

## Payroll Taxes

<b>Federal</b>	Federal Income Tax Withholding (Tax Tables). This withheld amount will vary depending on the amount of taxable income, the W-4 filing status that you have currently selected, and your tax status, including any tax treaties that a nonresident alien's country of citizenship may have with the United States. Nonresident aliens should note that even if their country has a tax treaty with the United States they will not receive the treaty benefits unless they have completed a Form 8233 and a form W-8BEN with the Payroll Office.
<b>FedPct</b>	Federal Income Tax Withholding (Percentage). Certain supplemental payments are taxed at a straight percentage rate. The amount withheld under this code reflects that percentage.
<b>Fed-NRA</b>	Federal Income Tax Withholding (Nonresident aliens). Nonresident aliens may have their taxes withheld at a slightly different rate depending on their country of citizenship and the existing tax treaties in effect regarding their employee status.
<b>FICA</b>	FICA stands for Federal Insurance Contribution Act. This is the money that is deducted and put into your Social Security fund. Your Social Security fund holds a percentage of your earnings averaged over most of your working lifetime. Currently, your paycheck will reflect a 6.20% deduction for the Social Security portion of your FICA tax. Dickinson College is required by law to match this same amount and pay it to Social Security.
<b>MEDI</b>	This tax amount is for the Medicare portion of your FICA contribution. Currently the deduction is based on 1.45% of your taxable income. There is no limit on the amount of Medicare that may be deducted from your paycheck. Dickinson College is required by law to match this same amount and pay it to Social Security.
<b>PAState</b>	This is the Pennsylvania State Income tax. Currently this tax is withheld at a rate of 3.07% of taxable income.
<b>LST-Carl</b>	Local Services Tax – Carlisle. This deduction is to cover the mandated \$52.00 per year that is to be withheld from each employee's paycheck. It is withheld at a rate of \$2.00 per pay for bi-weekly staff and student employees, and a rate of \$2.17 per pay for semi-monthly employees. Please note that you may apply for exemption each year from this tax if you make less than \$12,000 annually or if you have paid, or will pay, the LST tax through another employer. If you feel that you should be exempted from this tax you must file an LST Exemption Form with the Payroll Office.
<b>Local Tax Name</b>	Local Income Tax is withheld for a number of different localities in Pennsylvania depending on where you live. You should see the name of the locality that you reside in (for instance 'Hanover') in the 'Deductions' column. The amount of tax withheld is a percentage based tax and will vary depending on the locality in which you are taxed.
<b>PHIL</b>	Philadelphia Wage Tax. This is a percentage based tax and it will be deducted from those employees who reside in the Philadelphia tax area.
<b>PITT</b>	Pittsburgh Wage Tax. This is a percentage based tax and it will be deducted from those employees who reside in the Pittsburgh tax area.
<b>Unemploy</b>	Unemployment Compensation Tax. This tax is at a rate of .07% (.0007) of your taxable wages and is paid to the Pennsylvania State Unemployment Compensation Fund.