

## Wage Rate Structure

*Effective August 27, 2023*

**Category A** \$9.00-9.50

**Category B** \$9.15-9.65

**Category C** \$9.40-9.90

**Category D** \$9.65-10.15

- Length of service increases and/or merit increases may be given at the supervisor's discretion. Increases should be given in \$0.05 increments up to \$0.25 per semester, not to exceed the category maximum.
- It is recommended that all new employees within a category will start at the minimum category pay level.

<i>Category A-\$9.00-9.50 per hour</i>			
<b>Job Duties</b>	<b>Required Experience</b>	<b>Skill Level</b>	<b>Supervision</b>
Perform routine tasks as assigned. Work entails well-defined procedures.	No prior work experience is necessary.	No Special skills are required.	Person will be continually supervised and will have no decision making authority.
<i>Category B-\$9.15-9.65 per hour</i>			
<b>Job Duties</b>	<b>Required Experience</b>	<b>Skill Level</b>	<b>Supervision</b>
Performs general tasks with simple to moderate difficulty Work entails well-defined procedures.	Some previous education or work experience is required.	Some special skills or training is required.	Person will be supervised, but has some decision making authority.
<i>Category C-\$9.40-9.90 per hour</i>			
<b>Job Duties</b>	<b>Required Experience</b>	<b>Skill Level</b>	<b>Supervision</b>
Requires special skills, knowledge or abilities. Work entails general guidelines.	Moderate level of work experience or knowledge is required (minimum 6 months).	Possess' the knowledge and skills to perform independently with or without training.	Person will have limited supervision. They will have some decision making authority.
<i>Category D-\$9.65-10.15 per hour</i>			
<b>Job Duties</b>	<b>Required Experience</b>	<b>Skill Level</b>	<b>Supervision</b>
Requires advanced specialized skills, knowledge or abilities. Tasks may be difficult and complex in nature	High level of previous work experience or knowledge is required (minimum 1 year).	Ability to multitask with strong attention to detail. Ability to perform required skills with minimal training.	Person will have minimal supervision. They will make decisions and act independently.

\*\*[Dining Services department wages](#) are not part of the current Wage Rate Structure.