

Wage Rate Structure

Effective August 24, 2025

Category A \$9.10-9.60
Category B \$9.25-9.75
Category C \$9.50-10.00
Category D \$9.75-10.25
Category E \$10.00-13.00**

- Length of service increases and/or merit increases may be given at the supervisor's discretion. Increases should be given in \$0.05 increments up to \$0.25 per semester, not to exceed the category maximum.
- It is recommended that all new employees within a category will start at the minimum category pay level.

<i>Category A-\$9.10-9.60 per hour</i>			
Job Duties	Required Experience	Skill Level	Supervision
Perform routine tasks as assigned. Work entails well-defined procedures.	No prior work experience is necessary.	No Special skills are required.	Person will be continually supervised and will have no decision-making authority.
<i>Category B-\$9.25-9.75 per hour</i>			
Job Duties	Required Experience	Skill Level	Supervision
Performs general tasks with simple to moderate difficulty. Work entails well-defined procedures.	Some previous education or work experience is required.	Some special skills or training are required.	Person will be supervised but has some decision-making authority.
<i>Category C-\$9.50-10.00 per hour</i>			
Job Duties	Required Experience	Skill Level	Supervision
Requires special skills, knowledge, or abilities. Work entails general guidelines.	Moderate level of work experience or knowledge is required (minimum 6 months).	Possess the knowledge and skills to perform independently with or without training.	Person will have limited supervision. They will have some decision-making authority.
<i>Category D-\$9.75-10.25 per hour</i>			
Job Duties	Required Experience	Skill Level	Supervision
Requires advanced specialized skills, knowledge or abilities. Tasks may be difficult and complex in nature	High level of previous work experience or knowledge is required (minimum 1 year).	Ability to multitask with strong attention to detail. Ability to perform required skills with minimal training.	Person will have minimal supervision. They will make decisions and act independently.
<i>**Category E -\$10.00-13.00 per hour</i>			
<i>This category is reserved for positions that have been approved as internships, fellowships, or research through the Career Center.</i>			
Job Duties	Required Experience	Skill Level	Supervision
Requires specialized tasks related to academic or professional development. Tasks may include research, project management, or field-specific work.	Previous relevant coursework or experience is required (minimum 1 semester).	Ability to apply specialized knowledge with close supervision. Must demonstrate multitasking and attention to detail.	Person will have regular, close supervision and mentorship, but will be expected to work independently as tasks progress.

*[Dining Services department wages](#) are not part of the current Wage Rate Structure.