailed job descriptions and information about community partner organizations. **List at least your top 3 choices of placements**, along with 2-3 sentences about why this position appeals to you. Note that we will share these responses and short answers with community partner staff (prospective CEF supervisors), and they do not see other parts of your application. Please choose **at least three positions** you are interested in. The order of your statements will not be taken as a priority listing of interest.

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Please upload your resume. This is a required question, but if you are unable to upload, please submit your application anyway and send your resume manually to cef@dickinson.edu.

📎 Upload file

File number limit: 1 Single file size limit: 1GB Allowed file types: Word, Excel, PPT, PDF, Image, Video, Audio

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Choose a placement *

- ☐ Homelessness Program Intern or Marketing and Development Fellow with Community CARES
- ☐ Therapeutic Community Programming and Activities Intern with the Cumberland County Prison
- ☐ Criminal Justice and Reentry Program Assistant with Central PA Family Support Services
- ☐ Neighborhood Needs Coordinator with New Life Community Church/LifeWorks
- ☐ Child Advocate Fellow with Cumberland County Court Appointed Special Advocates (CASA)
- ☐ Success by Six Early Childhood Coordinator with the United Way of Carlisle and Cumberland County

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In 2-3 sentences, please explain why this position appeals to you and what makes you a good fit for the role. *

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In 2-3 sentences, please explain why this position appeals to you and what makes you a good fit for the role. *

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In 2-3 sentences, please explain why this position appeals to you and what makes you a good fit for the role (optional).

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Choose a placement

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In 2-3 sentences, please explain why this position appeals to you and what makes you a good fit for the role (optional).

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Please use this space for any additional comments or questions regarding community placements. If you are coming into the CEF program with an established connection to a Carlisle nonprofit that you'd like to partner with, please also share that information here. You can also find a comprehensive list of our community partners on the CCLA website here: https://www.dickinson.edu/homepage/1556/community_engagement_fellows_placement.

Thank you for your interest in the CCLA's Community Engagement Fellows Program!



In terms of next steps, please check out the CCLA website for any additional information on the CEF program, including FAQs (https://www.dickinson.edu/homepage/1552/community_engagement_fellows).

Regarding timeline, you can anticipate an email from the CCLA by Wednesday 9/17 to finalize your interview schedule with Carlisle community partners and the CCLA, if relevant. CEF Selection and Placements should be announced shortly following interviews, with Orientation and service to begin in early October.

Please don't hesitate to reach out to cef@dickinson.edu with any questions or concerns. We are looking forward to connecting with you!

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