

# Dining Service Wage Rate Structure

*Effective August 27, 2023*

**Student Worker** \$13.00-14.75  
**Student Part-Time Supervisor** \$14.25-15.25

Wages in Dining Services have a starting rate of \$13.00 per hour for first-time student employees and provide for a retention increase of 25-cents for every subsequent semester worked for non-supervisor roles. The starting rate for a Student-Part-time Supervisor with a minimum of one semester of experience in dining services is \$14.25 and provides for a retention increase of 50-cents for every subsequent year (two semesters).

| <b>Student Worker (\$13.00-14.75)</b>   |                           |                         |                           |                         |                           |                         |                           |
|---|---------------------------|-------------------------|---------------------------|-------------------------|---------------------------|-------------------------|---------------------------|
| <b>Starting Wage<br/>(New Employee)</b>   | <b>Yr. 1<br/>(Spring)</b> | <b>Yr. 2<br/>(Fall)</b> | <b>Yr. 2<br/>(Spring)</b> | <b>Yr. 3<br/>(Fall)</b> | <b>Yr. 3<br/>(Spring)</b> | <b>Yr. 4<br/>(Fall)</b> | <b>Yr. 4<br/>(Spring)</b> |
| \$13.00   | \$13.25                   | \$13.50                 | \$13.75                   | \$14.00                 | \$14.25                   | \$14.50                 | \$14.75                   |
| Returning students would start at the wage that coincides with their level of previous Dickinson experience and semesters/years of service. |                           |                         |                           |                         |                           |                         |                           |

| <b>Student-Part-time Supervisor (\$14.25-15.25)</b>   |   |   |
|---|---|---|
| <b>Starting Wage<br/>(New Supervisor)</b>   | <b>Yr. 2<br/>(Returning Supervisor)</b> | <b>Yr. 3<br/>(Returning Supervisor)</b> |
| \$14.25   | \$14.75                                 | \$15.25                                 |
| Student Supervisors are only eligible to be hired after a minimum of one semester of service withing Dining Services. |   |   |