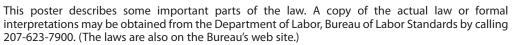
WHISTLEBLOWER'S PROTECTION ACT



WHISTLEBLOWER'S PROTECTION ACT

Protection of Employees Who Report or Refuse to Commit Illegal Acts





This poster is available online at no charge and may be copied: https://www.maine.gov/labor/posters/

It is illegal for your boss to fire you, threaten you, retaliate against you or treat you differently because:

- 1. You reported a violation of the law;
- 2. You are a healthcare worker and you reported a medical error;
- 3. You reported something that risks someone's health or safety;
- 4. You have refused to do something that will endanger your life or someone else's life and you have asked your employer to correct it: or
- 5. You have been involved in an investigation or hearing held by the government.

You are protected by this law ONLY if:

- 1. You tell your boss about the problem and allow a reasonable time for it to be corrected; or
- 2. You have good reason to believe that your boss will not correct the problem.

To report a violation, unsafe condition or practice or an illegal act in your workplace, contact:

(This information should be filled in by the employer)

(Location or Phone) (Title) (Name)

For more information or to file a complaint under this law, contact:

The Maine Human Rights Commission 51 State House Station Augusta, Maine 04333 Tel: 207-624-6290 TTY users call Maine Relay 711

www.Maine.gov/mhrc The following agencies may provide useful information on workplace safety and labor laws: Maine Department of Labor

U.S. Department of Labor Wage and Hour Division P.O. Box 554 Portland, Maine 04112 Tel: 207-780-3344 www. dol.gov

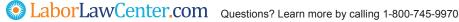
Bureau of Labor Standards 45 State House Station Augusta, Maine 04333-0045 Tel: 207-623-7900 TTY users call Maine Relay 711. Web site: www.maine.gov/labor/bls Email: bls.mdol@maine.gov

U.S. Department of Labor/OSHA 40 Western Avenue Augusta, Maine 04330 Tel: 207-626-9160 www. osha.gov

Maine Law (Title 26 M.R.S.A. § 839) requires every employer to place this poster in the workplace where workers can easily see it.

The Maine Department of Labor provides equal opportunity in employment and programs. Auxiliary aids and services are available to people with disabilities upon request. rev. 11/19

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11 Maine Labor Laws