ENGAGE THE WORLD

DICKINSON COLLEGE

Payroll Deductions

AD&D..	Accidental Death and Dismemberment Insurance. The amount of this deduction will vary depending on the monetary level selected by the employee (upon hire or at open enrollment) and on whether single or family coverage was elected.
ChilSup$	Court mandated deduction for Child Support.
DCCCDed	Deduction for the Children's Center.
Dental..	Dental Insurance (Select plan). The amount of this deduction will vary depending on the option selected by the employee (single, employee plus one, or family). The amount will also vary depending on whether the employee is paid bi-weekly or semi-monthly. Two variances that may appear for this deduction are **Dental17** which indicates non-12 month support staff and **DentalDP** which indicates same sex domestic partner deduction.
DentalV6	Dental Insurance (Choice plan). The amount of this deduction will vary depending on the option selected by the employee (single, employee plus one, or family). The amount will also vary depending on whether the employee is paid bi-weekly or semi-monthly.
Emeriti	Elected deduction to the Emeriti Medical Retirement Account.
Fidelit..	Contributions made to your Fidelity retirement account. This deduction may appear in one of two ways. **Fidelit$** is a straight per pay amount deduction. **Fidelit%** indicates that you selected a percentage of gross deduction.
FSADepn	Flexible Spending – Dependent Care. This deduction will reflect the amount per pay selected by the employee upon hire or at open enrollment time.
FSAHlth	Flexible Spending – Health Care. This deduction will reflect the amount per pay selected by the employee upon hire or at open enrollment time.
HAPOS…	Health Assurance Medical Insurance. This deduction may appear as a few different codes. **HAPOSSS** = Medical Insurance for Support Staff. **HAPOS17** = Medical Insurance for non-12 month Support Staff. **HAPOSSal** = Medical Insurance for Admin/Faculty. The amount of the deduction will vary depending on the option (single, employee plus 1, family) that was selected by employee at hire or open enrollment and on the annual salary for the employee.
Homebuy	This is the amount being deducted to cover your Homebuyer Loan Re-Payment.
IRAClass	Elected deduction for investment in your TIAA-CREF Classic IRA account.
IRARoth	Elected deduction for investment in your TIAA-CREF Roth IRA account.
LTCInsur	The amount of the deduction for your elected Long-Term Care insurance. The amount of this deduction will depend on the level of coverage, age, and participation that you selected.

MiscDed	This will reflect miscellaneous deductions for items not covered by other codes. Examples would be cash advance repayments, stop payment or returned check fees, and delinquent book store accounts.
MetPay	Deduction for Metropolitan Automobile Insurance through MetEd.
ReimbDep	This will reflect any reimbursements being made to you from your Dependent Care Flexible Spending Account. The total amount of reimbursements that you may receive is limited to the total amount of your annual deductions.
ReimbHlt	This will reflect any reimbursements being made to you from your Health Care Flexible Spending Account. The total amount of reimbursements that you may receive is limited to the total amount of your annual deductions.
Rent	Deduction for Rent that is forwarded to the Owner by the College.
TIAA457B	This is an elective deduction for contributions to your 457(b) account with TIAA-CREF.
TIAA457F	This is an elective deduction for contributions to your 457(f) account with TIAA-CREF.
TIAASRA..	Contributions made to your TIAA-CREF GSRA retirement account. This deduction may appear in one of two ways. **TIAASRA$** is a straight per pay amount deduction. **TIAASRA%** indicates that you selected a percentage of gross deduction.
TIAARA..	Contributions made to your TIAA-CREF RA retirement account. This deduction may appear in one of two ways. **TIAARA$** is a straight per pay amount deduction. **TIAARA%** indicates that you selected a percentage of gross deduction.
UniteWay	Elected deduction for contributions to the United Way.
Vision..	Vision Insurance. The amount of this deduction will vary depending on the option selected by the employee (single, employee plus one, or family). The amount will also vary depending on whether the employee is paid bi-weekly or semi-monthly. Two variances that may appear for this deduction are **Vision17** which indicates non-12 month support staff and **VisionDP** which indicates same sex domestic partner deduction.
WageAtt$	Court mandated wage attachment.
XG…….	Deductions beginning with the 'XG' code reflect elected deductions for annual giving. There are a number of codes that may appear. • AGAcadPr = Academic Programming • AGClarke = Clarke Forum • AGTrout = The Trout Gallery • AGLibrar = Library • AGSustn = Sustainability • AGStudLf = Student Life • AGMarcel = Marcello Scholarship • AGAthlet = McAndrews Athletics • AGRestri = Restricted Other • AGSchola = Scholarship • AGFacSup = Faculty Support • AGUnrstr = Unrestricted